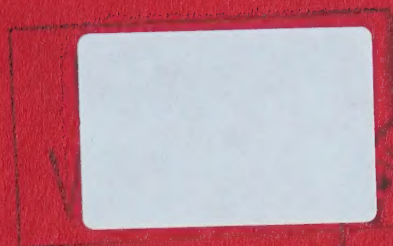


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FOURTEENTH ANNUAL REPORT

ALBERTA SALARY AND WAGE RATE SURVEY

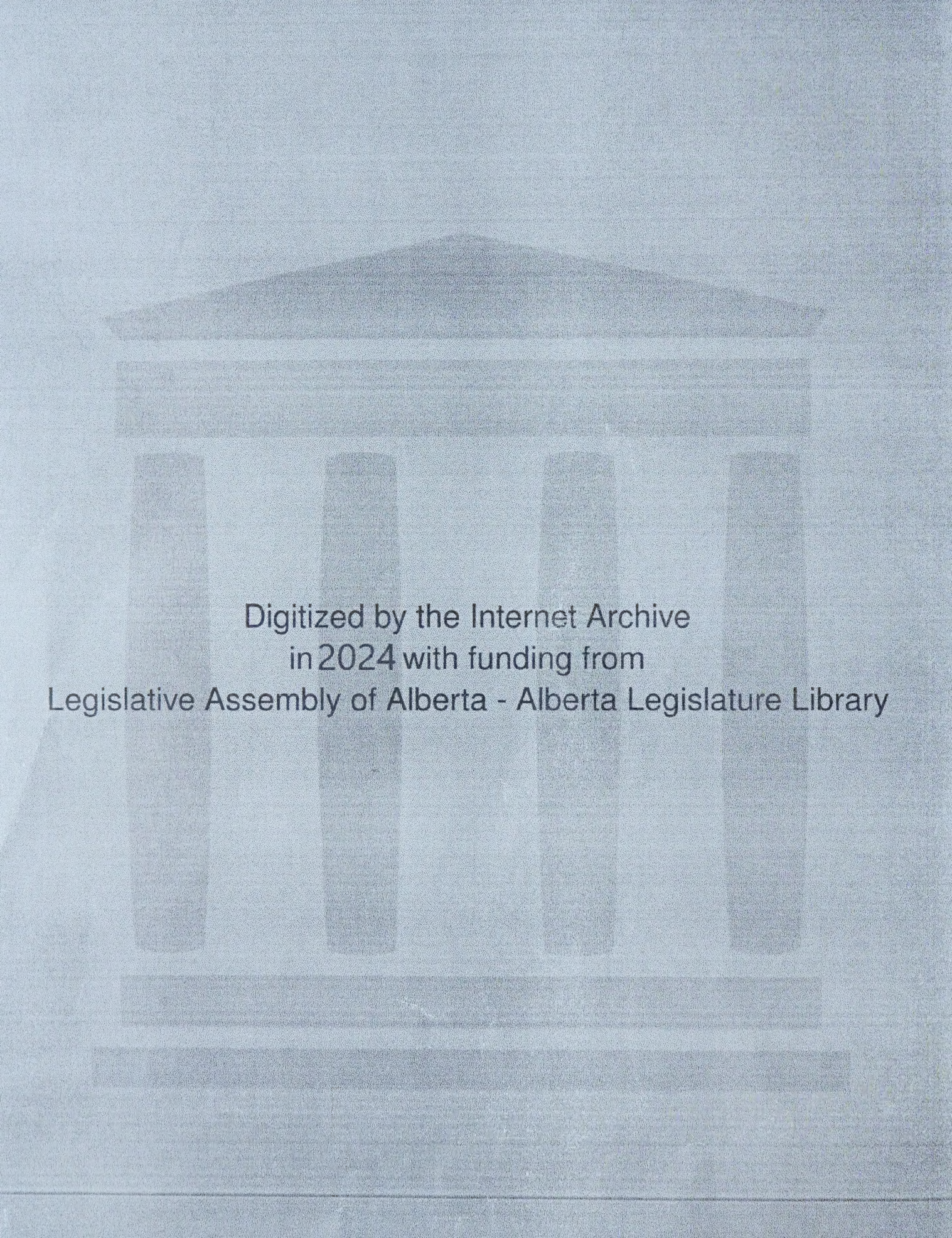
1 AUGUST 1970

Salary and Wage Rate Ranges, Medians and Weighted
Averages by Type and Size of Firm

Alberta and Six Major Cities

Prepared By:

Alberta Bureau of Statistics
Department of Industry and Tourism
Edmonton, Alberta
December 1, 1970



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FOURTEENTH ANNUAL REPORT
ALBERTA SALARY AND WAGE RATE SURVEY

1 AUGUST 1970

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Purchasing Agent	27, 94		
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* Indicates hourly rates and/or monthly rates shown.

INTRODUCTION

FOURTEENTH ANNUAL REPORT

ALBERTA SALARY AND WAGE RATE SURVEY

1 AUGUST 1970

I. GENERAL COMMENTS

The Fourteenth Annual Alberta Salary and Wage Rate Survey - 1 August 1970 presents a summary of occupational pay data reported to the Alberta Bureau of Statistics by 1,265 firms in the province. The survey was conducted by mail questionnaire for the last pay period in July, 1970. Salary and wage rates are shown for 185 positions on a summary basis and by type and size of firm. Breakdowns of data for subgroupings of firms not shown in the report may be obtained by writing this Bureau. Please allow two to three weeks for requests to be filled.

No allowance is made in this report or on the questionnaire for experience, age or special qualifications of employees included in the survey. To some extent this may explain the frequent disparity in male-female pay rates, and the broad range of rates, in some positions.

In general it is felt that the relatively small number of persons reported in some positions may bias the true range, and that the larger the number of firms and employees reported, the more representative will be the range, median and weighted average.

Special surveys may be conducted by this Bureau to collect pay data in positions not included in this survey, provided the requests are made by groups or associations of firms.

II. FORMAT OF REPORT

The report is divided into four sections. Section 1 provides Alberta summary salary and wage rate data in a number of positions. Descriptions for all positions in the survey, and detailed statistics for Alberta, Calgary and Edmonton comprise Section 2. Data for Lethbridge and Medicine Hat are shown in Section 3, and for Grande Prairie and Red Deer, in Section 4.

The general index on pages (ii) and (iii) outlines the positions in the survey within occupational categories and indicates the order of the positions in each section of the report. An alphabetic index of survey positions is given on pages (iv) and (v). Descriptions of survey positions may be related from Section 2 to Sections 3 and 4 by referring to the indexes introducing the latter two sections.

Each set of data in each position includes statistics relating to the sample size in terms of firms and employees, the range of reported rates, the median and the weighted average of all rates in the series.

A list of firms participating in the survey completes the report.

III. DEFINITIONS

1. Firm: An industry unit for which a set of statistics has been provided in the survey.
2. Firm-Type: Firms with similar or closely related primary activities. Ten firm-types are used for purposes of this report.
3. Firm-Size: Total number of employees on staff in the firm, and not necessarily the number of employees for whom the firm reported specific pay rates. Firms are grouped into four divisions based on firm-size for purposes of this report.
4. Rate of Pay: The rate of pay in the effective survey pay period is determined before deductions for taxes, insurance programs, pension plans and their like. The rate of pay includes commissions, cost-of-living bonuses and production bonuses, and excludes overtime and other premium payments.

IV. NOTES ON METHODOLOGY

In each position, the upper and lower ten percent of the graduated series of all reported rates for Alberta were deleted from the data prior to compiling statistics for this report. Some latitude was taken in the editing: the entire group of salaries or wage rates at the particular level where the ten percent deletion point occurred were retained. Slightly less than twenty percent of all employees were, therefore, finally excluded from survey compilations.

Input data for the Government of Canada in Calgary, Edmonton and other Alberta and for the Government of Alberta in Calgary and Edmonton are comprised of a twenty percent sample of employees in each position for which these organizations reported data. A similar sample has been applied in some positions for statistics reported by the City of Calgary and City of Edmonton.

All rates of pay given in this report are monthly rates except in the maintenance, construction and automotive positions where hourly rates were accepted in the reporting. In cases where other forms of pay rates were reported, the monthly equivalents were computed and used for survey purposes. When weekly, bi-weekly, hourly or per annum rates were reported, the following formulae were applied for establishing monthly pay equivalents:

$$\text{Weekly Rates:} \quad \frac{\text{weekly rate of pay} \times 52}{12}$$

$$\text{Bi-Weekly Rates:} \quad \frac{\text{bi-weekly rate of pay} \times 26}{12}$$

$$\text{Hourly Rates:}^* \quad \frac{\text{hourly rate of pay} \times \text{number of hours worked per week} \times 52}{12}$$

$$\text{Per Annum Rates:} \quad \frac{\text{per annum rate}}{12}$$

* hourly rates were accepted in the maintenance, construction and automotive positions.

V. PUBLICATION CRITERIA

Statistics are not published in a specific survey breakdown when there are less than three firms in the series; and are not published in a position which was not formally surveyed, although rates of pay may have been received from three or more firms. The survey coverage will be extended in the future to include the positions falling into the latter situation. These include: Junior Clerk Typist - Male, Draftsman (Beginning Level) - Female, Draftsman - Skilled - Female, Laundry Operator - Heavy Duties - Female, Nurse - Male, Nursing Instructor - Male, Salesclerk Smallwares - Male, and Chief Stockkeeper - Female.

Where less than five employees are involved in a specific series of rates, no median is shown.

VI. COMPILATION OF PRINCIPAL SURVEY STATISTICS

Following the deletion of data as explained on page (vii) in Section IV of this introduction, the salary and wage rate ranges, medians, weighted averages and sample size statistics are compiled. Rates of pay in each breakdown of the survey format are first placed in a series from minimum to maximum value. The components of each set of survey statistics are then computed for each series. Publication criteria are applied to these statistics and, where the conditions of publication are met, the data appear in the survey report.

Components of the principal survey statistics are compiled for the following series of rates, which is ordered from minimum to maximum value. An explanation of each component is provided.

EXAMPLE

<u>Firm</u>	<u>Employee(s) at Rate</u>	<u>Salary Rate</u> \$	<u>Gross Salary</u> \$
A	1	340	340
B	3	350	1,050
A	1	360	360
C	1	360	360
C	1	363	363
D	2	370	740
E	2	378	756
F	1 (median)	378	378
D	1	380	380
A	2	386	772
E	1	390	390
B	1	390	390
F	2	400	800
D	1	405	405
D	1	410	410
E	1	420	420
F	<u>1</u>	425	<u>425</u>
	<u>23</u>		<u>8,739</u>

Number of Employees	23
Number of Firms	6
Range	\$340-\$425
Median	\$378
Weighted Average	\$380 $\left[\frac{\$8,739}{23 \text{ employees}} \right]$

1. Number of Employees: Refers to the number of employees for whom pay rates were reported in the series.
2. Number of Firms: Refers to the number of individual firms with pay rates in the series.
3. Range: Refers to the lower and upper end-point rates in the graduated series.
4. Median: Refers to the value which divides the graduated series of rates in such a manner that one-half the employees in the series are paid at equal or lower rates, and one-half at equal or higher rates than the median.
5. Weighted Average: Refers to the value which is computed by multiplying each rate of pay in the graduated series by the number of employees at the rate, and dividing the sum of the products by the total number of employees in the series.

ALBERTA SUMMARY SALARY AND WAGE RATE DATA
IN SELECTED POSITIONS

SECTION 1

ALBERTA SUMMARY SALARY AND WAGE RATE DATA IN SELECTED POSITIONS

ALBERTA SUMMARY SALARY AND WAGE RATE DATA IN SELECTED POSITIONS

SELECTED POSITIONS		M-Male F-Female	No. of Employees*	No. of Firms*	80% Range** \$	50% Range*** \$	Median* \$	Weighted Average* \$
<u>A. CLERICAL AND RELATED OFFICE OCCUPATIONS</u>								
1.	Clerk (Beginning Level)	M	321	105	287-490	312-422	359	368
		F	1,633	287	268-373	283-339	303	310
2.	Clerk-General (Intermediate)	M	973	193	397-675	460-598	525	527
		F	1,722	356	310-510	340-425	380	385
3.	Accounting Clerk or Senior Bookkeeper	M	280	120	456-828	530-750	641	639
		F	332	188	330-577	387-519	443	452
4.	Junior Clerk Typist (Beginning Level)	F	1,387	178	278-379	298-350	323	322
5.	Clerk Typist (Intermediate)	F	1,265	272	300-411	323-385	350	351
6.	Junior Stenographer (Beginning Level)	F	944	152	310-421	330-393	361	363
7.	Senior Stenographer	F	994	234	340-477	365-444	400	403
8.	Secretary - Stenographer	F	926	245	367-530	400-488	440	442
9.	Private Secretary	F	590	186	420-630	465-570	517	517
10.	Telephone Operator	F	512	297	276-422	303-385	346	345
11.	Receptionist	F	178	129	285-411	303-373	342	341
12.	Calculating Machine or Comptometer Operator ...	F	205	63	310-437	340-407	368	370
13.	Bookkeeping Machine Operator	F	310	190	283-446	308-399	350	352
<u>B. DATA PROCESSING</u>								
14.	Assistant Console Operator	M	50	21	375-594	425-540	453	474
15.	Console Operator	M	109	39	425-710	446-629	528	539
16.	Key punch and/or Verifier Operator	F	390	92	329-462	350-422	388	389
17.	Computer - Programmer (Non-Graduate)	M	104	44	490-828	550-760	637	648
18.	Computer - Programmer (University Graduate) ..	M	64	21	625-825	635-740	700	698
19.	Programmer - Analyst	M	120	39	600-934	700-850	772	774
20.	Systems and Methods Analyst	M	107	39	771-1155	820-1000	920	923
<u>C. EXECUTIVE AND STAFF</u>								
21.	Personnel Officer or Technician (Beginning Level)	M	32	24	580-1000	635-859	697	750
22.	Personnel Officer or Technician	M	100	51	525-1050	630-900	760	763
23.	Accountant	M	274	140	563-1030	664-890	763	775
24.	Non-Professional Accountant - Office Supervisor ..	M	209	154	550-1030	650-896	750	760
25.	Office Manager or Administrative Assistant	M	234	166	612-1150	715-1013	820	859
26.	Buyer or Purchasing Assistant	M	197	122	450-773	500-700	606	607
27.	Senior Buyer or Purchasing Agent	M	199	141	592-1020	675-925	800	795
28.	Purchasing Director	M	45	40	625-1450	850-1285	1025	1042
<u>D. PRINTING AND PUBLISHING</u>								
29.	Duplicating Equipment Operator	M	104	53	314-651	339-522	422	440
		F	58	33	299-461	339-410	377	376
<u>E. ENGINEERING, DRAFTING AND ALLIED</u>								
30.	Engineer-In-Training	M	260	54	640-782	650-725	685	690
31.	Engineer (Beginning Level P. Eng.)	M	380	63	728-955	779-895	832	833
32.	Engineer	M	502	111	870-1268	943-1150	1030	1045
33.	Supervisory Engineer	M	304	86	1050-1500	1145-1380	1250	1260
34.	Surveyor	M	24	15	545-1100	600-943	708	760
35.	Architect (Inexperienced)	M	20	13	625-1000	700-800	750	763
36.	Architect (Experienced)	M	36	18	800-1708	925-1300	1000	1093

* calculated from 80% range data.

** range after decile deletion; refer to introduction on pages (vi) (vii) and (viii) for elaboration.

*** range after quartile deletion; computed only for Alberta summary data.

ALBERTA SUMMARY SALARY AND WAGE RATE DATA IN SELECTED POSITIONS (Continued)

SELECTED POSITIONS		M-Male F-Female	No. of Employees*	No. of Firms*	80% Range** \$	50% Range*** \$	Median \$	Weighted Average* \$
37.	Architectural Draftsman (Beginning Level)	M	22	11	400-615	440-540	475	483
38.	Draftsman (Beginning Level; Other than Architectural)	M	192	67	387-635	455-589	510	518
39.	Draftsman - Skilled	M	420	115	525-780	583-715	650	652
<u>I. MAINTENANCE, CONSTRUCTION AND CUSTODIAL</u>								
40.	Shift Steam Engineer - 4th Class Certificate							
	(monthly) ...	M	144	47	449-675	475-572	530	531
	(hourly) ...	M	82	29	2.80-4.39	3.12-3.68	3.52	3.49
41.	Janitor							
	(monthly) ...	M	1,405	87	377-528	411-496	449	451
	(hourly) ...	M	192	72	1.42-3.14	1.73-2.84	2.35	2.35
42.	Labourer (Construction)							
	(hourly) ...	M	954	49	2.08-3.45	2.30-3.45	3.02	2.95
43.	Labour Foreman (Construction) ..							
	(monthly) ...	M	25	11	405-1084	433-790	680	694
	(hourly) ...	M	93	16	3.46-4.20	3.65-4.15	3.74	3.84
44.	Labourer (Maintenance or Production)							
	(monthly) ...	M	154	29	350-543	430-517	486	474
	(hourly) ...	M	2,641	91	2.40-3.45	2.70-3.14	2.82	2.92
45.	Labour Foreman (Maintenance or Production)							
	(monthly) ...	M	163	77	500-880	607-802	725	712
	(hourly) ...	M	48	12	3.00-4.20	3.28-3.74	3.69	3.57
46.	Maintenance Man (Building)							
	(monthly) ...	M	191	86	425-726	500-652	585	575
	(hourly) ...	M	171	36	2.80-4.24	3.18-4.24	3.68	3.73
47.	Trades Helper							
	(monthly) ...	M	207	21	407-638	517-527	520	528
	(hourly) ...	M	408	46	2.10-3.49	2.70-3.08	3.00	2.95
48.	Utility Worker - Handyman							
	(monthly) ...	M	114	34	402-570	449-541	494	488
	(hourly) ...	M	128	24	2.14-3.48	2.60-3.01	3.01	2.90
49.	Carpenter (Maintenance)							
	(monthly) ...	M	170	44	440-776	674-758	709	676
	(hourly) ...	M	523	41	3.50-4.45	4.13-4.45	4.40	4.28
50.	Machinist (Maintenance)							
	(monthly) ...	M	90	21	427-770	500-683	624	608
	(hourly) ...	M	382	49	3.35-4.25	3.71-4.06	3.71	3.81
51.	Painter (Maintenance)							
	(monthly) ...	M	84	23	520-656	605-620	605	604
	(hourly) ...	M	124	28	2.92-4.04	3.58-3.75	3.75	3.64
52.	Electrician (Maintenance)							
	(monthly) ...	M	89	35	640-845	730-806	793	772
	(hourly) ...	M	301	48	3.71-5.00	3.71-4.90	4.31	4.37
53.	Plumber (Maintenance)							
	(monthly) ...	M	40	16	672-827	788-806	806	795
	(hourly) ...	M	61	19	3.29-5.05	3.66-5.00	4.90	4.46
54.	Welder (Maintenance)							
	(monthly) ...	M	36	14	633-883	690-770	721	731
	(hourly) ...	M	401	78	3.05-4.25	3.47-3.96	3.64	3.67
<u>G. AUTOMOTIVE</u>								
55.	Light Truck Driver							
	(monthly) ...	M	705	115	340-607	418-520	482	462
	(hourly) ...	M	298	93	2.00-3.55	2.44-3.05	2.99	2.64
56.	Heavy Truck Driver							
	(monthly) ...	M	219	31	500-664	585-664	633	614
	(hourly) ...	M	240	34	2.78-3.59	3.02-3.55	3.12	3.33
57.	Heavy Equipment Operator							
	(monthly) ...	M	67	15	482-752	561-701	611	635
	(hourly) ...	M	368	34	2.96-4.15	3.30-4.05	3.70	3.67
58.	Automobile Mechanic (Journeyman Certification)							
	(monthly) ...	M	209	52	500-702	594-680	640	672
	(hourly) ...	M	654	82	3.00-4.13	3.45-3.65	3.60	3.59
59.	Auto Body Repairman (Journeyman Certification)							
	(monthly) ...	M	36	16	400-680	500-654	565	572
	(hourly) ...	M	168	41	3.00-3.95	3.45-3.70	3.60	3.55
60.	Foreman Mechanic/Service Manager							
	(monthly) ...	M	145	73	550-825	635-750	704	692
	(hourly) ...	M	31	18	3.00-4.77	3.35-4.05	3.75	3.81
<u>H. LEGAL</u>								
61.	Junior Solicitor							
		M	37	25	600-963	630-833	710	717
62.	Solicitor							
		M	80	44	775-1625	900-1450	1141	1139
63.	Legal Stenographer							
		F	315	62	325-500	375-450	403	409

* calculated from 80% range data.

** range after decile deletion; refer to introduction on pages (vi) (vii) and (viii) for elaboration.

*** range after quartile deletion; computed only for Alberta summary data.

ALBERTA SUMMARY SALARY AND WAGE RATE DATA IN SELECTED POSITIONS (Continued)

SELECTED POSITIONS		M-Male F-Female	No. of Employees*	No. of Firms*	80% Range** \$	50% Range*** \$	Median* \$	Weighted Average* \$
<u>I. PUBLIC SERVICE</u>								
64.	Social Worker (Non-University Graduate)	M	39	7	517-683	541-683	594	601
65.	Social Worker (With University Degree other than B.S.W. or M.S.W.)	M	49	9	539-683	541-650	567	584
		F	70	13	539-683	541-652	567	586
66.	Social Worker (Graduate with B.S.W. or M.S.W.)	M	9	4	625-914	655-828	722	755
<u>J. FOOD PREPARATION AND HANDLING</u>								
67.	Kitchen Orderly	F	596	59	277-355	302-337	315	316
68.	Cook	M	205	39	345-532	402-503	471	453
		F	214	77	288-451	325-393	355	360
69.	Baker	M	63	26	400-641	475-591	546	530
		F	33	23	300-493	350-431	385	391
70.	Dietitian (Beginning Level)	F	28	15	425-670	550-630	610	592
71.	Dietitian (Experienced)	F	24	16	515-850	660-790	712	712
<u>K. INSTITUTIONAL AND DOMESTIC SERVICES</u>								
72.	Hospital Maid	F	1,435	76	278-349	294-335	313	312
73.	Hospital Porter	M	228	25	335-430	348-411	380	378
74.	Seamstress	F	158	41	300-361	323-356	345	339
75.	Seamstress (Skilled)	F	42	22	320-424	348-401	365	371
<u>L. MEDICAL AND RELATED SERVICES</u>								
76.	Hospital Attendant - Orderly	M	1,087	58	377-505	377-487	430	432
		F	480	12	300-370	310-345	325	330
77.	Certified Nursing Aide	F	1,855	80	345-405	345-405	375	375
78.	Physiotherapist	F	107	23	515-670	540-615	565	580
79.	Medical Laboratory Assistant	M	13	4	320-517	375-517	447	437
		F	96	27	310-447	345-425	375	384
80.	Medical Laboratory Technician	M	32	11	475-630	495-543	515	525
		F	233	44	470-627	486-550	515	517
81.	X-Ray Technician - General Grade	M	34	20	475-630	490-575	512	522
		F	113	31	475-565	475-540	495	507
82.	Occupational Therapist	F	47	16	386-615	471-565	517	520
83.	Nurse	F	3,021	84	490-610	490-567	535	539
<u>M. STOCKROOM AND WAREHOUSING</u>								
84.	Junior Stockkeeper	M	173	59	325-586	377-493	430	438
85.	Stockkeeper	M	278	123	360-640	416-588	511	502
86.	Warehouse Order Desk Clerk	M	172	88	375-635	415-535	462	471
87.	Warehouse Shipping Clerk	M	248	122	353-593	425-580	503	502
88.	Warehouseman	M	725	125	366-585	416-542	492	482
<u>N. RETAIL TRADE</u>								
89.	Salesclerk Smallwares	F	476	41	252-360	260-314	277	288
90.	General Cashier	F	153	40	252-425	269-360	303	319
<u>O. MISCELLANEOUS</u>								
91.	Laboratory Assistant	M	165	34	375-611	425-550	515	499
92.	Industrial Laboratory Technician	M	266	47	520-749	584-693	640	632
93.	Chemist (Beginning Level)	M	16	10	455-733	555-693	610	615
94.	Chemist	M	33	20	658-997	790-935	850	855
95.	Agriculturist (Beginning Level)	M	43	11	585-748	594-715	665	658
96.	Industrial Nurse	F	33	28	450-693	498-625	542	557

* calculated from 80% range data.
 range after decile deletion; refer to introduction on pages (vi) (vii) and (viii) for elaboration.
 *** range after quartile deletion; computed only for Alberta summary data.

SECTION 2

SALARY AND WAGE RATE RANGES, MEDIAN AND WEIGHTED AVERAGES
BY TYPE AND SIZE OF FIRM

ALBERTA - CALGARY - EDMONTON

REFER TO GENERAL INDEX pp. (ii) - (iii)

ALBERTA														CALGARY						EDMONTON					
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed		No. of Firms	Range		Median Rate	Weighted Average	No. Employed		No. of Firms	Range		Median Rate	Weighted Average			
Size of Firm Reporting																									
A. <u>CLERICAL AND RELATED OFFICE OCCUPATIONS</u>																									
1. CLERK (Beginning Level) - Performs simple and elementary level clerical work of a routine or repetitive nature, under close supervision, sorts and distributes mail, addresses, stuffs and stamps envelopes, keeps simple records, operates standard office equipment such as adding machines, mimeograph and ditto, makes simple arithmetical computations and performs other routine duties requiring a minimum of judgment.																									
Summary	M	321	105	287-490		359	368	126	39	287-490		399	394	133	40	287-451		333	345						
Summary	F	1,633	287	268-373		303	310	633	110	268-373		309	316	775	96	268-373		300	306						
TYPE OF FIRM																									
Construction	M	3	3	300-415		-	350	-	-	-		-	-	-	-	-		-	-						
	F	10	8	280-350		295	308	-	-	-		-	-	7	6	280-350		290	306						
Manufacturing	M	55	27	300-473		412	392	11	8	300-435		400	390	27	12	300-451		412	385						
	F	138	46	268-370		303	308	71	17	270-370		300	306	30	17	275-370		303	308						
Oil Firms	M	76	26	287-490		365	366	46	18	287-490		375	371	13	3	310-436		371	361						
	F	209	46	268-370		330	327	127	32	268-370		329	326	58	9	275-364		335	332						
Public Service	M	102	16	287-490		345	364	32	3	311-490		444	439	62	9	287-407		324	329						
	F	470	22	268-373		300	304	101	5	268-373		309	318	353	10	268-362		297	300						
Department Stores	F	192	12	270-373		325	327	82	4	286-373		347	343	105	5	270-373		308	316						
Wholesale Firms	M	9	6	300-440		381	372	-	-	-		-	-	-	-	-		-	-						
	F	42	27	270-368		315	315	17	11	270-365		315	315	14	8	280-368		325	319						
Automotive Firms	M	3	3	375-410		-	395	-	-	-		-	-	-	-	-		-	-						
	F	33	12	270-340		300	297	4	4	270-315		-	291	10	6	270-340		295	295						
Financial Firms	M	35	12	290-417		333	339	15	3	292-417		333	350	15	6	290-400		333	330						
	F	282	42	269-367		300	302	136	14	269-367		300	304	110	14	269-367		300	302						
Retail Firms	M	33	8	291-485		347	377	-	-	-		-	-	9	4	291-397		300	317						
	F	80	32	271-354		300	301	45	12	271-350		293	301	23	12	275-354		300	297						
Institutions	M	5	4	288-373		312	324	-	-	-		-	-	-	-	-		-	-						
	F	177	40	268-370		302	310	47	9	275-370		295	304	65	9	268-368		295	300						
SIZE OF FIRM																									
1 - 39	M	19	12	291-470		333	349	3	3	300-435		-	345	-	-	-		-	-						
	F	129	76	270-368		300	299	25	16	270-364		282	293	44	26	270-368		300	300						
40 - 99	M	38	21	290-468		333	352	14	8	292-430		331	355	14	8	290-400		327	327						
	F	121	65	270-370		300	307	51	29	270-370		300	306	33	17	270-365		300	302						
100 - 399	M	74	36	299-485		380	388	43	17	305-485		399	406	25	13	299-440		371	361						
	F	367	84	368-373		304	309	159	40	268-373		300	307	147	28	270-367		310	309						
400 +	M	190	36	287-490		350	365	66	11	287-490		401	396	89	17	287-451		333	344						
	F	1,016	62	268-373		309	313	393	25	268-373		324	322	551	25	268-373		300	305						
2. CLERK-GENERAL (Intermediate) - Performs a variety of moderately complex clerical duties, under general supervision, which require a knowledge of office procedures and methods. Gathers source material for reports, maintains and balances various types of ledger accounts, posts records of moderate complexity, may explain policies and procedures to the public. May assign routine work to others in work-leader capacity, with limited responsibility for disciplinary supervision.																									
Summary	M	973	193	397-675		525	527	457	78	400-675		525	523	335	68	397-675		520	520						
Summary	F	1,722	356	310-510		380	385	918	138	310-510		377	384	610	122	310-510		383	387						

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average					
and																			
Size of Firm Reporting				\$	\$	\$		\$	\$	\$		\$	\$	\$					
CLERK-GENERAL (Intermediate) (Continued)																			
TYPE OF FIRM																			
Construction	M	15	13	400-672	545	542	4	4	470-550	-	523	9	7	400-672	542	545			
	F	20	14	315-475	382	386	7	3	315-475	406	402	13	11	320-445	375	377			
Manufacturing	M	188	57	400-670	506	514	58	21	405-670	508	519	89	23	400-620	490	497			
	F	155	65	310-510	390	396	58	20	310-500	383	392	46	26	310-510	390	393			
Oil Firms	M	367	52	400-675	565	562	182	31	400-675	540	547	88	9	407-675	567	577			
	F	194	50	315-510	400	411	126	33	315-510	412	416	55	11	315-505	380	395			
Public Service	M	214	22	400-665	500	498	115	5	412-610	513	502	76	8	400-665	493	497			
	F	277	23	312-509	411	411	149	6	313-500	404	395	107	9	312-509	430	434			
Department Stores	F	185	18	312-498	373	371	113	6	312-498	373	379	57	4	312-412	368	364			
Wholesale Firms	M	22	13	410-575	450	470	-	-	-	-	-	15	7	410-572	425	443			
	F	72	37	310-476	375	376	35	17	315-476	390	388	25	12	315-451	360	365			
Automotive Firms	F	26	18	310-400	350	348	7	6	314-400	370	366	14	7	310-400	335	340			
Financial Firms	M	52	14	400-665	525	506	34	6	400-598	525	510	12	5	425-550	501	491			
	F	587	55	310-508	375	374	321	20	310-500	375	374	226	19	310-508	375	376			
Retail Firms	M	103	15	400-626	526	518	58	6	400-606	530	507	38	6	416-626	526	537			
	F	64	35	310-450	350	363	35	18	310-433	350	362	25	14	310-450	350	368			
Institutions	M	8	4	397-493	410	427	-	-	-	-	-	-	-	-	-	-			
	F	142	41	310-480	364	367	67	9	312-449	352	359	42	9	310-449	380	379			
SIZE OF FIRM																			
1 - 39	M	60	34	400-675	481	497	17	11	400-652	475	486	29	12	400-675	475	496			
	F	177	110	310-500	361	370	57	34	314-500	365	375	58	35	310-500	372	373			
40 - 99	M	99	46	400-650	524	508	53	23	400-620	525	504	23	12	410-650	491	510			
	F	204	101	310-505	355	361	87	38	310-505	354	363	66	31	310-444	350	358			
100 - 399	M	302	69	397-672	526	524	159	31	400-670	525	520	94	25	397-672	526	509			
	F	466	86	310-508	376	382	221	41	310-508	389	387	219	33	310-508	375	377			
400 +	M	512	44	400-675	535	537	228	13	412-675	531	532	189	19	400-674	535	531			
	F	875	59	310-510	388	395	553	25	312-510	381	387	267	23	310-510	400	405			
3. PRINCIPAL (SENIOR) CLERK - Performs difficult clerical work of a varied nature involving frequent exercise of independent judgment. Requires knowledge of policies, rules and procedures. Compiles and checks reports and tabulations, receives the public and handles inquiries, complaints and adjustments. Usually has some latitude of discretion in determining office methods and procedures, and in supervising a small group of clerical subordinates. Requires at least two years experience in clerical work.																			
Summary	M	832	216	471-843	622	634	341	91	471-843	625	640	332	80	471-838	618	628			
Summary	F	831	197	345-557	420	425	366	66	345-557	421	425	381	78	345-557	422	426			

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting																			
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$			
PRINCIPAL (SENIOR) CLERK (Continued)																			
TYPE OF FIRM																			
Construction	M	8	7	485-800	614	625	-	-	-	-	-	7	6	485-700	600	600			
	F	8	6	400-510	450	451	5	3	400-500	450	445	3	3	416-510	-	462			
Manufacturing	M	152	55	475-825	615	620	43	21	475-825	585	607	72	20	475-785	598	601			
	F	33	26	345-550	410	421	8	7	360-450	405	407	17	11	345-550	433	440			
Oil Firms	M	267	58	490-843	715	707	154	37	500-843	696	688	70	11	490-838	769	752			
	F	31	17	385-557	490	480	26	13	385-553	485	475	3	3	455-550	-	492			
Public Service	M	213	20	471-748	594	600	62	5	471-722	594	593	103	7	471-748	594	605			
	F	68	11	360-547	476	469	11	3	360-516	439	440	54	5	386-547	476	477			
Department Stores	F	51	11	347-520	455	445	33	3	394-511	451	447	-	-	-	-	-			
Wholesale Firms	M	45	20	477-825	560	593	11	5	485-825	550	624	19	12	485-760	590	616			
	F	28	19	345-557	425	433	6	5	370-557	407	435	19	11	360-500	425	436			
Automotive Firms	M	7	6	477-610	542	551	-	-	-	-	-	5	4	477-610	542	546			
	F	6	5	350-435	377	386	-	-	-	-	-	4	3	375-435	-	404			
Financial Firms	M	54	22	471-810	588	597	37	12	471-810	605	617	13	7	475-625	575	555			
	F	468	45	345-550	407	413	212	14	345-545	409	414	219	17	345-550	400	410			
Retail Firms	M	64	17	473-763	562	569	24	7	473-698	589	580	35	7	477-650	546	559			
	F	40	26	347-546	411	421	19	10	347-534	430	432	18	14	350-546	411	418			
Institutions	M	22	11	471-702	594	582	-	-	-	-	-	8	6	485-702	622	616			
	F	98	31	350-557	412	424	46	8	352-507	422	420	33	9	350-557	381	420			
SIZE OF FIRM																			
1 - 39	M	68	48	475-800	579	583	29	19	484-800	615	612	29	20	477-760	565	572			
	F	95	65	345-557	400	418	16	13	350-557	422	424	36	25	360-550	420	433			
40 - 99	M	110	50	477-838	623	639	65	22	485-825	630	641	30	17	477-838	626	648			
	F	118	53	347-525	410	414	41	16	350-500	400	411	50	22	350-525	410	414			
100 - 399	M	225	71	471-843	613	628	120	34	471-831	626	638	69	25	475-792	568	607			
	F	302	44	345-557	395	409	114	22	345-553	383	404	182	16	345-557	400	411			
400 +	M	429	47	471-843	624	645	127	16	471-843	622	647	204	18	471-835	624	640			
	F	316	35	345-557	445	446	195	15	350-548	433	439	113	15	345-550	458	455			
4. PAYROLL CLERK (Full Time) - Computes pay due each worker and prepares pay roll. May make out pay cheques and assist paymaster in making up and distributing envelopes. May use calculating machine, cheque writing machine, or typewriter.																			
Summary	M	77	54	390-680	535	532	27	23	390-679	500	521	40	21	400-680	535	543			
	F	215	166	325-520	400	408	91	71	325-520	425	420	94	70	325-520	389	401			

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting																			
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$			
PAYROLL CLERK (Full Time) (Continued)																			
TYPE OF FIRM																			
Construction	M	25	10	400-650	535	529	5	5	400-560	500	487	19	4	475-650	535	541			
	F	19	19	325-495	400	394	7	7	350-450	400	396	10	10	325-495	400	396			
Manufacturing	M	20	19	390-660	526	532	6	6	390-660	476	507	9	8	438-650	563	546			
	F	58	46	325-520	401	407	17	15	325-500	415	417	28	21	340-520	390	411			
Oil Firms	M	11	9	430-679	596	567	8	7	430-679	570	550	-	-	-	-	-			
	F	33	26	325-513	450	430	25	20	330-513	450	438	5	4	325-475	450	419			
Public Service	M	5	4	449-680	610	572	-	-	-	-	-	-	-	-	-	-			
	F	18	10	330-516	432	424	4	3	425-481	-	459	10	4	330-516	407	408			
Department Stores	F	21	10	342-498	390	409	10	4	351-494	398	417	11	6	342-498	381	401			
Wholesale Firms	F	11	11	325-505	400	414	3	3	381-505	-	432	5	5	325-485	470	427			
Automotive Firms	F	7	7	325-400	400	386	-	-	-	-	-	5	5	380-400	400	396			
Retail Firms	M	9	5	400-598	525	512	-	-	-	-	-	4	3	400-575	-	512			
	F	25	20	325-520	350	382	16	11	325-520	357	392	9	9	325-469	342	363			
Institutions	M	5	5	420-628	525	520	-	-	-	-	-	-	-	-	-	-			
	F	21	15	333-514	400	406	7	6	339-514	430	442	9	4	333-498	350	371			
SIZE OF FIRM																			
1 - 39	M	4	4	475-679	-	557	3	3	475-679	-	551	-	-	-	-	-			
	F	21	21	325-500	400	406	10	10	375-500	425	430	8	8	325-470	353	377			
40 - 99	M	8	8	390-616	483	487	3	3	390-600	-	489	-	-	-	-	-			
	F	42	40	325-505	400	403	17	16	325-505	410	416	18	17	325-480	387	397			
100 - 399	M	36	29	400-660	525	525	18	14	400-660	500	508	14	11	400-650	558	555			
	F	79	67	325-514	400	405	44	33	325-514	425	415	28	27	325-495	395	396			
400 +	M	29	13	438-680	535	550	3	3	556-628	-	598	24	8	438-680	535	540			
	F	73	38	330-520	407	415	20	12	330-520	434	431	40	18	333-520	389	410			
5. ACCOUNTING CLERK OR SENIOR BOOKKEEPER - Maintains a uniform double-entry set of books, maintains journals and general ledgers of financial transactions, including revenue and expenditure analyses, posts and balances general and subsidiary ledgers, prepares claims and payrolls. May supervise several juniors engaged in related duties.																			
Summary Summary	M	280	120	456-828	641	639	122	50	456-820	653	646	107	45	456-828	600	635			
	F	332	188	330-577	443	452	115	65	330-577	435	448	155	73	335-577	455	463			

ALBERTA																	CALGARY						EDMONTON					
Type of Firm Reporting																												
and	M - Male	F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average						
Size of Firm Reporting																												
					\$		\$	\$				\$		\$	\$				\$		\$	\$						
ACCOUNTING CLERK OR SENIOR BOOKKEEPER (Continued)																												
TYPE OF FIRM																												
Construction		M	8	7	500-800		655	656	5	4	500-800		735	677	-	-	-		-	-								
		F	11	11	350-575		475	466	4	4	375-550		-	469	4	4	440-485		-	-	466							
Manufacturing		M	51	28	456-800		640	622	9	8	475-665		550	569	27	11	456-800		654	635								
		F	36	30	330-576		433	449	9	8	350-550		440	442	17	13	400-576		435	469								
Oil Firms		M	98	28	475-825		722	701	58	18	475-820		721	705	24	7	487-825		752	687								
		F	30	16	375-575		482	471	15	11	375-575		500	490	13	3	375-530		430	440								
Public Service		M	59	9	458-828		577	634	24	4	493-687		619	615	28	4	458-828		577	668								
		F	57	12	335-577		542	514	-	-	-		-	-	32	6	335-577		544	524								
Department Stores		M	3	3	650-693		-	679	-	-	-		-	-	-	-	-		-	-								
		F	15	9	347-542		451	438	5	3	398-507		451	449	7	3	372-542		459	455								
Wholesale Firms		M	12	12	470-727		569	588	4	4	530-695		-	609	5	5	470-727		542	578								
		F	24	23	350-550		443	447	10	10	350-550		451	446	10	9	398-550		487	475								
Automotive Firms		M	5	4	475-563		500	510	-	-	-		-	-	4	3	475-563		-	512								
		F	7	7	400-500		415	432	3	3	401-475		-	437	3	3	400-500		-	438								
Financial Firms		M	12	8	456-686		525	538	-	-	-		-	-	8	5	470-610		512	523								
		F	79	27	341-575		400	418	35	10	350-575		408	423	41	15	341-550		400	417								
Retail Firms		M	26	16	461-691		541	551	16	8	475-675		541	546	7	6	480-691		600	595								
		F	27	25	350-550		450	443	9	8	375-500		425	429	10	10	410-550		475	483								
Institutions		M	6	5	459-650		562	557	-	-	-		-	-	-	-	-		-	-								
		F	46	28	330-575		425	434	12	6	330-566		372	390	18	7	402-561		448	463								
SIZE OF FIRM																												
1 - 39		M	35	31	456-800		563	580	7	7	456-800		500	561	18	14	470-691		581	576								
		F	104	92	330-575		446	446	37	33	350-575		460	464	38	33	344-561		465	459								
40 - 99		M	31	23	475-820		558	588	10	7	475-820		565	584	11	9	480-800		558	590								
		F	61	46	335-550		440	438	14	12	350-525		451	441	32	19	335-550		439	443								
100 - 399		M	84	41	456-820		612	623	57	25	475-820		658	658	25	14	456-714		550	552								
		F	96	32	330-576		415	423	44	14	330-560		402	414	41	12	341-576		425	433								
400 +		M	130	25	458-828		687	676	48	11	520-806		679	657	53	8	458-828		750	704								
		F	71	18	350-577		525	512	20	6	350-577		542	501	44	9	400-577		525	511								
6. JUNIOR CLERK TYPIST (Beginning Level) - Types reports, case records, statements, letters, charts, and other material from copy. May type periodically from a transcribing machine and may perform elementary clerical work incidental to typing duties. The work requires typing proficiency and is distinguished from the junior stenographer (beginning level) by the absence of shorthand in the work assignment. No previous experience necessary.																												
Summary		F	1,387	178	278-379		323	322	536	72	278-375		325	327	583	57	278-379		311	318								

		ALBERTA						CALGARY						EDMONTON							
Type of Firm Reporting																					
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$			\$	\$	\$
TYPE OF FIRM	UNION CLERK TYPIST (Beginning Level) (Continued)																				
	Construction	F	9	5	300-375	300	317	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Manufacturing	F	80	33	278-375	325	322	19	12	282-375	303	314	41	15	280-365	325	328				
	Oil Firms	F	75	23	285-364	329	321	44	15	285-350	330	322	-	-	-	-	-				
	Public Service	F	739	22	278-379	324	328	252	6	278-373	339	340	344	7	278-379	312	320				
	Wholesale Firms	F	15	13	280-356	303	311	8	6	280-356	320	315	-	-	-	-	-				
	Automotive Firms	F	7	4	290-325	310	308	-	-	-	-	-	5	3	295-325	310	309				
	Financial Firms	F	128	28	280-370	314	312	63	12	280-358	317	315	50	10	280-370	316	314				
	Retail Firms	F	22	15	282-348	312	311	12	6	285-348	314	312	8	7	282-337	306	311				
	Institutions	F	309	33	278-377	311	315	127	10	278-370	311	315	126	9	278-377	305	310				
SIZE OF FIRM																					
1 - 39	F	46	36	280-375	300	308	16	13	285-375	304	317	13	11	288-350	300	317					
40 - 99	F	66	34	280-377	303	310	26	13	280-365	306	314	21	11	280-315	285	291					
100 - 399	F	176	52	278-377	322	322	81	26	285-373	323	321	54	14	280-370	316	320					
400 +	F	1,099	56	278-379	323	323	413	20	278-373	332	330	495	21	278-379	312	318					
7. CLERK TYPIST (Intermediate) - Does detailed typing requiring the exercise of judgment and assumption of responsibility in carrying out assignments involving statistical, rough draft material, copying of technical or unusual business correspondence or other materials. Must be able to type accurately with good speed and lay out and arrange work. May type periodically from transcribing machine. Approximately one year's experience necessary.																					
Summary	F	1,265	272	300-411	350	351	472	103	300-411	348	348	624	107	300-411	350	352					
TYPE OF FIRM																					
Construction	F	15	11	310-410	360	358	7	5	310-410	350	354	8	6	335-381	364	363					
Manufacturing	F	77	50	300-405	350	351	28	19	303-405	347	350	37	23	300-405	350	353					
Oil Firms	F	146	36	300-410	350	355	81	23	300-401	350	351	21	6	315-400	380	366					
Public Service	F	295	28	300-411	348	352	131	7	300-411	348	346	128	10	300-411	352	353					
Department Stores	F	9	4	310-386	360	352	-	-	-	-	-	-	-	-	-	-					
Wholesale Firms	F	43	31	300-400	336	339	14	10	300-367	324	330	20	16	300-400	338	340					
Automotive Firms	F	9	7	315-375	360	346	3	3	315-375	-	352	6	4	320-365	342	343					
Financial Firms	F	150	41	300-410	333	339	69	16	300-408	342	343	69	19	300-410	329	338					
Retail Firms	F	45	23	300-410	347	347	17	9	300-410	349	347	19	9	300-401	332	339					
Institutions	F	476	41	300-411	350	355	116	9	309-411	349	350	313	12	302-411	350	356					
SIZE OF FIRM																					
1 - 39	F	101	74	300-410	335	338	34	27	300-410	337	340	43	31	300-400	333	337					
40 - 99	F	120	66	300-410	334	339	47	24	300-385	330	333	53	25	300-410	335	340					
100 - 399	F	311	75	300-411	365	359	116	33	300-411	339	340	150	28	300-410	373	374					
400 +	F	733	57	300-411	349	352	275	19	300-411	350	354	378	23	300-411	345	347					

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
Summary	8. SENIOR CLERK TYPIST - Requires the ability to type complex material at a high rate of speed and with accuracy. Performs difficult clerical work of a varied nature. Types from very rough drafts, may search for source material and compile reports. May type periodically from transcribing machine. Frequently supervises junior typists and (or) clerical workers.																	
	F	441	105	335-486	397	399	155	42	335-486	400	408	233	45	335-485	396	393		
	TYPE OF FIRM																	
	Construction	F	10	8	350-475	390	396	6	5	350-475	372	387	4	3	390-425	-	409	
	Manufacturing	F	33	22	345-485	403	408	4	3	360-435	-	394	25	15	345-485	403	411	
	Oil Firms	F	37	16	350-482	417	422	15	8	370-471	435	429	8	4	350-482	395	393	
	Public Service	F	140	8	335-471	397	391	34	3	335-444	388	394	81	3	335-471	397	394	
	Department Stores	F	7	3	366-399	374	377	-	-	-	-	-	-	-	-	-	-	
	Wholesale Firms	F	17	12	335-451	390	387	9	8	335-425	394	388	7	3	338-451	375	385	
	Financial Firms	F	30	12	338-435	377	380	18	5	355-435	385	387	11	6	338-400	360	363	
Retail Firms	F	17	6	340-463	381	386	12	3	340-463	365	378	-	-	-	-	-		
Institutions	F	148	16	343-486	400	406	54	5	360-486	430	432	87	6	343-477	386	392		
SIZE OF FIRM																		
1 - 39	F	37	25	335-475	390	385	12	10	335-475	402	406	20	10	338-410	364	368		
40 - 99	F	34	19	340-480	386	386	21	9	340-409	388	380	10	7	350-480	408	407		
100 - 399	F	46	27	348-482	415	416	24	12	348-473	409	410	19	13	365-482	420	420		
400 +	F	324	34	335-486	397	399	98	11	335-486	417	414	184	15	335-485	393	392		
Summary	9. JUNIOR STENOGRAPHER (Beginning Level) - Takes, and transcribes from shorthand notes, routine dictation involving generally used business terms and expressions. May use transcribing machine in performance of duties. Must have general knowledge of company routines and set-ups. May type requisitions, orders, schedules and cheques. May work in stenographic pool under direct supervision.																	
	F	944	152	310-421	361	363	384	68	310-421	366	369	306	51	310-420	354	360		
	TYPE OF FIRM																	
	Construction	F	4	3	325-350	-	334	-	-	-	-	-	-	-	-	-	-	
	Manufacturing	F	50	24	310-420	352	358	15	10	310-399	335	346	11	8	314-410	350	349	
	Oil Firms	F	194	44	310-419	369	367	103	25	310-419	365	365	52	11	310-412	390	377	
	Public Service	F	431	19	310-421	375	371	135	5	310-421	421	394	124	6	311-418	360	360	
	Wholesale Firms	F	14	12	310-400	343	346	6	5	310-375	325	338	5	5	325-379	346	348	
	Financial Firms	F	144	28	310-420	345	347	63	12	310-417	341	345	77	12	312-420	350	350	
	Retail Firms	F	11	5	315-400	365	354	9	3	317-400	365	356	-	-	-	-	-	
Institutions	F	94	15	311-412	348	353	49	5	313-404	342	351	33	5	311-412	361	362		
SIZE OF FIRM																		
1 - 39	F	35	22	312-395	350	347	13	9	315-385	325	341	19	10	312-395	350	351		
40 - 99	F	51	34	310-393	346	344	21	15	310-390	330	340	13	10	314-385	346	346		
100 - 399	F	206	48	310-420	356	358	89	27	310-416	360	360	72	12	310-420	350	353		
400 +	F	652	48	310-421	361	368	261	17	310-421	375	375	202	19	311-418	361	364		

ALBERTA																	CALGARY						EDMONTON					
Type of Firm Reporting																												
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average												
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$												
	10. SENIOR STENOGRAPHER - Records and transcribes dictation of more than average difficulty by use of shorthand. May use transcribing machine. Requires knowledge of proper letter forms and complicated set-ups. Must be familiar with company organization and routines. May perform related clerical duties. Works under general supervision but must use judgment. May work in a stenographic pool.																											
Summary	F	994	234	340-477	400	403	504	102	340-477	400	402	310	92	340-477	400	399												
TYPE OF FIRM																												
Construction	F	14	12	340-450	400	398	10	8	340-450	412	403	4	4	360-405	-	386												
Manufacturing	F	63	36	340-472	401	406	15	13	350-472	400	400	34	15	345-466	410	410												
Oil Firms	F	276	53	340-475	401	410	181	36	340-475	400	408	43	11	344-469	425	423												
Public Service	F	223	20	348-475	430	414	82	6	348-465	388	393	60	6	348-475	418	416												
Department Stores	F	9	3	368-477	407	411	-	-	-	-	-	-	-	-	-	-												
Wholesale Firms	F	37	27	345-450	390	394	19	13	347-450	400	397	11	11	345-450	375	389												
Automotive Firms	F	7	7	350-425	390	393	-	-	-	-	-	5	5	380-425	400	402												
Financial Firms	F	144	38	340-471	383	390	65	10	346-471	392	397	71	21	342-471	379	387												
Retail Firms	F	38	17	340-477	396	396	21	6	340-477	400	407	16	10	340-435	392	385												
Institutions	F	183	21	340-476	387	394	104	8	340-464	398	400	63	7	350-476	368	379												
SIZE OF FIRM																												
1 - 39	F	86	62	340-466	395	396	33	25	350-450	401	409	33	24	345-466	380	391												
40 - 99	F	77	42	340-475	395	396	29	16	340-475	375	381	34	22	340-460	397	391												
100 - 399	F	288	77	340-477	400	403	182	41	340-477	400	402	72	26	342-475	400	398												
400 +	F	543	53	340-477	408	406	260	20	340-475	400	402	171	20	348-477	410	403												
	11. SECRETARY-STENOGRAPHER - Performs secretarial duties for one or more supervisors. Takes dictation by short-hand and may use transcribing machine. May be required to be versed in the technical language of a particular business. Relieves supervisors of minor office details and duties such as arranging appointments, replying to routine correspondence, interviewing callers, answering telephone queries, transmitting instructions, etc.																											
Summary	F	926	245	367-530	440	442	477	106	368-530	450	449	341	96	367-525	420	430												
TYPE OF FIRM																												
Construction	F	34	24	375-520	422	429	17	9	375-520	425	436	16	14	381-500	410	425												
Manufacturing	F	76	39	368-525	442	446	32	14	368-510	422	424	31	15	390-525	475	467												
Oil Firms	F	211	57	370-530	460	451	163	39	370-530	465	454	19	10	370-521	400	425												
Public Service	F	216	23	367-521	449	450	90	7	385-521	465	454	83	7	367-517	433	439												
Department Stores	F	19	6	375-511	410	415	8	3	407-511	420	434	11	3	375-415	400	401												
Wholesale Firms	F	27	22	370-518	415	422	9	8	385-495	420	424	13	11	400-518	415	430												
Financial Firms	F	66	32	375-525	435	437	35	12	375-525	442	450	25	16	375-521	400	420												
Retail Firms	F	36	21	370-500	423	424	19	8	370-500	432	434	15	11	375-500	405	417												
Institutions	F	239	19	368-526	425	435	104	6	378-526	452	452	128	9	368-520	408	422												
SIZE OF FIRM																												
1 - 39	F	96	73	370-518	419	426	46	31	370-510	435	435	38	32	370-518	400	414												
40 - 99	F	65	43	375-520	420	426	31	15	375-420	433	436	27	21	375-500	412	414												
100 - 399	F	194	67	370-525	450	448	125	34	370-525	445	446	41	22	371-525	464	455												
400 +	F	571	62	367-530	444	444	275	26	368-530	459	454	235	21	367-517	425	430												

Type of Firm Reporting	ALBERTA								CALGARY						EDMONTON					
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average				
and																				
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$				
Summary	12. PRIVATE SECRETARY - Fully qualified stenographer to senior executive. Performs work of a confidential and technical nature. Takes dictation by shorthand and may use transcribing machine. Schedules appointments and handles telephone calls. Must have thorough knowledge of routines, personnel, functions and policies, in order to relieve executive of minor duties.																			
	F	590	186	420-630	517	517	279	96	420-630	530	529	270	69	421-628	498	506				
TYPE OF FIRM																				
Construction	F	18	14	425-615	500	509	12	8	425-615	490	498	6	6	475-598	537	533				
Manufacturing	F	53	31	420-630	500	508	25	12	420-585	500	499	22	16	425-605	533	520				
Oil Firms	F	168	52	420-630	552	547	130	40	420-630	550	545	19	6	478-622	570	557				
Public Service	F	103	18	423-622	535	526	29	4	423-601	535	529	71	11	429-622	540	527				
Department Stores	F	10	7	472-628	504	518	4	3	472-563	-	512	6	4	473-628	504	521				
Wholesale Firms	F	13	9	433-530	490	487	10	6	433-530	500	496	-	-	-	-	-				
Financial Firms	F	34	20	421-600	475	488	10	7	425-575	541	514	20	12	421-600	469	473				
Retail Firms	F	22	15	425-615	487	499	14	8	425-615	507	510	6	5	425-585	472	483				
Institutions	F	169	20	425-599	492	497	45	8	425-595	532	523	118	7	425-599	492	487				
SIZE OF FIRM																				
1 - 39	F	57	40	421-625	495	500	24	18	425-625	505	524	26	18	421-598	469	482				
40 - 99	F	46	29	420-600	479	486	29	15	420-600	490	489	16	13	425-600	475	482				
100 - 399	F	142	63	420-630	530	531	112	43	420-630	527	531	23	14	425-622	550	536				
400 +	F	345	54	420-630	517	519	114	20	423-630	549	537	205	24	425-628	509	507				
Summary	13. TELEPHONE OPERATOR - Operates a private branch telephone switchboard handling incoming, outgoing and internal calls. Gives routine information to the public, keeps records of long distance calls, may act as receptionist and may perform simple clerical and typing tasks.																			
	F	512	297	276-422	346	345	199	120	277-422	350	351	242	132	276-421	340	339				
TYPE OF FIRM																				
Construction	F	15	15	285-414	325	337	9	9	285-405	315	324	6	6	300-414	343	357				
Manufacturing	F	67	56	290-420	345	348	27	21	290-420	350	347	25	23	303-414	342	346				
Oil Firms	F	60	48	300-421	375	371	39	32	300-415	369	362	14	10	346-417	399	388				
Public Service	F	60	23	288-422	361	364	22	7	293-422	385	379	32	12	288-418	361	358				
Department Stores	F	29	12	286-421	360	357	13	4	316-412	373	378	14	6	294-421	338	344				
Wholesale Firms	F	32	30	285-392	333	334	11	11	285-365	326	333	17	17	290-392	325	333				
Automotive Firms	F	29	10	276-351	290	300	3	3	290-300	-	297	25	6	276-351	286	300				
Financial Firms	F	37	31	279-400	325	332	13	10	300-400	325	339	23	20	279-400	325	328				
Retail Firms	F	85	32	276-421	307	320	33	12	277-421	300	322	41	17	276-400	307	317				
Institutions	F	98	40	300-421	350	356	29	11	311-404	371	368	45	15	300-409	350	355				
SIZE OF FIRM																				
1 - 39	F	50	43	279-415	325	330	15	15	300-415	325	333	28	22	279-400	325	326				
40 - 99	F	108	88	276-421	325	334	36	36	285-410	325	336	59	42	276-410	325	329				
100 - 399	F	157	100	276-421	340	338	70	45	286-421	350	344	64	39	276-417	325	331				
400 +	F	197	66	277-422	361	361	78	24	277-422	370	369	91	29	279-421	357	356				

ALBERTA															CALGARY					EDMONTON				
Type of Firm Reporting	M - Male F - Female	No. Employed		Range	Median Rate		Weighted Average		No. Employed	No. of Firms	Range	Median Rate		Weighted Average		No. Employed	No. of Firms	Range	Median Rate		Weighted Average			
and																								
Size of Firm Reporting																								
				\$	\$	\$					\$	\$	\$					\$	\$	\$				
	14. RECEPTIONIST - Receives clients or customers calling at an office or establishment, answers inquiries, arranges appointments and directs callers to appropriate office. Maintains record of callers and appointments. May perform clerical or typing tasks as required.																							
Summary	F	178	129	285-411	342	341	78	58	285-405	348	347	69	48	285-411	340	339								
TYPE OF FIRM																								
Construction	F	12	12	300-375	355	346	6	6	300-375	342	338	6	6	325-370	357	355								
Manufacturing	F	21	20	290-401	337	340	12	11	295-401	347	349	7	7	300-360	337	338								
Oil Firms	F	28	24	285-400	364	357	22	18	285-400	359	355	-	-	-	-	-								
Public Service	F	9	4	295-411	357	355	-	-	-	-	-	-	-	-	-	-								
Department Stores	F	8	4	303-366	352	345	-	-	-	-	-	-	-	-	-	-								
Wholesale Firms	F	8	8	285-394	328	331	-	-	-	-	-	6	6	300-394	328	338								
Automotive Firms	F	7	6	300-400	350	353	-	-	-	-	-	3	3	350-375	-	358								
Financial Firms	F	13	13	285-400	350	343	4	4	310-400	-	359	8	8	285-385	342	341								
Retail Firms	F	14	13	300-385	318	331	6	6	300-360	318	325	6	6	300-375	306	322								
Institutions	F	58	25	295-405	330	333	14	7	295-405	334	338	25	6	300-396	325	331								
SIZE OF FIRM																								
1 - 39	F	53	44	285-400	325	330	16	16	285-400	338	344	27	21	285-394	325	326								
40 - 99	F	41	34	285-400	325	334	13	12	300-400	340	345	16	11	300-375	325	330								
100 - 399	F	44	29	295-402	350	346	29	18	295-402	345	343	8	8	300-375	357	352								
400 +	F	40	22	295-411	360	359	20	12	295-405	357	356	18	8	316-411	360	359								
	15. CALCULATING MACHINE OR COMPTOMETER OPERATOR-- Operates comptometer or calculating machines in checking extensions and additions on invoices, statements, etc., and in computing taxes, discounts, payrolls, interest, etc. Emphasis on machine operation, but work may involve minor clerical duties as well.																							
Summary	M	23	17	325-696	385	410	8	7	325-696	376	411	12	7	345-500	384	403								
Summary	F	205	63	310-437	368	370	92	23	310-436	373	371	96	34	310-433	366	371								
TYPE OF FIRM																								
Construction	F	4	4	325-425	-	358	-	-	-	-	-	3	3	325-425	-	363								
Manufacturing	M	3	3	368-572	-	480	-	-	-	-	-	-	-	-	-	-								
	F	55	16	310-433	364	368	22	6	310-425	360	363	33	10	312-433	373	372								
Oil Firms	M	7	6	325-696	391	426	6	5	325-696	388	432	-	-	-	-	-								
	F	34	8	315-437	389	381	5	4	325-417	380	370	-	-	-	-	-								
Department Stores	F	58	7	312-433	375	377	38	3	312-433	390	382	19	3	338-425	347	369								
Wholesale Firms	M	5	4	350-458	415	414	-	-	-	-	-	5	4	350-458	415	414								
	F	27	18	310-420	347	355	12	6	310-420	365	364	12	10	310-418	340	344								
Retail Firms	F	16	4	320-436	347	359	14	3	320-436	346	361	-	-	-	-	-								
Institutions	F	5	3	315-386	368	364	-	-	-	-	-	-	-	-	-	-								
SIZE OF FIRM																								
1 - 39	F	9	8	315-418	370	363	-	-	-	-	-	4	4	315-418	-	365								
40 - 99	M	5	4	350-458	415	409	-	-	-	-	-	4	3	350-458	-	420								
	F	25	16	310-425	347	356	15	8	310-425	347	359	10	8	312-400	345	351								
100 - 399	M	5	4	325-572	414	421	-	-	-	-	-	-	-	-	-	-								
	F	59	22	310-436	360	361	27	9	310-436	360	367	29	11	310-415	350	355								
400+	M	11	7	331-696	375	413	4	4	331-696	-	451	-	-	-	-	-								
	F	112	17	312-437	380	379	48	5	312-433	376	376	53	11	323-433	386	384								

ALBERTA																CALGARY						EDMONTON					
Type of Firm Responding	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed		No. of Firms	Range		Median Rate	Weighted Average		No. Employed		No. of Firms	Range		Median Rate	Weighted Average			
and																											
Size of Firm Responding																											
					\$		\$	\$						\$	\$	\$					\$		\$	\$			
<p>16. BOOKKEEPING MACHINE OPERATOR - Prepares and maintains ledger cards by making machine posting of debits, credits and balances, using standard bookkeeping machine having both alphabetic and numeric keyboards with calculating and cumulative attachments. Works under supervision but duties require some knowledge of the organizations' accounting procedures and policies and a background of bookkeeping principles. Maintains files of related source documents. Does not include supervisory positions.</p>																											
Summary	M	15	11		325-532	385	411	6	4	325-435	380	375	4	4	325-520	-	385										
Summary	F	310	190		283-446	350	352	133	78	288-446	350	353	119	71	283-445	361	353										
TYPE OF FIRM																											
Construction	F	6	6		300-446	390	384	-	-	-	-	-	3	3	300-380	-	352										
Manufacturing	M	5	3		325-532	529	455	-	-	-	-	-	-	-	-	-	-										
	F	56	41		287-445	375	374	20	15	290-440	378	378	21	13	325-445	390	383										
Oil Firms	F	18	13		300-437	369	377	12	10	300-435	385	378	-	-	-	-	-										
Public Service	F	15	10		285-420	335	338	4	3	325-401	-	364	7	3	297-348	335	325										
Department Stores	F	10	5		335-425	375	380	-	-	-	-	-	8	4	335-425	361	375										
Wholesale Firms	F	35	29		285-435	353	348	14	13	300-435	375	368	14	11	285-400	347	339										
Automotive Firms	F	21	16		290-415	375	365	8	6	290-400	382	365	9	6	365-415	375	380										
Financial Firms	F	99	31		283-435	317	322	49	11	288-400	316	320	37	15	283-435	317	328										
Retail Firms	F	34	27		300-438	354	362	18	13	300-435	352	358	12	10	300-438	375	372										
Institutions	F	16	12		290-440	376	375	4	4	380-430	-	398	6	4	290-440	359	365										
SIZE OF FIRM																											
1 - 39	M	4	4		325-520	-	378	-	-	-	-	-	-	-	-	-	-										
	F	47	45		283-425	347	345	20	19	290-425	355	354	14	13	283-410	348	347										
40 - 99	F	87	60		285-440	355	356	40	26	300-440	360	364	23	20	285-435	372	366										
100 - 399	M	4	3		325-435	-	384	-	-	-	-	-	-	-	-	-	-										
	F	97	51		283-446	350	349	50	24	288-446	329	346	38	21	283-445	364	350										
400 +	F	79	34		283-440	354	354	23	9	292-425	338	350	44	17	283-440	349	351										
<p>17. OFFICE EQUIPMENT MECHANIC (Office Machines Only) - Works on the maintenance and repair of office machines only, such as typewriters, adding machines, calculators, cheque protectors and accounting machines. Personally does the major repair work assignments and consults with supervisors in solving complex problems. Although incumbent may be considered the "work leader" in certain projects, this is a non-supervisory position. May assist in the training of type-writer servicemen.</p>																											
Summary	M	96	20		315-655	455	462	34	6	325-605	467	474	57	12	315-655	425	452										
TYPE OF FIRM																											
Retail Firms	M	74	12		315-630	455	468	33	5	325-605	465	474	37	6	315-630	435	461										
SIZE OF FIRM																											
1 - 39	M	77	10		315-655	427	443	26	3	325-570	455	450	47	6	315-655	400	435										
400 +	M	7	6		430-567	492	490	-	-	-	-	-	5	4	430-567	471	489										
<p>18. OFFICE EQUIPMENT MECHANIC (Office Machines and More Advanced Electrical and Electronic Equipment) - Works at same level as position number 17 but incumbents perform maintenance and repair duties both in office machines and in more advanced electrical and electronic equipment such as computers, telecommunication equipment and radio equipment. Excludes all positions concerned solely with advanced electrical and electronic equipment, and all positions where work on office machines is only incidental.</p>																											
Summary	M	40	12		502-700	612	607	4	3	650-700	-	676	24	7	502-700	635	620										

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting																			
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
OFFICE EQUIPMENT MECHANIC (Office Machines and More Advanced Electrical and Electronic Equipment) (Continued)																			
TYPE OF FIRM																			
Retail Firms	M	36	9		502-700	627	609	4	3	650-700	-	676	20	4	502-700	635	626		
SIZE OF FIRM																			
1 - 39	M	25	9		502-700	572	585	4	3	650-700	-	676	9	4	502-700	576	582		
19. BILLING MACHINE OPERATOR - Prepares invoices or monthly bills from accounting records prepared by others, checking accuracy and completeness of billing data in course of work. Operates electrically-powered or manual type machine. Sorts copies of prepared bills for appropriate distribution. Majority of time is spent in typing bills.																			
Summary	M	7	3		496-550	550	527	-	-	-	-	-	-	-	-	-	-		
Summary	F	60	29		307-455	373	364	27	11	320-450	386	381	26	13	307-455	343	349		
TYPE OF FIRM																			
Manufacturing	F	9	9		325-406	350	358	3	3	335-385	-	365	4	4	325-406	-	358		
Public Service	F	13	4		307-418	321	339	-	-	-	-	-	-	-	-	-	-		
Department Stores	F	27	5		325-455	386	385	19	3	347-429	386	390	-	-	-	-	-		
Wholesale Firms	F	6	6		320-372	338	340	3	3	320-345	-	332	3	3	325-372	-	340		
Retail Firms	F	3	3		325-367	-	339	-	-	-	-	-	3	3	325-367	-	339		
SIZE OF FIRM																			
1 - 39	F	5	5		320-450	325	358	-	-	-	-	-	-	2	-	-	-		
40 - 99	F	5	5		325-345	330	331	3	3	330-345	-	335	-	2	-	-	-		
100 - 399	F	15	11		314-425	367	361	5	4	335-425	385	389	7	5	325-406	350	354		
400 +	F	35	8		307-455	375	371	-	-	-	-	-	17	4	347-429	386	386		
B. DATA PROCESSING																			
20. TABULATING MACHINE OPERATOR (Junior) - This is a junior position requiring training but not experience. Operates such machines as sorter, collator, tabulator, interpreter, and reproducing punch either to prepare data for computer processing or to carry out complete card operations. Wires simple plug board and makes minor adjustments to the equipment.																			
Summary	M	9	7		314-553	401	397	-	-	-	-	-	4	4	350-445	-	404		
Summary	F	29	13		280-401	330	326	10	3	280-385	287	303	19	10	280-401	336	339		
TYPE OF FIRM																			
Wholesale Firms	F	14	4		280-350	295	303	-	-	-	-	-	6	3	280-350	335	322		
SIZE OF FIRM																			
1 - 39	F	3	3		300-350	-	333	-	-	-	-	-	3	3	300-350	-	333		
40 - 99	F	19	5		280-368	310	311	-	-	-	-	-	11	4	280-368	335	326		
400 +	M	6	5		314-553	375	393	-	-	-	-	-	3	3	350-418	-	390		
	F	6	4		309-401	389	372	-	-	-	-	-	5	3	309-401	393	369		
21. TABULATING MACHINE OPERATOR - Duties similar to position 20 but through greater experience and ability handles more complex operations and works with greater independence. May assist junior operators on particular applications and give them training as required.																			
Summary	M	16	9		335-856	516	530	4	4	529-856	-	699	8	4	335-856	413	473		
Summary	F	16	13		360-567	442	448	7	5	360-485	439	437	8	7	360-567	450	448		

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
TABULATING MACHINE OPERATOR (Continued)																		
TYPE OF FIRM																		
Oil Firms	M	6	3	386-787	553	552	-	-	-	-	-	-	-	-	-	-		
	F	3	3	445-519	-	483	-	-	-	-	-	-	-	-	-	-		
Public Service	F	6	4	397-567	439	459	-	-	-	-	-	3	3	397-567	-	478		
Wholesale Firms	M	4	4	387-856	-	657	-	-	-	-	-	-	-	-	-	-		
	F	4	4	360-500	-	419	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																		
40 - 99	M	4	4	387-856	-	657	-	-	-	-	-	-	-	-	-	-		
	F	3	3	360-455	-	392	-	-	-	-	-	-	-	-	-	-		
400 +	M	11	4	335-787	439	475	-	-	-	-	-	-	-	-	-	-		
	F	9	6	397-567	439	465	-	-	-	-	-	5	4	397-567	471	469		
22. TABULATING MACHINE SUPERVISOR - Supervises a group of employees operating tabulating machines and auxiliary equipment either to prepare data for computer processing or to carry out complete card operations. May assist in setting up other procedures within the organization. Schedules work so as to complete assignments with a minimum number of machine operations. Wires complete tabulating machine plug boards and supervises training of new employees.																		
Summary	M	13	12	529-988	715	744	3	3	605-903	-	803	9	8	529-988	700	720		
Summary	F	5	5	550-673	595	613	-	-	-	-	-	3	3	550-673	-	601		
TYPE OF FIRM																		
Oil Firms	M	3	3	779-903	-	861	-	-	-	-	-	-	-	-	-	-		
Public Service	M	4	3	715-988	-	829	-	-	-	-	-	4	3	715-988	-	829		
SIZE OF FIRM																		
40 - 99	M	4	4	529-675	-	611	-	-	-	-	-	3	3	529-675	-	613		
400 +	M	7	6	625-988	779	803	-	-	-	-	-	5	4	625-988	748	788		
23. ASSISTANT CONSOLE OPERATOR - Operates peripheral machines to transfer data from one form to another, print output and read data into and out of a digital computer. Follows procedures set out in a manual of operations. Duties include readying the equipment, handling tapes and loading the programmes. Through training the incumbent develops the ability to carry out restart procedures and error routines. Need not but may have knowledge of programming. Works under direct supervision.																		
Summary	M	50	21	375-594	453	474	27	10	375-594	450	469	15	8	379-563	460	466		
Summary	F	9	6	400-550	500	479	-	-	-	-	-	7	4	400-550	500	497		
TYPE OF FIRM																		
Manufacturing	M	5	3	407-563	435	454	-	-	-	-	-	-	-	-	-	-		
	F	3	3	400-500	-	433	-	-	-	-	-	-	-	-	-	-		
Oil Firms	M	20	7	400-576	450	475	14	5	400-500	442	448	-	-	-	-	-		
Public Service	M	12	4	379-594	494	500	-	-	-	-	-	8	3	379-517	468	463		
Institutions	M	8	3	430-548	447	467	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																		
40 - 99	M	8	3	375-500	450	442	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	9	4	425-576	450	497	-	-	-	-	-	-	-	-	-	-		
400 +	M	31	13	379-594	465	475	16	6	410-594	478	490	11	5	379-563	465	465		
	F	4	3	430-521	-	484	-	-	-	-	-	-	-	-	-	-		

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting																			
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
Size of Firm Reporting																			
				\$	\$	\$			\$	\$	\$			\$	\$	\$			
	24. CONSOLE OPERATOR - Monitors and controls electronic digital computer to process business, scientific, engineering, or other data, according to operating instructions. Sets control switches, and examines control panel and machines continually for error lights, verification printouts, error messages, machine stoppage or faulty output. Types alternate commands, according to predetermined instructions, to correct error or resume operation. Adheres to schedule developed by superior. Incumbent usually has some programming knowledge, has completed the firm's on-the-job training, and in large units has served as Assistant Console Operator. Excludes full supervisory positions.																		
Summary	M	109	39	425-710	528	539	50	18	425-709	497	513	32	15	433-700	589	581			
Summary	F	21	16	365-599	479	475	6	5	400-540	488	481	11	9	365-599	455	474			
TYPE OF FIRM																			
Manufacturing	M	6	4	433-700	554	561	-	-	-	-	-	5	3	433-700	481	536			
	F	4	4	450-505	-	474	-	-	-	-	-	4	4	450-505	-	474			
Oil Firms	M	60	16	425-710	485	520	34	10	425-709	470	499	-	-	-	-	-			
	F	4	4	400-540	-	466	3	3	400-540	-	462	-	-	-	-	-			
Public Service	M	15	7	487-683	575	581	-	-	-	-	-	13	6	487-683	575	586			
	F	4	3	498-591	-	529	-	-	-	-	-	-	-	-	-	-			
Retail Firms	M	9	3	425-555	500	488	-	-	-	-	-	-	-	-	-	-			
Institutions	M	12	4	528-683	614	606	-	-	-	-	-	-	-	-	-	-			
SIZE OF FIRM																			
40 - 99	M	8	4	425-590	487	481	-	-	-	-	-	-	-	-	-	-			
100 - 399	M	10	10	440-709	590	573	13	7	450-709	570	569	-	-	-	-	-			
	F	8	7	400-540	474	476	5	4	400-540	498	481	3	3	450-505	-	468			
400 +	M	82	25	425-710	533	536	34	9	425-683	485	497	28	12	433-700	594	586			
	F	6	6	479-599	497	524	-	-	-	-	-	4	4	490-599	-	546			
	25. KEYPUNCH AND(OR) VERIFIER OPERATOR - Transfers information from source documents on to a system of punch card records by means of a keypunch machine. The prime responsibility is for rapid and accurate operation. May also operate or can operate a verifier. Does not include trainees or full time supervisory positions.																		
Summary	M	44	10	375-565	565	492	32	4	375-565	565	522	8	5	375-542	407	428			
Summary	F	390	92	329-462	388	389	144	46	329-461	384	385	204	40	330-462	395	395			
TYPE OF FIRM																			
Construction	F	7	4	330-390	355	361	-	-	-	-	-	-	-	-	-	-			
Manufacturing	F	47	18	330-451	390	389	7	4	330-375	340	347	31	12	335-451	394	392			
Oil Firms	M	18	6	375-475	402	409	9	3	375-475	410	411	-	-	-	-	-			
	F	148	25	330-461	390	391	70	17	330-461	389	388	55	5	345-455	416	407			
Public Service	F	84	10	334-462	384	388	-	-	-	-	-	79	8	334-462	379	388			
Wholesale Firms	F	16	10	350-460	375	396	13	7	350-460	415	401	3	3	360-376	-	370			
Financial Firms	F	18	8	350-440	375	381	13	5	350-435	360	370	5	3	375-440	410	407			
Retail Firms	F	43	10	329-459	385	389	15	5	329-459	400	397	18	4	335-450	395	390			
Institutions	F	27	7	340-447	392	391	17	4	340-407	392	380	10	3	348-447	429	410			
SIZE OF FIRM																			
1 - 39	F	16	6	330-450	375	378	4	3	375-435	-	406	12	3	330-450	360	369			
40 - 99	F	44	20	335-460	375	381	22	11	335-460	367	382	12	8	350-440	375	382			
100 - 399	M	28	4	375-565	565	537	-	-	-	-	-	-	-	-	-	-			
	F	73	31	329-461	385	387	46	19	329-461	371	382	22	11	340-450	406	403			
400 +	M	15	5	375-475	401	407	-	-	-	-	-	-	-	-	-	-			
	F	257	35	330-462	391	392	72	13	330-459	389	386	158	18	334-462	396	397			

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
26. COMPUTER-PROGRAMMER (Non-Graduate) - Performs beginning level programming work in a Data Processing Center. Works on programs of limited complexity, but may assist senior programmers or analysts in developing systems and programs of a more complex nature.																			
Summary	M	104	44		490-828	637	648	52	24	490-825	639	650	42	16	492-828	646	650		
Summary	F	18	16		475-749	565	586	8	7	493-749	585	614	8	7	475-675	504	531		
TYPE OF FIRM																			
Manufacturing	M	10	9		525-758	571	600	3	3	560-758	-	633	6	5	525-672	561	587		
Oil Firms	M	43	17		515-825	655	661	31	12	515-825	662	669	-	-	-	-	-		
	F	7	6		485-749	585	628	5	4	545-749	585	633	-	-	-	-	-		
Public Service	M	29	6		517-828	720	712	6	3	644-760	708	711	23	3	517-828	720	712		
Wholesale Firms	M	3	3		500-600	-	567	-	-	-	-	-	-	-	-	-	-		
Institutions	M	11	4		490-594	517	523	-	-	-	-	-	-	-	-	-	-		
	F	4	3		492-517	-	505	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
40 - 99	M	15	6		500-800	600	657	-	-	-	-	-	4	4	500-635	-	588		
	F	3	3		485-700	-	612	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	28	17		517-800	644	639	23	13	517-800	655	648	4	3	525-689	-	605		
400 +	M	60	20		490-828	654	652	18	9	490-825	632	633	33	8	492-828	662	666		
	F	12	10		475-749	520	575	6	5	493-749	585	611	5	4	475-524	492	497		
27. COMPUTER-PROGRAMMER (University Graduate) - Incumbent performs much the same work as the non-graduate computer programmer. Includes only university graduates.																			
Summary	M	64	21		625-825	700	698	46	12	625-825	700	697	10	4	629-764	676	686		
Summary	F	11	6		620-680	640	643	7	3	620-680	640	645	-	-	-	-	-		
TYPE OF FIRM																			
Manufacturing	M	3	3		701-750	-	729	-	-	-	-	-	-	-	-	-	-		
Oil Firms	M	38	12		625-825	700	693	32	8	625-825	695	692	-	-	-	-	-		
	F	6	3		620-666	640	639	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
100 - 399	M	18	8		625-815	710	719	16	6	625-815	710	722	-	-	-	-	-		
400 +	M	42	11		625-825	681	687	38	5	625-825	676	684	9	3	629-764	660	683		
	F	9	4		620-670	630	636	-	-	-	-	-	-	-	-	-	-		
28. PROGRAMMER-ANALYST - Performs beginning level professional systems and programming work involved in the solution of business, technical and scientific problems by electronic data processing equipment. Program work is more complex than that of a Computer-Programmer, and the incumbent performs specific systems analysis duties, including the determination of efficient methods of programming. Excludes fully operating Systems Analysts.																			
Summary	M	120	39		600-934	772	774	62	18	652-934	775	788	39	16	607-915	755	764		
Summary	F	15	12		525-840	750	736	9	7	720-840	802	796	5	4	622-715	693	670		

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
and																			
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$			
PROGRAMMER-ANALYST (Continued)																			
TYPE OF FIRM																			
Manufacturing	M	8	5	700-883	754	793	-	-	-	-	-	5	3	700-755	750	742			
Oil Firms	M	63	17	618-925	775	781	49	12	700-925	770	783	-	-	-	-	-			
	F	8	6	720-840	802	796	8	6	720-840	802	796	-	-	-	-	-			
Public Service	M	15	5	622-934	799	784	-	-	-	-	-	14	4	622-883	799	774			
Retail Firms	M	21	7	600-930	715	749	-	-	-	-	-	9	4	607-915	750	762			
Institutions	M	12	4	652-843	756	755	-	-	-	-	-	-	-	-	-	-			
	F	4	3	622-802	-	708	-	-	-	-	-	-	-	-	-	-			
SIZE OF FIRM																			
40 - 99	M	10	4	600-850	639	674	-	-	-	-	-	3	3	607-850	-	719			
100 - 399	M	32	14	675-934	800	812	24	11	675-934	805	822	8	3	700-915	772	782			
	F	5	4	750-840	800	800	5	4	750-840	800	800	-	-	-	-	-			
400 +	M	77	20	618-895	770	772	38	7	652-895	755	767	27	9	618-883	764	764			
	F	9	7	622-840	715	724	4	3	720-840	-	792	5	4	622-715	693	670			
29. SYSTEMS AND METHODS ANALYST - Analyzes the organization served in terms of computer system requirements, and develops procedures to process data by means of data processing equipment. Confers with technical personnel and senior officials to determine applications to be handled and problems arising. Prepares definition of problem together with equipment needed for its solution, from which flow charts and computer instructions are prepared. May devise data verification methods and establish standards for preparation of operating instructions. May coordinate and participate in the preparation of programs.																			
Summary	M	107	39	771-1155	920	923	42	18	790-1155	937	938	48	16	771-1135	900	916			
Summary	F	10	3	803-929	832	840	-	-	-	-	-	10	3	803-929	832	840			
TYPE OF FIRM																			
Manufacturing	M	10	8	771-1100	932	936	-	-	-	-	-	6	5	771-1017	907	909			
Oil Firms	M	33	13	790-1155	945	956	26	10	790-1155	947	963	-	-	-	-	-			
Public Service	M	21	7	802-1135	900	932	-	-	-	-	-	18	5	802-1135	925	944			
Retail Firms	M	15	5	795-1100	900	905	-	-	-	-	-	-	-	-	-	-			
Institutions	M	25	5	800-1100	843	883	-	-	-	-	-	19	3	803-1100	843	876			
SIZE OF FIRM																			
40 - 99	M	9	4	800-1050	900	894	-	-	-	-	-	-	-	-	-	-			
100 - 399	M	21	11	790-1111	954	946	17	9	790-1111	955	951	-	-	-	-	-			
400 +	M	71	22	771-1155	915	921	24	8	800-1155	926	934	41	11	771-1135	891	907			
	F	10	3	803-929	832	840	-	-	-	-	-	10	3	803-929	832	840			
C. EXECUTIVE AND STAFF																			
30. PERSONNEL OFFICER OR TECHNICIAN (Beginning Level) - Performs beginning level personnel work in any one or more of such fields as staff recruitment and selection, job classification, salary administration, employee training, grievance procedures and manpower analysis. Includes only university graduates.																			
Summary	M	32	24	580-1000	697	750	8	6	625-900	675	738	20	14	580-1000	679	729			
Summary	F	12	9	408-616	518	509	8	5	438-616	522	526	-	-	-	-	-			

Type of Firm Reporting		ALBERTA						CALGARY						EDMONTON					
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$			
PERSONNEL OFFICER OR TECHNICIAN (Beginning Level) (Continued)																			
TYPE OF FIRM																			
Manufacturing	M	5	5	590-890	710	733	-	-	-	-	-	3	3	590-848	-	716			
Oil Firms	M	4	3	580-900	-	758	-	-	-	-	-	-	-	-	-	-			
Public Service	M	12	7	594-988	679	715	4	3	633-845	-	707	8	4	594-988	679	718			
Department Stores	F	4	3	438-524	-	484	-	-	-	-	-	-	-	-	-	-			
Institutions	M	7	6	629-988	821	801	-	-	-	-	-	4	3	629-859	-	744			
SIZE OF FIRM																			
100 - 399	M	3	3	637-710	-	666	-	-	-	-	-	-	-	-	-	-			
400 +	M	26	19	580-988	716	751	7	5	625-900	684	750	15	10	580-988	675	716			
	F	8	5	408-616	540	522	6	3	438-616	540	529	-	-	-	-	-			
31. PERSONNEL OFFICER OR TECHNICIAN - Performs more specialized duties than those performed at the beginning level in one or more fields involved with personnel administration and employee relations. Position requires university graduation with at least one or two years experience at the beginning level. Incumbents work under general direction, and in large companies report to the Personnel Manager.																			
Summary	M	100	51	525-1050	760	763	44	23	533-1050	764	774	44	18	525-1025	745	745			
Summary	F	8	6	527-700	597	599	3	3	534-700	-	610	5	3	527-625	600	592			
TYPE OF FIRM																			
Manufacturing	M	15	12	533-1000	805	795	-	-	-	-	-	9	6	680-1000	805	836			
Oil Firms	M	16	11	700-1000	862	853	9	7	730-1000	875	863	-	-	-	-	-			
Public Service	M	26	12	641-977	819	816	11	5	641-945	790	789	13	5	709-977	821	833			
Financial Firms	M	31	6	525-1017	625	638	15	3	533-1017	654	679	-	-	-	-	-			
Institutions	M	7	5	630-1025	742	786	4	3	735-890	-	797	-	-	-	-	-			
SIZE OF FIRM																			
1 - 39	M	8	7	625-1050	763	782	5	4	733-1050	783	829	-	-	-	-	-			
40 - 99	M	3	3	780-1017	-	870	-	-	-	-	-	-	-	-	-	-			
100 - 399	M	42	17	525-1000	654	690	21	9	533-1000	675	724	18	5	525-977	596	655			
	F	5	3	527-625	595	591	-	-	-	-	-	-	-	-	-	-			
400 +	M	47	24	630-1025	821	818	16	8	641-945	819	806	25	12	630-1025	782	806			
32. ECONOMIST-STATISTICIAN (Beginning Level) - This position requires incumbent to hold a university degree in commerce, economics, mathematics or related field. Performs beginning level professional work in economics and/or statistics.																			
Summary	M	8	7	600-776	688	697	4	4	600-776	-	700	4	3	652-750	-	695			
TYPE OF FIRM																			
Public Service	M	3	3	652-773	-	700	-	-	-	-	-	-	-	-	-	-			
SIZE OF FIRM																			
100 - 399	M	3	3	600-773	-	674	3	3	600-773	-	674	-	-	-	-	-			

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting																			
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
					33. ECONOMIST-STATISTICIAN - Performs professional work in economics and(or) statistics. Position requires university graduate with two to five years experience in related field. Organizes surveys, designs forms and procedures, reviews raw material, collects, interprets, and analyzes economic, financial, and social data, presents reports and recommendations. Gives advice and assistance in the analysis of costs, profits, and similar statistics. Supervises clerical staff and gives direction to keypunch and tabulating machine operators where necessary.														
Summary		M	29	19	700-1300	965	954	14	10	700-1250	965	955	7	6	725-1200	775	857		
TYPE OF FIRM																			
Oil Firms		M	23	14	700-1300	965	961	13	9	700-1250	940	948	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39		M	5	4	725-1200	800	895	5	4	725-1200	800	895	-	-	-	-	-		
100 - 399		M	10	11	700-1300	985	989	11	8	700-1250	990	981	-	-	-	-	-		
400 +		M	5	4	735-1067	785	880	-	-	-	-	-	-	-	-	-	-		
					34. ACCOUNTANT - Duties include preparation of financial statements and balance sheets, setting up new accounts and ledgers, preparing budgets, signing cheques, requisitions, and other vouchers. Supervises a group of clerical workers operating the accounting system. Little experience is necessary provided that the incumbent possesses a commerce degree, or membership in a recognized accounting society.														
Summary		M	274	140	563-1030	763	775	152	61	563-1030	756	773	81	59	570-1000	750	756		
Summary		F	24	25	422-801	562	586	9	9	478-801	675	639	10	9	450-780	562	581		
TYPE OF FIRM																			
Construction		M	10	7	600-950	737	746	7	4	600-950	725	734	3	3	675-880	-	772		
Manufacturing		M	58	40	563-1000	764	758	15	13	563-972	695	729	27	19	570-1000	770	757		
Oil Firms		M	125	34	580-1030	812	810	98	23	580-1030	787	791	12	7	583-1000	837	828		
		F	3	3	500-738	-	646	-	-	-	-	-	-	-	-	-	-		
Public Service		M	19	10	572-945	783	759	6	4	736-945	835	835	9	4	572-882	748	740		
		F	4	4	422-783	-	631	-	-	-	-	-	-	-	-	-	-		
Department Stores		M	5	4	641-715	693	683	-	-	-	-	-	-	-	-	-	-		
Wholesale Firms		M	6	6	600-750	712	698	-	-	-	-	-	4	4	600-750	-	679		
Financial Firms		M	13	8	630-950	800	784	7	4	675-840	800	766	6	4	630-950	825	805		
Retail Firms		M	25	19	575-1000	720	721	12	7	600-917	721	723	12	11	575-1000	707	713		
		F	4	4	455-620	-	551	-	-	-	-	-	-	-	-	-	-		
Institutions		M	12	11	570-850	732	716	4	3	570-792	-	692	5	5	579-850	783	752		
		F	5	5	478-801	575	637	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39		M	39	30	575-1010	750	753	18	12	575-1010	750	758	16	15	575-950	750	745		
		F	4	4	450-530	-	484	-	-	-	-	-	-	-	-	-	-		
40 - 99		M	36	30	563-965	725	735	17	14	563-965	750	776	16	13	583-867	657	694		
		F	8	7	480-780	500	562	-	-	-	-	-	4	3	485-780	-	566		
100 - 399		M	77	45	575-1030	800	799	48	22	575-1030	820	802	22	17	650-1000	779	816		
		F	5	5	422-620	550	534	-	-	-	-	-	-	-	-	-	-		
400 +		M	122	35	570-1001	758	778	69	13	570-946	747	757	27	14	570-1000	745	752		
		F	7	7	594-801	723	709	4	4	700-801	-	756	3	3	594-723	-	647		

ALBERTA																	CALGARY						EDMONTON					
Type of Firm Reporting																												
and	M - Male	F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average						
Size of Firm Reporting					\$		\$	\$					\$	\$	\$					\$	\$	\$						
	35. CHIEF ACCOUNTANT - Directs an advanced and extensive accounting programme that requires solution of difficult accounting problems. Consults with other senior officials and plans the accounting procedures necessary to achieve objectives. Supervises an accounting division which consists of professional and clerical subordinates. Extensive experience and professional accounting qualifications are required.																											
Summary Summary	M	113	101		775-1452	1000	1037	58	53	775-1452	1048	1068	44	38	800-1364	988	1010											
	F	4	4		562-1100	-	799	-	-	-	-	-	-	-	-	-	-											
TYPE OF FIRM																												
Construction	M	12	10		820-1175	922	950	5	4	820-1175	1020	1005	7	6	850-1084	908	927											
Manufacturing	M	25	23		780-1303	990	990	9	9	800-1275	975	965	11	9	870-1303	1010	1034											
Oil Firms	M	27	24		850-1452	1160	1140	22	20	875-1452	1150	1145	3	3	850-1175	-	1000											
Public Service	M	16	13		824-1364	1100	1078	3	3	1083-1336	-	1194	10	7	900-1364	1135	1099											
Wholesale Firms	M	8	8		785-1100	883	910	5	5	800-1100	917	930	-	-	-	-	-											
Financial Firms	M	6	6		792-1250	947	909	4	4	792-1200	-	955	-	-	-	-	-											
Retail Firms	M	9	9		775-1167	1073	1010	5	5	775-1167	1075	1007	4	4	865-1150	-	1014											
Institutions	M	7	5		800-1380	1067	1082	-	-	-	-	-	3	3	800-988	-	863											
	F	3	3		562-910	-	699	-	-	-	-	-	-	-	-	-	-											
SIZE OF FIRM																												
1 - 39	M	17	16		785-1150	1000	1015	11	11	800-1450	1100	1074	4	3	850-1035	-	915											
40 - 99	M	25	25		775-1275	910	928	14	14	775-1275	908	929	9	9	800-1150	910	925											
100 - 399	M	41	38		780-1452	1040	1057	24	21	825-1452	1079	1105	14	14	802-1250	1025	1024											
	F	3	3		562-910	-	699	-	-	-	-	-	-	-	-	-	-											
400 +	M	30	22		800-1380	1065	1112	9	7	975-1380	1163	1180	17	12	800-1364	1065	1066											
36. NON-PROFESSIONAL ACCOUNT - OFFICE SUPERVISOR - Prepares balance sheets and financial statements. Sets up new accounts and ledgers, prepares budgets, supervises a group of clerical workers engaged in accounting and book-keeping duties. Incumbent does not possess a recognized accounting qualification but due to experience is able to perform duties closely related to those of a professional accountant.																												
Summary Summary	M	209	154		550-1030	750	760	71	47	575-1030	800	803	90	63	550-1025	725	744											
	F	41	30		400-625	542	520	12	12	421-607	555	548	14	12	429-608	500	514											
TYPE OF FIRM																												
Construction	M	11	10		650-958	780	782	-	-	-	-	-	7	7	650-910	785	773											
Manufacturing	M	42	37		550-1000	700	751	11	11	575-1000	700	750	21	17	550-975	690	725											
	F	6	6		421-607	488	501	-	-	-	-	-	-	-	-	-	-											
Oil Firms	M	35	20		652-1030	900	880	23	13	710-1030	920	903	-	-	-	-	-											
Public Service	M	35	11		573-900	828	784	9	3	759-885	845	830	23	5	573-900	828	768											
Department Stores	F	3	3		412-598	-	517	-	-	-	-	-	-	-	-	-	-											
Wholesale Firms	M	22	20		550-800	660	655	6	4	650-765	687	698	7	7	553-710	627	626											
	F	4	4		450-600	-	501	-	-	-	-	-	-	-	-	-	-											
Automotive Firms	M	15	15		575-1000	670	700	3	3	575-700	-	642	6	6	635-1000	800	810											
	F	3	3		540-600	-	563	-	-	-	-	-	-	-	-	-	-											
Financial Firms	M	13	10		550-940	725	702	-	-	-	-	-	12	9	550-940	720	699											
	F	5	4		465-540	500	500	-	-	-	-	-	4	3	495-540	-	509											
Retail Firms	M	24	19		581-1025	707	727	14	9	581-891	712	728	6	6	600-1025	757	771											
	F	5	5		429-588	550	540	-	-	-	-	-	3	3	429-588	-	522											
Institutions	M	11	11		550-1000	700	717	-	-	-	-	-	4	4	650-1000	-	799											
	F	11	11		400-625	570	547	-	-	-	-	-	-	-	-	-	-											

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting																			
	M - Male F - Female	No. Employed No. of Firms	Range		Median Rate	Weighted Average	No. Employed No. of Firms	Range		Median Rate	Weighted Average	No. Employed No. of Firms	Range		Median Rate	Weighted Average			
Size of Firm Reporting			\$		\$	\$		\$		\$	\$		\$		\$	\$			
NON-PROFESSIONAL ACCOUNTANT - OFFICE SUPERVISOR (Continued)																			
SIZE OF FIRM																			
1 - 39	M	53	50	550-1025	675	705	11	11	575-1000	700	729	22	19	550-1025	700	734			
	F	14	14	450-607	512	525	5	5	474-607	585	558	5	5	450-500	495	479			
40 - 99	M	40	38	550-1010	722	736	15	13	670-1010	765	799	17	17	550-958	715	708			
	F	15	15	400-625	550	521	3	3	421-550	-	507	-	-	-	-	-			
100 - 399	M	64	44	550-1020	780	793	35	19	575-1020	829	808	18	15	550-1000	752	770			
	F	9	7	429-608	540	532	-	-	-	-	-	6	4	429-608	532	532			
400 +	M	52	22	573-1030	828	792	10	4	759-1030	841	876	33	12	573-975	800	755			
	F	3	3	542-598	-	572	-	-	-	-	-	-	-	-	-	-			
37. OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT - Either supervises a large office with more than 15 employees or works with limited supervisory responsibility, on a technical or staff function, as an assistant to a senior executive. Responsible for developing and improving work methods within the field of operations. This position could be filled by a commerce graduate with one or two years experience.																			
Summary	M	234	166	612-1150	820	859	97	67	625-1150	900	884	86	61	625-1150	802	853			
Summary	F	33	19	475-728	629	606	7	7	475-708	583	583	24	10	500-728	629	619			
TYPE OF FIRM																			
Construction	M	17	15	700-1100	935	907	7	5	750-1050	950	936	7	7	737-1075	935	908			
Manufacturing	M	31	31	650-1150	800	848	11	11	711-1150	795	855	12	12	650-1127	785	833			
Oil Firms	M	36	22	675-1141	965	948	26	16	675-1135	970	959	4	4	800-1141	-	966			
Public Service	M	32	11	650-1128	783	828	6	4	748-1054	958	924	19	5	652-1128	783	822			
Wholesale Firms	M	33	32	625-1146	812	834	14	14	625-1146	780	810	13	13	675-1079	850	858			
Automotive Firms	M	7	6	700-850	750	754	4	3	745-775	-	758	-	-	-	-	-			
Financial Firms	M	27	23	612-1150	1000	925	8	7	925-1109	1000	1015	11	9	625-1150	1025	992			
	F	4	4	525-708	-	640	-	-	-	-	-	3	3	525-691	-	617			
Retail Firms	M	20	10	675-1094	801	829	10	3	685-966	760	798	7	5	675-1038	802	832			
Institutions	M	31	16	645-1092	764	786	11	4	645-1092	815	802	11	4	670-841	728	738			
	F	20	6	500-728	629	621	-	-	-	-	-	-	-	-	-	-			
SIZE OF FIRM																			
1 - 39	M	54	51	625-1133	868	875	20	20	625-1100	900	884	18	16	675-1133	888	907			
	F	8	8	500-635	546	558	-	-	-	-	-	5	5	500-635	542	550			
40 - 99	M	52	48	612-1150	821	857	25	22	650-1150	850	884	16	16	625-1150	849	871			
	F	3	3	525-563	-	546	-	-	-	-	-	-	-	-	-	-			
100 - 399	M	59	39	675-1141	820	859	27	14	685-1076	870	868	20	18	675-1141	810	845			
	F	4	4	475-691	-	573	-	-	-	-	-	-	-	-	-	-			
400 +	M	69	28	645-1135	791	849	25	11	645-1135	900	901	32	11	652-1128	783	819			
	F	18	4	571-728	629	644	-	-	-	-	-	-	-	-	-	-			
38. BUYER OR PURCHASING ASSISTANT - Conducts routine purchasing duties including analysis of market conditions, evaluation of quality and suitability and determination of the best and most economical purchases. These employees are restricted as to the variety and quantity of materials, supplies, and equipment with which they deal, and receive supervision from senior buyers with regard to departures from routine procedure.																			
Summary	M	197	122	450-773	606	607	63	43	450-758	630	617	89	50	450-773	600	602			
Summary	F	23	16	336-758	480	539	12	8	390-758	462	519	10	7	336-758	502	540			

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting																			
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$			
TYPE OF FIRM	BUYER OR PURCHASING ASSISTANT (Continued)																		
	Construction	M	14	13	485-715	611	622	6	5	485-705	645	629	8	8	515-715	603	616		
	Manufacturing	M	57	41	475-773	605	615	14	11	500-758	630	640	28	17	475-773	582	604		
		F	3	3	390-450	-	422	-	-	-	-	-	-	-	-	-	-		
	Oil Firms	M	20	15	510-768	645	650	13	12	510-749	650	657	-	-	-	-	-		
	Public Service	M	46	15	452-760	667	659	16	5	452-758	643	643	23	8	472-758	667	648		
		F	8	3	606-758	743	701	-	-	-	-	-	-	-	-	-	-		
	Wholesale Firms	M	32	21	450-663	500	518	8	5	450-500	476	471	10	8	450-583	515	518		
	Automotive Firms	M	8	3	450-585	475	503	-	-	-	-	-	-	-	-	-	-		
	Retail Firms	M	9	8	460-667	575	565	5	4	477-653	575	571	4	4	460-667	-	559		
Institutions	M	11	6	480-764	610	621	-	-	-	-	-	-	-	-	-	-			
	F	8	6	401-630	447	464	6	4	401-630	431	465	-	-	-	-	-			
SIZE OF FIRM																			
1 - 39	M	27	20	450-715	563	565	5	5	477-650	605	568	12	8	477-715	585	584			
	F	3	3	336-534	-	434	-	-	-	-	-	-	-	-	-	-			
40 - 99	M	45	33	450-750	550	557	18	12	450-750	500	547	18	15	475-725	546	558			
100 - 399	M	49	41	450-760	607	607	22	19	510-758	664	661	16	13	450-758	523	539			
	F	5	5	390-630	450	484	3	3	390-630	-	507	-	-	-	-	-			
400 +	M	76	28	452-773	662	652	18	7	452-758	652	649	43	14	472-773	665	648			
	F	14	7	401-758	606	589	8	4	401-758	462	535	-	-	-	-	-			
39. SENIOR BUYER OR PURCHASING AGENT - Performs responsible technical work purchasing a great variety of materials, supplies and equipment in large quantities. The work is performed with considerable independence although advice and direction may be received from a purchasing director. In small companies may be responsible for all purchasing.																			
Summary	M	199	141	592-1020	800	795	76	53	600-990	797	792	92	61	596-1020	800	798			
Summary	F	14	11	350-860	545	533	4	3	401-650	-	558	-	-	-	-	-			
TYPE OF FIRM																			
Construction	M	25	15	600-1020	800	814	8	6	600-955	700	738	17	9	675-1020	825	850			
Manufacturing	M	51	47	605-1000	775	777	18	16	610-975	750	752	24	22	640-937	775	787			
Oil Firms	M	28	23	625-1000	897	865	20	16	705-990	852	860	3	3	900-1000	-	939			
Public Service	M	35	13	644-936	897	874	11	4	644-934	897	868	18	6	711-936	901	877			
Wholesale Firms	M	25	17	595-950	700	704	11	5	690-806	715	741	9	7	596-675	625	624			
Retail Firms	M	17	13	592-1000	760	758	6	4	600-850	813	763	9	7	625-1000	760	784			
Institutions	M	14	10	622-823	669	687	-	-	-	-	-	9	5	622-823	660	686			
	F	7	7	425-650	550	529	-	-	-	-	-	-	-	-	-	-			
SIZE OF FIRM																			
1 - 39	M	29	22	592-1020	800	800	4	4	675-750	-	706	16	9	596-1020	883	857			
40 - 99	M	44	33	600-955	737	741	21	13	600-955	750	769	17	14	600-935	655	702			
	F	5	5	425-550	460	480	-	-	-	-	-	-	-	-	-	-			
100 - 399	M	52	46	625-1000	775	793	26	23	650-990	785	793	24	21	625-1000	767	796			
400 +	M	74	40	600-999	856	826	25	13	600-980	854	826	35	17	622-937	859	818			

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
40. PURCHASING DIRECTOR - Supervises a large staff of subordinate buyers in directing a programme of large scale purchasing. Allocates and reviews the work of subordinates. Establishes work methods and procedures and maintains liaison with the departments served. Works subject to limited direction from a senior executive.																			
Summary	M	45	40		625-1450	1025	1042	21	18	730-1375	1000	1061	19	18	625-1450	1033	1041		
TYPE OF FIRM																			
Construction	M	3	3		1000-1450	-	1183	-	-	-	-	-	-	-	-	-	-		
Manufacturing	M	9	8		634-1350	965	988	-	-	-	-	-	4	4	700-1285	-	994		
Oil Firms	M	10	10		750-1375	1192	1122	7	7	910-1375	1225	1174	-	-	-	-	-		
Public Service	M	6	6		1050-1380	1279	1240	-	-	-	-	-	4	4	1084-1380	-	1275		
Wholesale Firms	M	6	3		625-1000	885	853	-	-	-	-	-	-	-	-	-	-		
Retail Firms	M	3	3		850-1200	-	1017	-	-	-	-	-	-	-	-	-	-		
Institutions	M	6	6		785-1033	916	909	3	3	785-933	-	873	3	3	850-1033	-	946		
SIZE OF FIRM																			
1 - 39	M	6	6		625-1450	1012	983	-	-	-	-	-	4	4	625-1450	-	950		
40 - 99	M	12	7		634-1375	907	926	6	3	730-1375	977	1011	4	3	750-1121	-	944		
100 - 399	M	7	7		785-1350	1000	1042	6	6	785-1350	1000	1049	-	-	-	-	-		
400 +	M	20	20		850-1380	1122	1130	8	8	900-1300	1105	1103	10	10	850-1380	1062	1121		
D. <u>PRINTING AND PUBLISHING</u>																			
41. DUPLICATING EQUIPMENT OPERATOR - Operates various types of stencil, electrocopy, ozalid, photostat, blueprint and multilith equipment used in the reproduction of forms, maps, letters, manuals, memoranda, and other manuscript materials. Work is performed under close supervision.																			
Summary	M	104	53		314-651	422	440	54	27	314-651	429	449	37	19	314-643	405	425		
Summary	F	58	33		299-461	377	376	32	16	299-461	375	375	23	14	300-450	389	383		
TYPE OF FIRM																			
Manufacturing	M	30	14		325-651	469	493	17	5	325-651	487	498	9	7	360-643	500	500		
Oil Firms	M	31	17		315-635	465	445	20	11	315-550	408	422	4	3	475-635	-	560		
	F	11	10		300-435	375	380	7	6	300-435	405	385	-	-	-	-	-		
Public Service	M	21	5		314-539	345	377	-	-	-	-	-	15	3	314-472	335	354		
	F	20	7		335-461	378	386	9	3	346-461	373	383	11	4	335-450	389	389		
Wholesale Firms	M	3	3		350-450	-	400	-	-	-	-	-	-	-	-	-	-		
Retail Firms	M	8	5		330-522	400	425	5	3	359-522	425	438	-	-	-	-	-		
Institutions	M	9	7		335-639	415	425	3	3	335-639	-	444	-	-	-	-	-		
	F	17	7		299-449	361	369	12	4	299-449	377	375	5	3	333-393	347	353		
SIZE OF FIRM																			
1 - 39	M	17	10		330-651	546	536	8	3	433-651	651	590	9	7	330-643	451	489		
	F	4	4		300-430	-	377	-	-	-	-	-	3	3	377-430	-	402		
40 - 99	M	5	5		350-500	410	417	4	4	400-500	-	434	-	-	-	-	-		
100 - 399	M	31	18		315-555	415	427	23	11	315-555	400	422	4	4	472-511	-	490		
	F	12	9		300-405	366	362	8	5	300-405	368	364	3	3	347-400	-	372		
400 +	M	51	20		314-639	400	418	19	9	314-639	418	426	23	7	314-635	361	392		
	F	39	18		299-461	377	382	20	8	299-461	377	387	17	8	300-450	389	381		

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																		
Size of Firm Reporting																		
				\$	\$	\$			\$	\$	\$			\$	\$	\$		
	42. PHOTOPRINTER - Performs routine processing of exposed film and produces contact, enlarged or reduced prints. Prepares solutions, sorts, trims, mounts, and files negatives and prints. Performs minor repairs on printers, dryers, and developing equipment. Closely supervised on other than routine tasks.																	
Summary	M	35	20	303-708	582	555	20	9	303-708	517	559	8	8	350-682	514	512		
Summary	F	12	7	293-430	360	366	-	-	-	-	-	10	5	293-430	360	368		
TYPE OF FIRM																		
Manufacturing	M	24	13	303-708	591	565	18	7	303-708	587	572	4	4	350-682	-	580		
Retail Firms	M	3	3	368-650	-	506	-	-	-	-	-	-	-	-	-	-		
Institutions	F	3	3	386-430	-	403	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																		
1 - 39	M	11	11	350-682	643	541	3	3	500-672	-	608	7	7	350-682	643	530		
40 - 99	M	8	3	425-708	532	575	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	13	3	303-700	650	589	-	-	-	-	-	-	-	-	-	-		
400 +	M	3	3	386-433	-	402	-	-	-	-	-	-	-	-	-	-		
	F	10	5	321-430	368	378	-	-	-	-	-	9	4	321-430	360	376		
	43. PAPER CUTTER - Maintains a paper cutting machine and cuts large quantities of various types and sizes of paper, in accordance with detailed written work orders. Does not include supervisory positions.																	
Summary	M	24	18	326-709	644	571	12	10	326-709	650	570	12	8	342-676	643	572		
TYPE OF FIRM																		
Manufacturing	M	22	16	326-709	646	584	11	9	326-709	651	586	11	7	342-676	643	583		
SIZE OF FIRM																		
1 - 39	M	13	12	373-709	646	598	8	7	373-709	638	567	5	5	643-660	646	649		
40 - 99	M	4	3	326-684	-	576	-	-	-	-	-	-	-	-	-	-		
	44. BINDERY CLERK - Operates and maintains various types of equipment used in large scale binding operations, including punching, cornering, scoring, folding, stapling, stitching, and collating. Work is performed under general supervision from written assignments.																	
Summary	M	25	10	277-709	456	490	5	4	421-709	456	532	20	6	277-660	457	480		
Summary	F	91	26	244-440	343	345	39	11	253-440	349	358	46	13	244-432	333	339		
TYPE OF FIRM																		
Manufacturing	M	23	8	277-709	487	496	4	3	421-709	-	559	19	5	277-660	487	482		
	F	75	20	244-440	341	347	28	8	253-440	410	369	41	10	244-432	325	338		
Institutions	F	10	3	302-396	354	350	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																		
1 - 39	M	16	5	277-709	538	520	-	-	-	-	-	13	3	277-660	569	318		
	F	60	15	244-438	342	346	19	5	268-438	349	360	40	9	244-432	333	339		
100 - 399	F	14	4	262-411	325	326	9	3	262-411	346	334	-	-	-	-	-		
400 +	F	9	5	265-396	348	337	-	-	-	-	-	6	4	265-396	336	333		

ALBERTA																	
CALGARY																	
EDMONTON																	
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
and																	
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$
	E. <u>ENGINEERING, DRAFTING AND ALLIED</u>																
	45. ENGINEER-IN-TRAINING - This position requires the incumbent to hold a university degree in a field of engineering. Performs beginning level office, plant, and field work.																
	Summary	M	260	54	640-782	685	690	121	26	640-782	675	691	85	17	640-782	696	690
	TYPE OF FIRM																
	Construction	M	21	7	640-775	690	690	13	3	640-730	685	683	8	4	650-775	695	701
	Manufacturing	M	34	5	640-750	700	694	-	-	-	-	-	19	3	640-750	700	692
	Oil Firms	M	172	35	645-782	675	688	101	21	645-782	675	691	34	7	645-750	662	683
	Public Service	M	33	7	640-782	696	696	-	-	-	-	-	24	3	640-782	696	693
	SIZE OF FIRM																
	1 - 39	M	10	5	650-775	712	714	-	-	-	-	-	7	3	650-775	730	716
40 - 99	M	18	5	640-740	677	683	-	-	-	-	-	-	-	-	-	-	
100 - 399	M	100	23	645-782	697	700	66	15	645-782	690	698	13	4	645-750	700	698	
400 +	M	132	21	640-782	670	682	41	7	650-775	665	681	59	8	640-782	685	683	
	46. ENGINEER (Beginning Level P. Eng.) - Full membership in the Association of Professional Engineers, but duties assumed are normally regarded as a continuing portion of an engineer's training and development. May give technical guidance and advice to engineers-in-training or technicians.																
	Summary	M	380	63	728-955	832	833	159	29	728-955	828	830	133	21	728-955	840	843
	TYPE OF FIRM																
	Construction	M	15	6	750-925	820	820	8	3	750-925	815	817	7	3	785-867	835	823
	Manufacturing	M	68	12	735-955	827	830	8	3	735-953	795	816	41	6	740-955	850	851
	Oil Firms	M	242	36	728-955	827	828	128	20	728-955	826	829	52	9	728-950	828	827
	Public Service	M	55	9	737-951	859	861	15	3	752-938	851	849	33	3	737-951	861	864
	SIZE OF FIRM																
	1 - 39	M	9	5	750-925	795	822	-	-	-	-	-	-	-	-	-	-
	40 - 99	M	21	7	728-940	810	802	-	-	-	-	-	13	4	728-940	814	807
100 - 399	M	86	29	735-953	831	834	52	17	735-953	830	835	21	7	750-950	800	815	
400 +	M	264	22	728-955	838	835	98	8	728-955	830	829	94	8	737-955	850	857	
	47. ENGINEER - Professional Engineer who has charge of projects in various fields of engineering. Supervises technical and drafting staff but not other professional engineering staff. Reports to a Supervisory Engineer who reviews the work and gives advice where necessary. Geologists and Geophysicists at this level are reported in positions (48) and (49) respectively.																
	Summary	M	502	111	870-1268	1030	1045	248	58	870-1265	1040	1049	177	32	870-1268	1029	1042
	TYPE OF FIRM																
	Construction	M	56	22	870-1250	1012	1027	39	14	870-1250	1041	1035	17	8	870-1210	1000	1008
	Manufacturing	M	80	22	870-1255	990	1018	11	6	875-1150	970	972	51	11	870-1255	1033	1033
	Oil Firms	M	275	51	870-1265	1044	1054	173	34	870-1265	1050	1061	55	8	880-1221	1044	1047
	Public Service	M	91	16	870-1268	1035	1055	25	4	870-1150	1035	1023	54	5	910-1268	1029	1055

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
SIZE OF FIRM	ENGINEER (Continued)																	
	1 - 39	M	22	14	875-1250	1000	1019	16	10	875-1250	1003	1031	6	4	925-1100	962	986	
	40 - 99	M	39	21	870-1250	1025	1029	25	12	870-1250	1000	1026	6	3	880-1177	1120	1082	
	100 - 399	M	193	47	870-1260	1040	1039	128	28	870-1260	1050	1052	41	12	870-1221	1000	1012	
	400 +	M	248	29	870-1268	1035	1055	79	8	870-1265	1035	1055	124	13	870-1268	1029	1052	
	48. GEOLOGIST - Performs at same level as Engineer. Studies composition, structure and history of earth's crust by examining fossil remains, rocks and minerals to determine processes affecting the nature of the earth, and location of numerous deposits. Prepares geologic reports and maps, interprets research data, and recommends further study or action. Excludes geologists whose work continually involves direct supervision over other professional geologists.																	
Summary	M	258	45	850-1350	1107	1099	205	38	850-1350	1100	1098	20	3	885-1275	1093	1080		
TYPE OF FIRM																		
Oil Firms	M	250	43	850-1350	1107	1099	197	36	850-1350	1100	1098	20	3	885-1275	1093	1080		
SIZE OF FIRM																		
1 - 39	M	13	7	1075-1350	1225	1223	13	7	1075-1350	1225	1223	-	-	-	-	-		
40 - 99	M	31	9	850-1325	1127	1109	24	7	850-1325	1142	1128	-	-	-	-	-		
100 - 399	M	131	21	850-1350	1100	1097	115	19	850-1350	1100	1096	-	-	-	-	-		
400 +	M	83	8	855-1324	1075	1077	53	5	855-1294	1015	1056	-	-	-	-	-		
	49. GEOPHYSICIST - Performs at same level as Engineer. Studies the physical aspects of earth. Investigates and measures siesmic, gravitational, electrical, thermal and magnetic forces affecting earth. Analyses data obtained to estimate composition and structure of earth's interior or exterior. Prepares reports, interprets research data, and recommends further study or action. Excludes geophysicists whose work continually involves direct supervision over other professional geophysicists.																	
Summary	M	141	32	740-1375	1074	1064	98	25	750-1375	1075	1071	-	-	-	-	-		
TYPE OF FIRM																		
Oil Firms	M	137	31	740-1375	1075	1068	94	24	760-1375	1075	1077	-	-	-	-	-		
SIZE OF FIRM																		
40 - 99	M	15	5	750-1200	1000	1018	11	4	750-1200	1100	1055	-	-	-	-	-		
100 - 399	M	69	18	740-1375	1074	1067	50	15	760-1375	1092	1096	-	-	-	-	-		
400 +	M	55	8	825-1306	1075	1073	35	5	825-1280	1025	1041	-	-	-	-	-		
	50. SUPERVISORY ENGINEER - Professional Engineer with several years of experience who has charge of difficult and complex projects involving supervision of professional, technical, office and field personnel.																	
Summary	M	304	86	1050-1500	1250	1260	123	41	1050-1500	1275	1285	122	25	1050-1500	1230	1242		
TYPE OF FIRM																		
Construction	M	33	13	1050-1500	1130	1160	14	6	1050-1500	1150	1192	19	7	1050-1400	1100	1137		
Manufacturing	M	58	16	1050-1500	1169	1204	6	3	1083-1350	1253	1244	30	7	1050-1500	1135	1197		
Oil Firms	M	149	43	1050-1500	1300	1295	78	27	1050-1500	1302	1306	42	7	1075-1475	1310	1295		
Public Service	M	64	14	1082-1480	1246	1280	25	5	1082-1480	1246	1283	31	4	1102-1445	1238	1277		

Type of Firm Reporting		ALBERTA						CALGARY						EDMONTON					
and		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
SUPERVISORY ENGINEER (Continued)																			
SIZE OF FIRM																			
1 - 39		M	14	10	1050-1500	1145	1181	7	4	1089-1500	1150	1208	5	4	1050-1140	1066	1081		
40 - 99		M	12	7	1050-1500	1212	1246	6	3	1050-1500	1192	1230	-	-	-	-	-		
100 - 399		M	120	42	1050-1500	1271	1270	71	24	1050-1500	1315	1308	30	10	1050-1475	1167	1205		
400 +		M	158	27	1050-1500	1250	1261	39	10	1082-1470	1246	1265	83	9	1050-1500	1250	1264		
		51. CHIEF ENGINEER - Performs supervisory and administrative work in directing a specific field or programme of engineering. Exercises considerable initiative and professional knowledge in inaugurating and carrying out to completion specific studies or programmes. Supervises professional subordinates and reports to top management.																	
Summary		M	130	56	1175-1730	1452	1453	51	27	1190-1730	1460	1492	40	19	1185-1730	1488	1433		
TYPE OF FIRM																			
Construction		M	20	12	1200-1542	1375	1383	9	5	1200-1500	1375	1337	11	7	1244-1542	1493	1421		
Manufacturing		M	32	8	1185-1635	1375	1364	-	-	-	-	-	10	5	1185-1635	1244	1304		
Oil Firms		M	54	28	1175-1730	1525	1509	32	19	1190-1730	1579	1522	7	3	1417-1730	1550	1540		
Public Service		M	24	8	1245-1726	1493	1502	-	-	-	-	-	12	4	1245-1649	1499	1491		
SIZE OF FIRM																			
1 - 39		M	17	13	1200-1675	1400	1402	8	7	1200-1675	1400	1412	9	6	1244-1542	1375	1394		
40 - 99		M	11	8	1208-1650	1408	1450	8	5	1208-1650	1387	1435	-	-	-	-	-		
100 - 399		M	30	17	1175-1726	1572	1503	18	10	1200-1726	1598	1585	5	4	1200-1635	1450	1420		
400 +		M	72	18	1185-1730	1452	1444	17	5	1190-1730	1456	1456	25	8	1185-1730	1500	1448		
		52. SURVEYOR - Performs professional survey work to subdivide unsurveyed territory, establish control levels, and determine the legal limits of land acquired for various projects. Prepares field notes and drafts plans to form the basis of final and accurate maps, exercises supervision over a small crew of technical and labouring personnel. Incumbent must hold A. L. S. certification.																	
Summary		M	24	15	545-1100	708	760	13	8	600-1054	750	772	9	5	600-1100	600	744		
TYPE OF FIRM																			
Construction		M	10	5	600-1000	641	692	4	3	710-1000	-	808	-	-	-	-	-		
Oil Firms		M	9	5	600-1100	706	770	7	3	600-793	697	693	-	-	-	-	-		
Public Service		M	5	5	545-1054	943	877	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
100 - 399		M	8	6	662-1100	778	830	5	3	662-1000	763	783	-	-	-	-	-		
400 +		M	12	6	600-1054	676	748	5	3	646-1054	750	811	7	3	600-975	600	703		
		53. ARCHITECT (Inexperienced) - Performs general architectural work concerned with the design, layout, and specifications of buildings, or alterations to existing structures. May exercise supervision over technical personnel. Projects are coordinated and reviewed by a senior architect.																	
Summary		M	20	13	625-1000	750	763	12	6	640-1000	775	794	8	7	625-800	712	716		
TYPE OF FIRM																			
Construction		M	18	11	625-1000	750	772	10	4	700-1000	800	818	8	7	625-800	712	716		
SIZE OF FIRM																			
1 - 39		M	15	10	625-1000	750	765	7	3	700-1000	750	821	8	7	625-800	712	716		

Type of Firm Responding		ALBERTA						CALGARY						EDMONTON					
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
Size of Firm Responding				\$	\$	\$			\$	\$	\$			\$	\$	\$			
54. ARCHITECT (Experienced) - Organizes, coordinates, and reviews the architectural work performed on a wide variety of projects. Supervises professional subordinates and participates in complex aspects of the work.																			
Summary	M	36	18	800-1708	1000	1093	23	9	800-1600	958	1063	13	9	950-1708	1000	1146			
TYPE OF FIRM																			
Construction	M	28	11	800-1600	959	1044	20	7	800-1600	954	1058	8	4	950-1250	980	1008			
Public Service	M	8	7	900-1708	1228	1265	-	-	-	-	-	5	5	988-1708	1367	1367			
SIZE OF FIRM																			
1 - 39	M	19	9	800-1600	950	1026	11	5	800-1600	925	1039	8	4	950-1250	980	1008			
400 +	M	8	7	900-1708	1228	1265	-	-	-	-	-	5	5	988-1708	1367	1367			
55. ARCHITECTURAL DRAFTSMAN (Beginning Level) - Performs beginning level drafting work in the preparation of architectural and structural drawings. Requires two year diploma in architectural technology from a recognized Technical Institute or equivalent combination of education and experience. Excludes all draftsman-trainees.																			
Summary	M	22	11	400-615	475	483	11	4	400-615	450	479	11	7	425-594	480	486			
TYPE OF FIRM																			
Construction	M	17	7	400-615	475	481	11	4	400-615	450	479	6	3	450-500	490	484			
Manufacturing	M	3	3	425-475	-	445	-	-	-	-	-	3	3	425-475	-	445			
SIZE OF FIRM																			
1 - 39	M	11	7	400-500	450	457	4	3	400-450	-	425	7	4	425-500	480	476			
56. DRAFTSMAN (Beginning Level: Other than Architectural) - Performs beginning level technical drafting work, most frequently dealing with engineering plans and designs (structural, mechanical, civil, etc.) Reduces field party notes, prepares maps, charts and other drawings from rough notes and sketches. Work is checked for completeness and accuracy. Incumbent requires a two year diploma from a recognized Technical Institute or equivalent combination of education and experience. Excludes all draftsman-trainees.																			
Summary	M	192	67	387-635	510	518	88	36	387-633	500	499	54	18	400-635	558	545			
TYPE OF FIRM																			
Construction	M	33	13	395-635	525	519	23	8	395-625	525	513	9	4	400-635	525	532			
Manufacturing	M	43	15	400-625	524	522	7	5	400-524	460	457	12	7	400-625	532	529			
Oil Firms	M	72	28	400-633	500	498	48	18	400-633	492	486	9	4	435-598	521	533			
Public Service	M	44	11	387-624	553	543	10	5	387-624	624	559	24	3	449-622	566	562			
SIZE OF FIRM																			
1 - 39	M	13	8	400-635	525	526	5	4	450-525	475	490	7	3	400-635	600	540			
40 - 99	M	30	15	395-615	485	489	21	8	395-615	500	498	-	-	-	-	-			
100 - 399	M	50	24	400-625	500	492	36	16	400-625	490	480	13	7	400-605	521	530			
400 +	M	99	20	387-633	541	538	26	8	387-633	513	527	31	6	449-625	566	557			

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
SIZE OF FIRM	BUILDING INSPECTOR (Non-Government) (Continued)																	
	1 - 39	M	13	11	650-1000	702	770	7	6	650-946	750	774	6	5	655-1000	701	765	
	40 - 99	M	8	4	690-1000	785	814	7	3	690-1000	720	809	-	-	-	-	-	
	100 - 399	M	3	3	758-835	-	805	-	-	-	-	-	-	-	-	-	-	
	400 +	M	19	9	634-969	873	843	-	-	-	-	-	14	5	634-969	896	835	
Summary	F. <u>MAINTENANCE, CONSTRUCTION AND CUSTODIAL</u>																	
	60. STEAM PLANT FIREMAN - Performs semi-skilled work in the operation of a small steam plant or assists a steam plant engineer in the operation of a large steam plant. Checks gauge readings, water levels, chemical contents, etc.																	
	STEAM PLANT FIREMAN (Dollars per month)																	
		M	58	20	386-541	424	446	18	6	386-533	424	445	-	-	-	-	-	
	TYPE OF FIRM																	
Public Service	M	38	8	386-541	424	437	-	-	-	-	-	-	-	-	-	-		
Institutions	M	15	10	392-533	450	442	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																		
	40 - 99	M	8	5	420-525	456	458	-	-	-	-	-	-	-	-	-		
	100 - 399	M	8	4	411-541	435	448	-	-	-	-	-	-	-	-	-		
	400 +	M	41	10	386-541	424	444	17	5	386-533	424	440	-	-	-	-	-	
	Summary	STEAM PLANT FIREMAN (Dollars per hour)																
		M	25	9	2.61-4.10	3.47	3.47	10	3	3.46-4.10	4.01	3.91	11	5	3.00-3.59	3.47	3.39	
TYPE OF FIRM																		
Manufacturing		M	19	7	2.61-4.01	3.46	3.35	-	-	-	-	-	9	4	3.00-3.59	3.41	3.37	
SIZE OF FIRM																		
	100 - 399	M	11	4	3.00-4.10	4.01	3.76	-	-	-	-	-	-	-	-	-		
	400 +	M	14	5	2.61-3.59	3.46	3.25	-	-	-	-	-	8	3	3.41-3.59	3.51	3.51	
	Summary	STATIONARY ENGINEERS: The following six qualifications apply to employees holding a steam engineers certificate pursuant to the Boilers Act, Department of Labour, Alberta.																
		61. SHIFT STEAM ENGINEER - 4th Class Certificate																
SHIFT STEAM ENGINEER (Dollars per month)																		
		M	144	47	449-675	530	531	32	13	449-639	535	534	36	9	460-675	530	547	
TYPE OF FIRM																		
Manufacturing	M	21	7	460-639	535	547	9	4	535-639	535	559	-	-	-	-	-		
Public Service	M	38	5	449-622	485	517	-	-	-	-	-	-	-	-	-	-		
Institutions	M	72	30	450-640	530	526	13	5	475-624	540	542	16	4	460-594	530	537		

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
SHIFT STEAM ENGINEER (Dollars per month) (Continued)																			
SIZE OF FIRM																			
40 - 99	M	26	15		450-640	530	525	-	-	-	-	-	10	3	460-600	530	530		
100 - 399	M	47	16		449-600	535	526	16	6	449-591	535	529	-	-	-	-	-		
400 +	M	70	15		449-675	525	535	16	7	449-639	545	539	18	4	471-675	545	558		
SHIFT STEAM ENGINEER (Dollars per hour)																			
Summary	M	82	29		2.80-4.39	3.52	3.49	23	10	2.80-4.37	3.51	3.58	20	9	2.82-3.92	3.60	3.56		
TYPE OF FIRM																			
Manufacturing	M	63	21		2.84-4.39	3.51	3.46	14	7	3.15-4.13	3.52	3.55	18	7	3.20-3.92	3.60	3.59		
Oil Firms	M	6	3		3.75-4.37	4.37	4.22	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	9	5		2.84-4.37	2.88	3.18	-	-	-	-	-	-	-	-	-	-		
40 - 99	M	19	7		2.85-3.91	3.51	3.43	9	3	3.51-3.91	3.53	3.56	-	-	-	-	-		
100 - 399	M	31	9		2.80-4.37	3.39	3.47	9	4	2.80-4.37	4.10	3.75	-	-	-	-	-		
400 +	M	23	8		3.21-4.39	3.65	3.70	-	-	-	-	-	12	4	3.21-3.92	3.65	3.70		
62. SHIFT STEAM ENGINEER - 3rd Class Certificate. Incumbent does not supervise.																			
SHIFT STEAM ENGINEER (Dollars per month)																			
Summary	M	105	28		534-759	645	653	18	8	534-715	618	616	27	8	534-759	750	698		
TYPE OF FIRM																			
Manufacturing	M	11	5		535-750	658	648	-	-	-	-	-	-	-	-	-	-		
Public Service	M	44	9		534-715	622	640	-	-	-	-	-	-	-	-	-	-		
Institutions	M	30	10		540-715	610	609	11	3	572-648	645	628	8	3	600-715	640	636		
SIZE OF FIRM																			
40 - 99	M	11	5		540-752	600	648	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	22	6		535-715	645	645	6	3	535-678	645	632	-	-	-	-	-		
400 +	M	71	16		534-759	648	655	12	5	534-715	610	608	23	5	534-759	759	707		
SHIFT STEAM ENGINEER (Dollars per hour)																			
Summary	M	137	25		3.50-4.82	4.09	4.08	15	5	3.51-4.13	3.86	3.85	81	11	3.53-4.45	4.07	4.12		
TYPE OF FIRM																			
Manufacturing	M	64	17		3.51-4.70	3.87	3.94	15	5	3.51-4.13	3.86	3.85	40	8	3.53-4.20	3.92	3.97		
Oil Firms	M	38	5		4.07-4.37	4.09	4.13	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
40 - 99	M	5	3		3.51-3.76	3.76	3.66	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	53	10		3.68-4.13	4.07	3.96	12	3	3.72-4.13	3.86	3.88	25	5	3.68-4.07	4.07	3.93		
400 +	M	74	11		3.50-4.82	4.20	4.17	-	-	-	-	-	55	5	3.71-4.45	4.20	4.22		

Type of Firm Reporting		ALBERTA						CALGARY						EDMONTON					
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
Size of Firm Reporting																			
				\$	\$	\$			\$	\$	\$			\$	\$	\$			
63. STEAM ENGINEER - 3rd Class Certificate. Incumbent supervises steam engineers, firemen and skilled and unskilled labour.																			
STEAM ENGINEER (Dollars per month)																			
Summary	M	30	20	521-783	657	673	9	8	521-783	675	663	7	3	562-783	617	636			
TYPE OF FIRM																			
Manufacturing	M	6	5	521-770	637	648	4	3	521-734	-	629	-	-	-	-	-			
Public Service	M	17	8	562-783	617	674	-	-	-	-	-	-	-	-	-	-			
Institutions	M	4	4	585-750	-	665	-	-	-	-	-	-	-	-	-	-			
SIZE OF FIRM																			
40 - 99	M	3	3	600-770	-	682	-	-	-	-	-	-	-	-	-	-			
100 - 399	M	10	8	521-783	721	683	5	4	521-780	630	642	-	-	-	-	-			
400 +	M	16	8	562-783	617	667	3	3	562-783	-	693	-	-	-	-	-			
STEAM ENGINEER (Dollars per hour)																			
Summary	M	51	5	3.70-4.37	4.37	4.29	-	-	-	-	-	-	-	-	-	-			
TYPE OF FIRM																			
Oil Firms	M	46	3	4.10-4.37	4.37	4.33	-	-	-	-	-	-	-	-	-	-			
64. SHIFT STEAM ENGINEER - 2nd Class Certificate. Incumbent does not supervise other employees.																			
SHIFT STEAM ENGINEER (Dollars per month)																			
Summary	M	43	10	748-873	806	803	11	3	748-830	806	812	13	3	748-873	793	806			
TYPE OF FIRM																			
Oil Firms	M	16	3	759-849	794	799	-	-	-	-	-	-	-	-	-	-			
Public Service	M	14	4	748-859	767	783	-	-	-	-	-	-	-	-	-	-			
SIZE OF FIRM																			
400 +	M	31	7	748-859	793	793	11	3	748-830	806	812	-	-	-	-	-			
SHIFT STEAM ENGINEER (Dollars per hour)																			
Summary	M	96	11	4.31-4.87	4.77	4.59	14	3	4.34-4.55	4.37	4.41	19	4	4.31-4.87	4.63	4.56			
TYPE OF FIRM																			
Manufacturing	M	13	3	4.31-4.34	4.31	4.32	-	-	-	-	-	-	-	-	-	-			
Oil Firms	M	71	6	4.37-4.77	4.77	4.61	-	-	-	-	-	-	-	-	-	-			
SIZE OF FIRM																			
100 - 399	M	39	5	4.34-4.77	4.37	4.43	14	3	4.34-4.55	4.37	4.41	-	-	-	-	-			
400 +	M	54	5	4.31-4.87	4.77	4.70	-	-	-	-	-	15	3	4.31-4.87	4.31	4.51			

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting																			
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
	65. STEAM ENGINEER - 2nd Class Certificate. Incumbent supervises steam engineers, firemen and skilled and unskilled labour.																		
	STEAM ENGINEER (Dollars per month)																		
	Summary	M	41	18	764-1075	890	901	8	4	764-943	795	828	17	7	800-1055	890	927		
	TYPE OF FIRM																		
	Manufacturing	M	22	8	770-1055	913	910	-	-	-	-	-	10	3	800-1055	950	960		
	Public Service	M	3	3	859-943	-	901	-	-	-	-	-	-	-	-	-	-		
	Institutions	M	11	4	764-895	820	827	-	-	-	-	-	-	-	-	-	-		
	SIZE OF FIRM																		
	100 - 399	M	4	4	800-964	-	875	-	-	-	-	-	-	-	-	-	-		
400 +	M	31	12	764-1075	896	916	-	-	-	-	-	14	5	820-1055	890	933			
	STEAM ENGINEER (Dollars per hour)																		
	Summary	M	30	7	4.18-5.37	4.77	4.77	-	-	-	-	-	22	4	4.26-5.37	4.94	4.94		
	TYPE OF FIRM																		
	Manufacturing	M	12	4	4.18-5.00	4.26	4.36	-	-	-	-	-	-	-	-	-	-		
	SIZE OF FIRM																		
	100 - 399	M	13	3	4.26-4.82	4.42	4.50	-	-	-	-	-	-	-	-	-	-		
	400 +	M	15	3	4.18-5.37	5.37	4.99	-	-	-	-	-	-	-	-	-	-		
		66. CHIEF STEAM ENGINEER - 1st Class Certificate.																	
		CHIEF STEAM ENGINEER (Dollars per month)																	
		Summary	M	32	29	660-1289	1002	1008	10	10	890-1225	969	999	8	7	660-1255	1045	1020	
TYPE OF FIRM																			
Manufacturing		M	9	9	800-1255	1005	1024	-	-	-	-	-	3	3	1005-1255	-	1088		
Oil Firms		M	11	8	865-1265	1042	1037	3	3	890-1145	-	1007	-	-	-	-	-		
Public Service		M	5	5	724-1289	1085	1030	-	-	-	-	-	-	-	-	-	-		
Institutions		M	6	6	660-1225	933	927	4	4	900-1225	-	1016	-	-	-	-	-		
SIZE OF FIRM																			
40 - 99		M	4	4	950-1265	-	1061	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	10	10	660-1145	907	923	5	5	890-1145	915	967	-	-	-	-	-			
400 +	M	18	15	724-1289	1056	1044	5	5	910-1225	971	1032	5	4	930-1255	1085	1079			

Type of Firm Reporting		ALBERTA						CALGARY						EDMONTON					
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$			
67. JANITOR - Under close supervision, sweeps, mops, dusts, scrubs, and waxes floors, washes walls, woodwork, windows and mirrors, cleans washbowls and fixtures, arranges, moves, and polishes furniture. May also operate a heating system not requiring a stationary engineer's certificate.																			
JANITOR (Dollars per month)																			
Summary	M	1405	87	377-528	449	451	454	35	377-528	485	460	792	30	377-520	449	450			
Summary	F	138	11	305-355	355	343	122	3	305-355	355	345	10	5	316-350	340	336			
TYPE OF FIRM																			
Manufacturing	M	49	24	381-520	464	454	28	13	385-520	433	448	18	8	381-503	485	466			
Oil Firms	M	4	3	400-504	-	436	4	3	400-504	-	436	-	-	-	-	-			
Public Service	M	829	21	377-528	452	454	209	4	377-528	502	487	477	7	377-513	432	445			
	F	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-			
Department Stores	M	58	10	386-520	450	447	24	4	386-516	451	448	32	4	390-520	450	450			
	F	5	3	316-345	335	332	-	-	-	-	-	5	3	316-345	335	332			
Wholesale Firms	M	4	3	456-525	-	474	-	-	-	-	-	-	-	-	-	-			
Retail Firms	M	10	8	380-480	427	429	5	4	393-449	425	419	4	3	380-480	-	451			
Institutions	M	446	14	377-517	447	447	182	5	377-506	427	434	255	4	380-517	470	457			
	F	130	5	305-355	355	344	-	-	-	-	-	-	-	-	-	-			
SIZE OF FIRM																			
1 - 39	M	5	5	380-412	400	399	-	-	-	-	-	4	4	380-412	-	401			
40 - 99	M	30	19	377-525	439	443	7	5	425-503	460	458	10	5	381-503	468	462			
	F	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-			
100 - 399	M	116	31	380-528	485	469	77	18	385-528	498	482	14	7	380-497	485	465			
	F	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-			
400 +	M	1254	32	377-520	449	450	370	12	377-520	451	455	764	14	377-520	449	450			
	F	132	8	305-355	355	345	-	-	-	-	-	10	5	316-350	335	336			
JANITOR (Dollars per hour)																			
Summary	M	192	72	1.42-3.14	2.35	2.35	61	21	1.55-3.14	2.84	2.72	87	31	1.50-3.14	2.05	2.23			
Summary	F	95	7	1.61-2.16	1.91	1.86	13	3	1.65-2.16	2.16	2.00	81	3	1.61-1.91	1.91	1.84			
TYPE OF FIRM																			
Manufacturing	M	82	46	1.65-3.14	2.66	2.59	20	12	2.40-3.14	2.88	2.88	46	22	1.65-3.14	2.71	2.54			
Public Service	M	23	5	2.23-3.10	2.28	2.39	-	-	-	-	-	-	-	-	-	-			
Wholesale Firms	M	4	4	2.10-3.12	-	2.69	-	-	-	-	-	-	-	-	-	-			
Retail Firms	M	73	11	1.42-2.84	1.76	2.05	28	4	1.55-2.84	2.84	2.70	29	5	1.50-2.00	1.73	1.72			
SIZE OF FIRM																			
1 - 39	M	18	14	1.65-2.91	1.95	2.09	4	3	1.90-2.91	-	2.40	6	4	1.71-2.75	1.93	2.09			
40 - 99	M	38	24	1.50-3.12	2.55	2.38	12	7	1.55-3.05	2.85	2.69	18	11	1.50-2.84	1.95	2.10			
100 - 399	M	47	20	1.50-3.14	2.00	2.24	9	7	1.75-3.14	2.82	2.72	33	10	1.50-3.14	1.76	2.07			
400 +	M	89	14	1.42-3.14	2.64	2.44	36	4	2.28-3.14	2.84	2.77	30	6	1.80-3.14	2.31	2.51			

Type of Firm Reporting		ALBERTA						CALGARY				EDMONTON					
		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
and	Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$
68. HEAD JANITOR - Supervises and participates in the custodial and maintenance duties for a building which requires a small staff of janitors. Has responsibility for the maintenance of grounds, minor repairs to the building and fixtures, and for requisitioning supplies.																	
HEAD JANITOR (Dollars per month)																	
Summary	M	536	25	471-575	531	527	245	11	471-575	552	552	266	11	471-575	502	508	
TYPE OF FIRM																	
Public Service	M	479	11	471-575	531	526	228	3	471-575	552	552	227	6	471-575	502	503	
Department Stores	M	3	3	494-572	-	539	-	-	-	-	-	-	-	-	-	-	
Institutions	M	48	5	475-571	543	537	-	-	-	-	-	37	3	492-571	543	535	
SIZE OF FIRM																	
40 - 99	M	3	3	545-574	-	555	-	-	-	-	-	-	-	-	-	-	
100 - 399	M	4	4	475-575	-	521	3	3	500-575	-	537	-	-	-	-	-	
400 +	M	529	18	471-575	531	527	240	6	471-575	552	552	265	10	471-575	502	508	
HEAD JANITOR (Dollars per hour)																	
Summary	M	34	6	2.24-3.18	2.28	2.34	13	4	2.28-3.18	2.28	2.46	-	-	-	-	-	
TYPE OF FIRM																	
Public Service	M	31	3	2.24-2.37	2.28	2.28	-	-	-	-	-	-	-	-	-	-	
SIZE OF FIRM																	
400 +	M	31	3	2.24-2.37	2.28	2.28	-	-	-	-	-	-	-	-	-	-	
69. ELEVATOR OPERATOR (Freight) - Operates large freight elevator in either shipping or receiving departments. Moves incoming merchandise from receiving department to upper floors, or packed orders from packing rooms to shipping departments.																	
ELEVATOR OPERATOR (Dollars per month)																	
Summary	M	9	6	249-503	409	399	-	-	-	-	-	6	4	249-503	353	377	
TYPE OF FIRM																	
Department Stores	M	4	3	249-490	-	390	-	-	-	-	-	-	-	-	-	-	
SIZE OF FIRM																	
100 - 399	M	5	3	249-503	320	375	-	-	-	-	-	5	3	249-503	320	375	
400 +	M	4	3	387-490	-	430	-	-	-	-	-	-	-	-	-	-	
ELEVATOR OPERATOR (Dollars per hour)																	
Summary	M	9	5	3.23-3.32	3.23	3.25	-	-	-	-	-	6	3	3.23-3.32	3.23	3.25	
TYPE OF FIRM																	
Manufacturing	M	9	5	3.23-3.32	3.23	3.25	-	-	-	-	-	6	3	3.23-3.32	3.23	3.25	
SIZE OF FIRM																	
400 +	M	8	4	3.23-3.32	3.23	3.25	-	-	-	-	-	6	3	3.23-3.32	3.23	3.25	

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
	70. ELEVATOR OPERATOR (Passenger) - Operates a passenger elevator, directs passengers to offices or departments, distributes mail or parcels, ensures the cleanliness of the elevator. ELEVATOR OPERATOR (Dollars per month)																	
	Summary	M	4	3	358-430	-	390	-	-	-	-	4	3	358-430	-	390		
	Summary	F	14	6	239-459	364	342	8	4	239-381	242	289	-	-	-	-		
	TYPE OF FIRM																	
	Department Stores	F	9	4	321-459	425	399	-	-	-	-	-	-	-	-	-		
	SIZE OF FIRM																	
	400 +	M	4	3	358-430	-	390	-	-	-	-	-	4	3	358-430	-	390	
		F	8	3	360-459	425	409	-	-	-	-	-	-	-	-	-	-	
	ELEVATOR OPERATOR (Dollars per hour)																	
	Summary	M	6	4	1.50-1.73	1.73	1.69	-	-	-	-	-	-	-	-	-	-	
Summary	F	26	4	1.40-1.73	1.40	1.47	-	-	-	-	-	-	-	-	-	-		
TYPE OF FIRM																		
Public Service	M	5	3	1.71-1.73	1.73	1.73	-	-	-	-	-	-	-	-	-	-		
	F	5	3	1.67-1.73	1.73	1.72	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																		
400 +	M	6	4	1.50-1.73	1.73	1.69	-	-	-	-	-	-	-	-	-	-		
	F	26	4	1.40-1.73	1.40	1.47	-	-	-	-	-	-	-	-	-	-		
	71. WATCHMAN - Safeguards buildings and properties by making patrols. Also performs some janitorial duties as required. Punches watch clocks and reports suspicious happenings to the proper authorities. WATCHMAN (Dollars per month)																	
	Summary	M	62	24	325-565	430	447	11	6	325-494	380	390	35	14	348-535	447	458	
	TYPE OF FIRM																	
	Manufacturing	M	19	11	390-565	452	480	-	-	-	-	-	9	7	390-535	450	457	
	Public Service	M	26	6	348-535	430	447	-	-	-	-	-	18	4	348-535	460	466	
	SIZE OF FIRM																	
	40 - 99	M	3	3	450-535	-	495	-	-	-	-	-	3	3	450-535	-	495	
	100 - 399	M	12	6	325-452	395	389	6	3	325-430	325	352	-	-	-	-	-	
	400 +	M	46	14	348-565	438	462	-	-	-	-	-	29	9	348-535	447	460	
	WATCHMAN (Dollars per hour)																	
Summary	M	90	33	1.55-3.09	2.33	2.27	36	14	1.65-3.09	2.15	2.30	13	6	2.00-2.79	2.50	2.36		
TYPE OF FIRM																		
Construction	M	19	7	1.65-3.00	2.00	2.07	10	4	1.65-3.00	1.85	2.06	-	-	-	-	-		
Manufacturing	M	34	14	1.70-3.09	2.51	2.51	15	6	1.70-3.09	2.95	2.51	7	3	2.50-2.79	2.50	2.62		
Public Service	M	14	5	2.34-2.75	2.74	2.57	-	-	-	-	-	-	-	-	-	-		
Wholesale Firms	M	11	3	1.55-2.82	1.55	1.92	-	-	-	-	-	-	-	-	-	-		

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average					
and																			
Size of Firm Reporting				\$	\$	\$		\$	\$	\$		\$	\$	\$					
SIZE OF FIRM	WATCHMAN (Dollars per hour) (Continued)																		
	1 - 39	M	4	3	1.75-2.50	-	2.01	-	-	-	-	-	-	-					
	40 - 99	M	28	11	1.55-2.83	2.07	2.12	5	3	1.65-2.83	1.70	1.91	-	-					
	100 - 399	M	29	11	1.65-3.09	2.34	2.37	24	8	1.65-3.09	2.20	2.37	-	-					
	400 +	M	29	8	1.75-2.75	2.50	2.35	-	-	-	-	-	-	-					
Summary	72. PARKING LOT ATTENDANT - Directs traffic to proper parking facilities and buildings. Ensures that unauthorized persons do not use the lot and that automobiles in the assigned area are free from damage or pilfering.																		
	PARKING LOT ATTENDANT (Dollars per month)																		
	M	29	9	267-475	413	380	15	3	347-442	413	412	14	6	267-475	314	345			
TYPE OF FIRM																			
Department Stores	M	11	4	309-475	425	406	-	-	-	-	-	-	-	-	-				
SIZE OF FIRM																			
400 +	M	22	7	309-475	413	411	15	3	347-442	413	412	7	4	309-475	430	408			
Summary	73. GARDENER - Performs skilled work in the care, planting, and propagation of seedlings, plants, shrubs, and trees, in a greenhouse or in the grounds surrounding a building. May exercise supervision over unskilled workers.																		
	GARDENER (Dollars per month)																		
	M	49	20	362-525	461	451	18	7	362-520	461	441	12	6	385-517	458	456			
TYPE OF FIRM																			
Public Service	M	20	5	377-525	493	473	-	-	-	-	-	-	-	-	-				
Institutions	M	22	12	362-507	428	428	12	4	362-507	434	429	7	5	385-492	435	438			
SIZE OF FIRM																			
40 - 99	M	8	4	375-480	431	438	-	-	-	-	-	-	-	-	-				
100 - 399	M	6	5	426-525	505	486	-	-	-	-	-	-	-	-	-				
400 +	M	35	11	362-517	461	449	13	5	362-507	411	427	11	5	385-517	471	458			
Summary	GARDENER (Dollars per hour)																		
	M	40	10	2.01-3.56	2.18	2.43	5	4	2.12-3.50	3.22	3.04	-	-	-	-	-			
TYPE OF FIRM																			
Public Service	M	38	8	2.01-3.56	2.16	2.42	4	3	2.12-3.50	-	3.09	-	-	-	-	-			
SIZE OF FIRM																			
400 +	M	38	8	2.01-3.56	2.14	2.41	4	3	2.12-3.50	-	3.09	-	-	-	-	-			
Summary	74. SENIOR GARDENER - Acts as a lead man to a team of skilled and unskilled workers in maintaining the grounds surrounding a building and the attendant greenhouses.																		
	SENIOR GARDENER (Dollars per month)																		
	M	21	12	477-686	556	564	9	4	510-686	556	570	3	3	572-634	-	600			
TYPE OF FIRM																			
Public Service	M	11	8	493-686	594	582	3	3	541-686	-	612	-	-	-	-	-			
Institutions	M	8	3	510-634	556	562	-	-	-	-	-	-	-	-	-	-			

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
	SENIOR GARDENER (Dollars per month) (Continued)																	
SIZE OF FIRM																		
400 +	M	16	8	493-686	562	572	8	3	510-686	556	565	3	3	572-634	-	600		
	SENIOR GARDENER (Dollars per hour)																	
Summary	M	25	5	2.01-3.51	3.51	3.16	-	-	-	-	-	-	-	-	-	-		
TYPE OF FIRM																		
Public Service	M	24	4	2.01-3.51	3.51	3.18	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																		
400 +	M	24	4	2.01-3.51	3.51	3.16	-	-	-	-	-	-	-	-	-	-		
	75. LABOURER (Construction) - Performs routine manual work on building or construction projects. Incumbent requires no special previous training or experience but work involves considerable physical effort.																	
	LABOURER (Construction) (Dollars per month)																	
Summary	M	61	9	328-598	598	513	-	-	-	-	-	43	4	328-598	598	568		
TYPE OF FIRM																		
Construction	M	52	3	345-598	598	530	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																		
40 - 99	M	14	3	345-505	365	377	-	-	-	-	-	-	-	-	-	-		
	LABOURER (Construction) (Dollars per hour)																	
Summary	M	954	49	2.08-3.45	3.02	2.95	353	14	2.12-3.45	3.25	3.13	430	18	2.10-3.45	3.20	2.91		
TYPE OF FIRM																		
Construction	M	569	30	2.10-3.45	3.00	3.05	258	11	2.25-3.45	3.45	3.27	183	12	2.10-3.45	3.00	2.91		
Manufacturing	M	68	6	2.15-3.01	2.25	2.32	-	-	-	-	-	-	-	-	-	-		
Public Service	M	312	10	2.08-3.45	3.02	2.92	95	3	2.12-3.19	3.02	2.74	187	3	2.25-3.45	3.20	3.10		
SIZE OF FIRM																		
1 - 39	M	146	21	2.10-3.45	2.90	2.79	53	7	2.25-3.45	2.90	3.02	21	5	2.10-3.45	2.10	2.50		
40 - 99	M	163	12	2.08-3.45	2.25	2.49	-	-	-	-	-	145	8	2.10-3.45	2.25	2.48		
100 - 399	M	356	8	2.23-3.45	3.45	3.21	202	3	2.70-3.45	3.45	3.33	-	-	-	-	-		
400 +	M	289	8	2.12-3.45	3.20	2.97	95	3	2.12-3.19	3.02	2.74	187	3	2.25-3.45	3.20	3.10		
	76. LABOUR FOREMAN (Construction) - Directs a crew of labourers engaged in various labouring jobs on building or construction projects.																	
	LABOUR FOREMAN (Construction) (Dollars per month)																	
Summary	M	25	11	405-1084	680	694	-	-	-	-	-	9	4	433-1084	750	916		
TYPE OF FIRM																		
Construction	M	20	7	405-1084	725	761	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																		
1 - 39	M	6	5	433-750	663	617	-	-	-	-	-	-	-	-	-	-		

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
LABOUR FOREMAN (Construction) (Dollars per hour)																			
Summary		M	93	16	3.46-4.20	3.74	3.84	69	8	3.46-4.20	4.00	3.87	20	5	3.50-4.15	3.74	3.76		
TYPE OF FIRM																			
Construction		M	64	12	3.50-4.20	4.08	3.96	51	7	3.70-4.20	4.15	4.01	10	3	3.50-4.15	3.65	3.74		
SIZE OF FIRM																			
1 - 39		M	22	5	3.50-4.15	4.15	4.09	-	-	-	-	-	-	-	-	-	-		
40 - 99		M	6	4	3.50-4.15	3.90	3.87	-	-	-	-	-	-	-	-	-	-		
100 - 399		M	32	4	3.70-4.20	3.98	3.93	32	4	3.70-4.20	3.98	3.93	-	-	-	-	-		
400 +		M	33	3	3.46-3.97	3.63	3.59	-	-	-	-	-	-	-	-	-	-		
77. LABOURER (Maintenance or Production) - Performs simple and routine jobs requiring no special previous training or experience.																			
LABOURER (Maintenance or Production) (Dollars per month)																			
Summary		M	154	29	350-543	486	474	42	9	350-542	503	494	73	8	350-543	486	483		
TYPE OF FIRM																			
Manufacturing		M	65	8	350-535	493	482	-	-	-	-	-	-	-	-	-	-		
Oil Firms		M	28	3	377-535	439	446	-	-	-	-	-	-	-	-	-	-		
Public Service		M	19	5	393-542	542	520	-	-	-	-	-	11	3	393-542	542	508		
Institutions		M	31	6	400-543	492	481	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39		M	10	7	350-500	406	416	-	-	-	-	-	-	-	-	-	-		
40 - 99		M	68	10	350-535	471	462	28	4	350-535	503	487	-	-	-	-	-		
100 - 399		M	31	4	350-535	473	475	-	-	-	-	-	-	-	-	-	-		
400 +		M	45	8	393-543	517	504	8	3	412-542	524	511	34	4	393-543	504	500		
LABOURER (Maintenance or Production) (Dollars per hour)																			
Summary		M	2641	91	2.40-3.45	2.82	2.92	829	29	2.40-3.45	2.79	2.90	1107	34	2.40-3.45	3.10	3.08		
Summary		F	406	23	1.40-3.50	2.60	2.59	45	7	1.75-2.74	2.55	2.45	44	8	1.40-3.04	2.40	2.25		
TYPE OF FIRM																			
Construction		M	511	6	2.50-3.45	3.45	3.30	-	-	-	-	-	304	3	2.70-3.45	3.45	3.44		
Manufacturing		M	1725	67	2.40-3.45	2.78	2.80	464	20	2.40-3.25	2.78	2.81	653	27	2.40-3.45	2.82	2.90		
		F	318	18	1.40-3.50	2.96	2.89	45	7	1.75-2.74	2.55	2.45	35	6	1.40-3.04	1.90	2.21		
Oil Firms		M	44	8	2.65-3.34	3.20	3.16	10	3	2.65-3.08	3.08	3.00	-	-	-	-	-		
Public Service		M	342	7	2.43-3.13	2.96	2.94	133	3	2.81-3.13	2.96	2.96	-	-	-	-	-		
Wholesale Firms		F	45	3	1.40-2.60	1.40	1.59	-	-	-	-	-	-	-	-	-	-		

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON						
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$			
SIZE OF FIRM	LABOURER (Maintenance or Production) (Dollars per hour) (Continued)																		
	1 - 39	M F	50 25	15 6	2.45-3.32 1.40-2.30	2.65 1.50	2.72 1.58	6 -	3 -	2.50-2.81 -	2.68 -	2.64 -	21 -	5 -	2.50-3.32 -	2.79 -	2.84 -		
	40 - 99	M F	264 108	27 10	2.40-3.45 1.40-2.84	2.79 1.42	2.84 1.74	96 21	11 4	2.40-3.25 1.75-2.74	2.95 2.72	2.89 2.40	74 15	9 4	2.50-3.45 1.90-2.84	2.76 2.40	2.86 2.36		
	100 - 399	M F	692 17	32 3	2.40-3.45 1.55-2.47	2.95 1.55	2.93 1.77	284 -	11 -	2.40-3.45 -	2.90 -	3.06 -	225 -	13 -	2.40-3.22 -	3.00 -	2.94 -		
	400 +	M F	1635 256	17 4	2.44-3.45 2.10-3.50	2.82 3.50	2.94 3.11	443 -	4 -	2.61-3.13 -	2.78 -	2.81 -	787 -	7 -	2.73-3.45 -	3.10 -	3.14 -		
	78. LABOUR FOREMAN (Maintenance or Production) - Supervises a crew of labourers performing maintenance or production tasks.																		
	LABOUR FOREMAN (Maintenance or Production) (Dollars per month)																		
	Summary	M	163	77	500-880	725	712	58	29	525-880	725	711	57	23	500-880	750	736		
	TYPE OF FIRM																		
	Construction	M	9	4	600-800	693	710	-	-	-	-	-	-	-	-	-	-		
Manufacturing	M	111	48	500-880	749	727	40	18	525-880	730	707	39	13	500-880	800	764			
Oil Firms	M	9	6	550-850	683	694	4	4	715-850	-	786	-	-	-	-	-			
Public Service	M	8	4	535-726	614	629	-	-	-	-	-	-	-	-	-	-			
Wholesale Firms	M	8	6	550-875	605	655	-	-	-	-	-	-	-	-	-	-			
Retail Firms	M	11	3	574-800	715	700	-	-	-	-	-	11	3	574-800	715	700			
Institutions	M	3	3	599-858	-	746	-	-	-	-	-	-	-	-	-	-			
SIZE OF FIRM																			
1 - 39	M	27	22	500-861	672	667	10	7	540-861	659	691	8	6	500-825	699	691			
40 - 99	M	66	27	525-880	700	698	24	10	525-880	707	688	13	7	600-867	693	708			
100 - 399	M	38	15	551-858	715	717	19	8	615-858	760	753	13	3	574-775	715	697			
400 +	M	32	13	572-880	802	772	5	4	572-858	737	703	23	7	580-880	802	790			
LABOUR FOREMAN (Maintenance or Production) (Dollars per hour)																			
Summary	M	48	12	3.00-4.20	3.69	3.57	12	4	3.00-4.20	3.07	3.42	24	6	3.10-4.13	3.74	3.66			
TYPE OF FIRM																			
Manufacturing	M	11	5	3.00-3.83	3.40	3.39	-	-	-	-	-	7	3	3.10-3.82	3.50	3.46			
Public Service	M	31	4	3.07-4.13	3.69	3.58	-	-	-	-	-	-	-	-	-	-			
SIZE OF FIRM																			
40 - 99	M	10	5	3.00-3.83	3.50	3.43	-	-	-	-	-	6	3	3.50-3.60	3.55	3.55			
100 - 399	M	13	4	3.10-4.20	3.61	3.61	-	-	-	-	-	-	-	-	-	-			
400 +	M	25	3	3.07-4.13	3.74	3.61	-	-	-	-	-	-	-	-	-	-			

		ALBERTA						CALGARY				EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average			
and																	
Size of Firm Reporting				\$	\$	\$		\$	\$	\$		\$	\$	\$			
	79. MAINTENANCE MAN (Building) - Performs skilled work in two or more trade fields in the maintenance and repair of buildings, fixtures, and equipment. On minor or routine jobs, works independently from work orders, sketches and specifications. May supervise trade helpers and may request the attendance of particular tradesmen when work outside his fields of specialization is undertaken. May be designated as Building Repairman or Maintenance Mechanic.																
	MAINTENANCE MAN (Building) (Dollars per month)																
Summary	M	191	86	425-726	585	575	63	32	425-726	555	571	83	22	425-726	593	599	
TYPE OF FIRM																	
Manufacturing	M	34	18	445-726	537	554	18	9	450-650	527	522	12	6	445-726	565	584	
Oil Firms	M	7	5	450-725	555	563	6	4	450-725	522	553	-	-	-	-	-	
Public Service	M	68	11	449-726	593	615	-	-	-	-	-	52	4	449-726	593	612	
Department Stores	M	12	5	451-676	607	568	-	-	-	-	-	9	3	470-676	607	583	
Wholesale Firms	M	5	5	425-600	575	538	-	-	-	-	-	-	-	-	-	-	
Financial Firms	M	5	4	430-693	535	564	-	-	-	-	-	-	-	-	-	-	
Retail Firms	M	7	7	433-652	544	550	3	3	433-652	-	543	3	3	490-628	-	539	
Institutions	M	51	29	425-726	531	551	26	9	425-726	614	605	-	-	-	-	-	
SIZE OF FIRM																	
1 - 39	M	12	10	430-715	530	530	6	4	430-550	487	491	4	4	485-715	-	591	
40 - 99	M	41	31	425-726	500	527	11	8	475-650	530	525	9	5	445-726	595	592	
100 - 399	M	94	29	425-725	593	578	20	12	425-725	530	553	58	8	425-691	593	599	
400 +	M	44	16	449-726	629	627	26	8	500-726	634	624	12	5	449-726	627	608	
	MAINTENANCE MAN (Building) (Dollars per hour)																
Summary	M	171	36	2.80-4.24	3.68	3.73	52	16	2.93-4.09	3.66	3.58	103	13	2.80-4.24	4.24	3.89	
TYPE OF FIRM																	
Manufacturing	M	130	25	2.90-4.24	3.77	3.81	23	10	2.93-4.02	3.50	3.50	96	11	2.90-4.24	4.24	3.95	
Retail Firms	M	8	3	2.80-3.40	3.11	3.08	-	-	-	-	-	-	-	-	-	-	
SIZE OF FIRM																	
1 - 39	M	4	4	2.80-3.90	-	3.20	-	-	-	-	-	3	3	2.80-3.90	-	3.27	
40 - 99	M	25	10	2.93-4.02	3.18	3.29	12	5	2.93-4.02	3.49	3.39	-	-	-	-	-	
100 - 399	M	41	13	2.90-4.09	3.64	3.62	29	8	2.95-4.09	3.86	3.74	10	4	2.90-3.64	3.45	3.37	
400 +	M	101	9	2.80-4.24	4.24	3.91	-	-	-	-	-	88	5	2.96-4.24	4.24	3.99	
	80. TRADES HELPER - Works at the tradesman's helper level in one trade. The work is semi-skilled and manual, and is normally closely supervised or inspected at frequent intervals.																
	TRADES HELPER (Dollars per month)																
Summary	M	207	21	407-638	520	528	112	6	407-542	520	516	52	8	407-638	638	572	
TYPE OF FIRM																	
Manufacturing	M	112	5	412-542	520	516	-	-	-	-	-	-	-	-	-	-	
Public Service	M	53	8	430-541	527	514	-	-	-	-	-	-	-	-	-	-	
Institutions	M	7	4	407-535	430	455	-	-	-	-	-	-	-	-	-	-	

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
SIZE OF FIRM	TRADES HELPER (Dollars per month) (Continued)																	
40 - 99	M	7	3	412-495	464	461	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	151	9	425-638	520	540	-	-	-	-	-	36	3	487-638	638	609		
400 +	M	49	9	407-563	517	500	6	3	407-542	448	465	15	4	407-563	498	495		
Summary	TRADES HELPER (Dollars per hour)																	
TYPE OF FIRM	M	408	46	2.10-3.49	3.00	2.95	224	16	2.10-3.49	2.97	2.97	103	12	2.29-3.49	3.05	3.02		
Construction	M	63	8	2.25-3.49	3.00	3.02	32	3	2.25-3.49	3.49	3.29	26	3	2.40-3.35	2.88	2.81		
Manufacturing	M	271	25	2.25-3.49	3.06	3.00	155	8	2.30-3.19	3.06	2.96	74	8	2.48-3.49	3.06	3.13		
Public Service	M	35	7	2.10-3.39	2.70	2.61	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																		
1 - 39	M	26	11	2.25-2.90	2.43	2.47	9	4	2.25-2.85	2.40	2.49	-	-	-	-	-		
40 - 99	M	76	11	2.40-3.43	2.95	2.90	22	3	2.75-3.05	2.75	2.80	45	5	2.40-3.35	3.00	2.90		
100 - 399	M	105	12	2.13-3.49	2.84	2.94	75	6	2.30-3.49	2.90	3.01	8	3	2.48-3.49	2.87	2.88		
400 +	M	201	12	2.10-3.49	3.06	3.03	118	3	2.10-3.08	3.06	3.02	50	4	2.29-3.49	3.18	3.16		
81. UTILITY WORKER - HANDYMAN - Works at the tradesman's helper level in two or more trades. The work is semi-skilled and manual, and is normally closely supervised or inspected at frequent intervals. Includes general handyman position with work below journeyman level in a variety of fields																		
UTILITY WORKER - HANDYMAN (Dollars per month)																		
Summary	M	114	34	402-570	494	488	33	8	430-542	494	487	34	11	412-558	473	484		
TYPE OF FIRM																		
Public Service	M	48	12	419-570	541	513	-	-	-	-	-	11	3	449-558	527	521		
Institutions	M	60	17	402-557	473	471	27	4	438-504	494	483	22	7	412-557	452	468		
SIZE OF FIRM																		
40 - 99	M	5	4	402-480	430	435	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	19	10	419-557	517	491	-	-	-	-	-	4	4	425-557	-	474		
400 +	M	89	19	412-570	494	492	32	7	430-542	494	485	30	7	412-558	479	485		
UTILITY WORKER - HANDYMAN (Dollars per hour)																		
Summary	M	128	24	2.14-3.48	3.01	2.90	13	5	2.60-3.48	3.10	3.07	84	9	2.25-3.45	3.01	3.00		
TYPE OF FIRM																		
Manufacturing	M	97	12	2.45-3.46	3.01	2.97	-	-	-	-	-	79	5	2.97-3.25	3.01	3.03		
Public Service	M	18	4	2.14-3.10	2.56	2.55	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																		
1 - 39	M	18	10	2.35-3.45	2.88	2.79	5	3	2.60-3.09	2.85	2.86	4	3	2.35-3.45	-	2.81		
100 - 399	M	12	7	2.23-3.48	3.21	2.96	-	-	-	-	-	6	4	2.25-3.21	3.09	2.85		
400 +	M	85	5	2.59-3.25	3.01	3.00	-	-	-	-	-	-	-	-	-	-		

		ALBERTA								CALGARY				EDMONTON					
Type of Firm Responding		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Responding																			
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
	82. CARPENTER - Constructs, erects, installs and repairs structures and fixtures of wood. Supervisors assign and inspect work. Incumbent performs at the journeyman level.																		
	CARPENTER - MAINTENANCE (Dollars per month)																		
Summary	M	170	44		440-776	709	676	64	18	440-776	686	628	69	17	450-776	734	716		
TYPE OF FIRM																			
Construction	M	28	3		440-763	480	555	-	-	-	-	-	-	-	-	-	-		
Manufacturing	M	12	3		450-758	758	723	-	-	-	-	-	-	-	-	-	-		
Oil Firms	M	7	3		633-693	687	678	-	-	-	-	-	-	-	-	-	-		
Public Service	M	72	9		686-776	709	723	-	-	-	-	-	33	3	686-776	740	732		
Department Stores	M	15	8		572-771	693	677	6	4	572-771	693	688	9	4	575-763	635	670		
Institutions	M	33	15		505-765	686	672	16	6	510-765	686	659	13	5	700-760	727	731		
SIZE OF FIRM																			
40 - 99	M	20	3		440-675	440	469	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	37	13		450-763	758	695	16	6	451-758	758	703	11	3	450-763	763	706		
400 +	M	112	27		510-776	709	708	30	11	510-776	688	692	57	13	575-776	727	719		
	CARPENTER - MAINTENANCE (Dollars per hour)																		
Summary	M	523	41		3.50-4.45	4.40	4.28	240	19	3.50-4.45	4.40	4.24	268	16	3.50-4.45	4.45	4.35		
TYPE OF FIRM																			
Construction	M	345	15		3.50-4.45	4.40	4.35	156	6	3.50-4.45	4.40	4.33	178	6	3.50-4.45	4.45	4.40		
Manufacturing	M	59	17		3.52-4.40	3.71	3.82	40	8	3.56-4.40	3.71	3.74	16	7	3.52-4.25	4.21	4.04		
Public Service	M	116	7		3.50-4.40	4.40	4.31	41	3	3.55-4.40	4.40	4.34	74	3	3.50-4.40	4.40	4.30		
SIZE OF FIRM																			
1 - 39	M	33	7		3.50-4.45	4.40	4.10	21	3	3.50-4.45	4.40	4.25	-	-	-	-	-		
40 - 99	M	27	4		3.60-4.40	4.40	4.16	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	150	14		3.50-4.40	4.40	4.32	132	9	3.55-4.40	4.40	4.34	17	4	3.50-4.40	4.20	4.17		
400 +	M	313	16		3.50-4.45	4.40	4.29	73	5	3.55-4.40	4.30	4.05	237	9	3.50-4.45	4.45	4.38		
	CARPENTER - CONSTRUCTION (Dollars per month)																		
Summary	M	9	3		440-765	440	531	-	-	-	-	-	-	-	-	-	-		
	CARPENTER - CONSTRUCTION (Dollars per hour)																		
Summary	M	344	19		3.08-4.45	4.30	4.19	215	9	3.08-4.45	4.30	4.19	-	-	-	-	-		
TYPE OF FIRM																			
Construction	M	315	17		3.08-4.45	4.30	4.26	186	7	3.08-4.45	4.40	4.32	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	62	10		3.25-4.45	4.03	3.97	20	3	3.25-4.45	3.83	3.88	-	-	-	-	-		
100 - 399	M	250	6		3.08-4.45	4.40	4.33	173	4	3.08-4.45	4.40	4.33	-	-	-	-	-		

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
83. MACHINIST - Sets up and operates machine tools. Fabricates, installs and repairs parts for machines and equipment. Supervisors assign and inspect work. Incumbent performs at the journeyman level.																		
MACHINIST - MAINTENANCE (Dollars per month)																		
Summary	M	90	21	427-770	624	608	45	10	427-769	633	611	38	8	440-756	607	592		
TYPE OF FIRM																		
Manufacturing	M	30	5	477-769	634	633	-	-	-	-	-	25	3	477-695	629	621		
Public Service	M	3	3	594-683	-	643	-	-	-	-	-	-	-	-	-	-		
Wholesale Firms	M	20	4	440-575	475	487	-	-	-	-	-	-	-	-	-	-		
Institutions	M	27	4	567-756	652	644	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																		
1 - 39	M	23	4	500-695	625	621	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	17	5	427-770	510	587	5	3	427-769	689	641	-	-	-	-	-		
400 +	M	41	11	477-756	650	635	30	5	520-737	653	643	10	5	477-756	618	612		
MACHINIST - MAINTENANCE (Dollars per hour)																		
Summary	M	382	49	3.35-4.25	3.71	3.81	244	18	3.35-4.25	3.71	3.79	110	22	3.35-4.25	3.95	3.94		
TYPE OF FIRM																		
Manufacturing	M	340	36	3.35-4.25	3.71	3.79	223	12	3.35-4.25	3.71	3.77	93	17	3.35-4.25	3.95	3.93		
Wholesale Firms	M	11	3	3.50-4.01	3.73	3.76	-	-	-	-	-	-	-	-	-	-		
Retail Firms	M	7	6	3.38-3.97	3.75	3.72	-	-	-	-	-	4	3	3.38-3.85	-	3.68		
SIZE OF FIRM																		
1 - 39	M	20	5	3.35-4.15	3.55	3.79	-	-	-	-	-	-	-	-	-	-		
40 - 99	M	30	11	3.35-4.18	3.73	3.76	21	5	3.35-4.18	3.73	3.81	6	4	3.35-3.85	3.77	3.70		
100 - 399	M	119	23	3.35-4.25	3.95	3.87	54	8	3.35-4.25	3.95	3.93	59	12	3.38-4.15	3.80	3.82		
400 +	M	213	10	3.40-4.25	3.71	3.79	154	3	3.71-4.04	3.71	3.72	45	6	3.94-4.25	4.13	4.12		
MACHINIST - CONSTRUCTION (Dollars per hour)																		
Summary	M	25	6	2.51-4.05	3.25	3.26	22	4	2.51-4.05	3.25	3.30	-	-	-	-	-		
TYPE OF FIRM																		
Manufacturing	M	24	5	2.51-4.05	3.25	3.26	21	3	2.51-4.05	3.25	3.29	-	-	-	-	-		
84. PAINTER - Prepares surfaces for paint, applies paint and finishes fixtures, equipment, furniture, and the interior and exterior of buildings. Supervisors assign and inspect work. Incumbent performs at the journeyman level.																		
PAINTER - MAINTENANCE (Dollars per month)																		
Summary	M	84	23	520-656	605	604	16	9	520-620	590	577	36	10	542-656	619	615		
TYPE OF FIRM																		
Manufacturing	M	6	4	520-607	531	543	-	-	-	-	-	-	-	-	-	-		
Public Service	M	54	8	586-656	605	608	-	-	-	-	-	-	-	-	-	-		
Institutions	M	18	7	540-653	619	614	5	3	540-590	590	573	13	4	605-653	625	630		

		ALBERTA						CALGARY				EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average			
and																	
Size of Firm Reporting				\$	\$	\$		\$	\$	\$		\$	\$	\$			
SIZE OF FIRM				PAINTER - MAINTENANCE (Dollars per month) (Continued)													
	100 - 399	M	20 7	520-620	605	587	7 3	520-620	600	570	- -	-	-	-			
	400 +	M	62 15	540-656	605	610	9 6	540-607	590	582	32 7	586-656	619	621			
				PAINTER - MAINTENANCE (Dollars per hour)													
	Summary	M	124 28	2.92-4.04	3.75	3.64	40 8	3.02-4.04	3.71	3.69	80 17	2.92-3.95	3.75	3.62			
	TYPE OF FIRM																
	Manufacturing	M	45 16	2.95-3.95	3.71	3.61	22 4	3.22-3.88	3.71	3.67	19 9	2.96-3.95	3.60	3.53			
	Public Service	M	57 6	2.92-4.04	3.75	3.69	17 3	3.02-4.04	3.85	3.70	40 3	2.92-3.90	3.75	3.69			
	Retail Firms	M	3 3	2.97-3.85	-	3.27	- -	-	-	-	- -	-	-	-			
	SIZE OF FIRM																
1 - 39	M	16 4	2.95-3.75	3.70	3.51	- -	-	-	-	15 3	3.00-3.75	3.75	3.55				
40 - 99	M	10 3	2.96-3.95	3.75	3.58	- -	-	-	-	- -	-	-	-				
100 - 399	M	15 9	2.97-3.88	3.64	3.55	5 3	3.42-3.88	3.88	3.78	8 5	2.97-3.75	3.20	3.33				
400 +	M	83 12	2.92-4.04	3.75	3.69	34 4	3.02-4.04	3.71	3.69	48 7	2.92-3.90	3.75	3.69				
				PAINTER - CONSTRUCTION (Dollars per hour)													
Summary	M	10 6	2.25-4.05	3.16	3.02	- -	-	-	-	6 3	2.25-4.05	3.16	3.11				
TYPE OF FIRM																	
Manufacturing	M	8 5	2.25-4.05	3.01	2.96	- -	-	-	-	6 3	2.25-4.05	3.16	3.11				
SIZE OF FIRM																	
1 - 39	M	4 3	2.25-3.15	-	2.76	- -	-	-	-	- -	-	-	-				
85. ELECTRICIAN (Journeyman Certification) - Performs journeyman level work in the installation, alteration, maintenance and repair of electrical systems and equipment. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Construction Electrician. Excludes Power Electricians and Communication Electricians.																	
ELECTRICIAN - MAINTENANCE (Dollars per month)																	
Summary	M	89 35	640-845	793	772	33 11	650-845	780	770	36 14	660-841	796	769				
TYPE OF FIRM																	
Manufacturing	M	6 5	680-823	756	750	- -	-	-	-	- -	-	-	-				
Oil Firms	M	14 5	700-842	770	776	- -	-	-	-	6 3	700-823	776	771				
Public Service	M	33 10	660-841	806	777	- -	-	-	-	15 4	660-841	796	746				
Department Stores	M	3 3	650-814	-	708	- -	-	-	-	- -	-	-	-				
Institutions	M	32 11	640-831	780	773	17 4	655-780	780	765	12 4	730-831	806	801				
SIZE OF FIRM																	
100 - 399	M	24 11	650-845	746	736	9 5	650-845	746	752	- -	-	-	-				
400 +	M	61 20	655-841	796	789	24 6	655-823	780	777	26 10	660-841	806	793				

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
ELECTRICIAN - MAINTENANCE (Dollars per hour)																		
Summary	M	301	48	3.71-5.00	4.31	4.37	146	16	3.71-5.00	4.24	4.32	120	20	3.80-5.00	4.46	4.47		
TYPE OF FIRM																		
Manufacturing	M	177	33	3.71-5.00	4.10	4.06	79	10	3.71-4.48	3.71	3.84	71	14	3.80-4.80	4.24	4.22		
Oil Firms	M	7	3	4.51-4.51	4.51	4.51	-	-	-	-	-	-	-	-	-	-		
Public Service	M	74	6	4.18-5.00	4.90	4.81	-	-	-	-	-	-	-	-	-	-		
Wholesale Firms	M	36	4	4.01-5.00	5.00	4.89	30	3	4.01-5.00	5.00	4.87	-	-	-	-	-		
SIZE OF FIRM																		
1 - 39	M	14	4	3.75-5.00	4.88	4.61	-	-	-	-	-	-	-	-	-	-		
40 - 99	M	46	10	3.75-5.00	5.00	4.75	36	6	3.75-5.00	5.00	4.78	8	3	3.87-5.00	5.00	4.83		
100 - 399	M	47	18	3.80-4.79	4.10	4.16	15	6	3.80-4.51	4.09	4.11	25	8	3.80-4.55	4.10	4.17		
400 +	M	194	16	3.71-5.00	4.25	4.32	95	4	3.71-5.00	3.71	4.17	82	8	3.91-4.90	4.46	4.49		
ELECTRICIAN - CONSTRUCTION (Dollars per hour)																		
Summary	M	75	5	3.11-5.00	5.00	4.79	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																		
1 - 39	M	13	3	3.11-4.65	3.55	3.76	-	-	-	-	-	-	-	-	-	-		
86. SHEET METAL MECHANIC (Journeyman Certification) - Performs journeyman level duties in the fabrication, assembly, installation and repair of sheet metal products and equipment such as air conditioning and heating fittings, eavestroughing, and kitchen equipment. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Sheet Metal Mechanic.																		
SHEET METAL MECHANIC - MAINTENANCE (Dollars per month)																		
Summary	M	11	5	690-790	790	775	-	-	-	-	-	-	-	-	-	-		
TYPE OF FIRM																		
Public Service	M	11	5	690-790	790	775	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																		
400 +	M	5	3	790-790	790	790	-	-	-	-	-	-	-	-	-	-		
SHEET METAL MECHANIC - MAINTENANCE (Dollars per hour)																		
Summary	M	74	11	3.71-4.90	4.90	4.58	-	-	-	-	-	36	5	3.98-4.90	4.90	4.82		
TYPE OF FIRM																		
Manufacturing	M	23	6	3.71-4.90	3.71	4.00	-	-	-	-	-	5	3	3.98-4.90	4.25	4.33		
SIZE OF FIRM																		
400 +	M	30	6	3.71-4.90	3.93	4.17	-	-	-	-	-	10	3	3.98-4.90	4.90	4.61		
87. PLUMBER (Journeyman Certification) - Performs journeyman level work in the installation, alteration, maintenance and repair of water supply and sewer systems, drainage, waste and venting systems, waste treatment systems and fire protection systems. May work on compressed air and vacuum systems. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Plumber. Excludes gasfitters.																		
PLUMBER - MAINTENANCE (Dollars per month)																		
Summary	M	40	16	672-827	806	795	12	6	742-806	788	783	10	4	796-827	806	806		

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting																			
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
	PLUMBER - MAINTENANCE (Dollars per month) (Continued)																		
TYPE OF FIRM																			
Public Service	M	28	9		742-806	806	801	-	-	-	-	-	-	-	-	-	-		
Institutions	M	9	4		773-827	788	797	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
100 - 399	M	7	5		672-806	806	776	-	-	-	-	-	-	-	-	-	-		
400 +	M	33	11		742-827	806	799	10	4	742-806	788	786	10	4	796-827	806	806		
	PLUMBER - MAINTENANCE (Dollars per hour)																		
Summary	M	61	19		3.29-5.05	4.90	4.48	16	6	3.66-5.05	5.05	4.66	28	7	3.38-5.00	4.43	4.44		
TYPE OF FIRM																			
Manufacturing	M	12	6		3.30-5.00	4.10	4.17	-	-	-	-	-	8	3	3.90-4.10	4.10	4.07		
Public Service	M	34	7		3.29-5.05	5.00	4.56	13	3	3.66-5.05	5.05	4.64	19	3	3.66-5.00	5.00	4.65		
Retail Firms	M	8	4		3.38-5.05	5.00	4.62	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
100 - 399	M	10	5		3.38-5.05	4.10	4.10	-	-	-	-	-	9	4	3.38-4.10	4.10	3.99		
400 +	M	37	10		3.29-5.05	5.00	4.49	14	4	3.66-5.05	5.05	4.61	19	3	3.66-5.00	5.00	4.65		
	PLUMBER - CONSTRUCTION (Dollars per hour)																		
Summary	M	41	4		4.90-5.00	5.00	4.98	-	-	-	-	-	-	-	-	-	-		
	88. STEAMFITTER (Journeyman Certification) - Performs journeyman level work in the installation, alteration, maintenance and repair of high pressure piping and piping systems in buildings. This may include steam power systems, steam distribution systems and hot water heating systems. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Steamfitter. Excludes gasfitters.																		
	STEAMFITTER - MAINTENANCE (Dollars per month)																		
Summary	M	16	10		516-806	800	749	3	3	572-806	-	653	-	-	-	-	-		
TYPE OF FIRM																			
Public Service	M	8	5		806-806	806	806	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
100 - 399	M	6	3		580-806	775	748	-	-	-	-	-	-	-	-	-	-		
400 +	M	7	6		516-806	806	731	-	-	-	-	-	-	-	-	-	-		
	STEAMFITTER - MAINTENANCE (Dollars per hour)																		
Summary	M	136	20		3.71-5.05	4.25	4.36	40	7	3.71-5.05	4.02	4.26	81	10	3.91-5.00	4.25	4.40		
TYPE OF FIRM																			
Manufacturing	M	85	11		3.71-4.79	4.25	4.14	23	4	3.71-4.79	3.71	3.86	49	5	3.91-4.50	4.25	4.22		
Public Service	M	9	3		4.04-5.05	5.00	4.81	-	-	-	-	-	-	-	-	-	-		
Wholesale Firms	M	21	3		4.01-5.05	5.00	4.88	-	-	-	-	-	-	-	-	-	-		

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
and Size of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
				\$	\$	\$			\$	\$	\$			\$	\$	\$		
SIZE OF FIRM	STEAMFITTER - MAINTENANCE (Dollars per hour) (Continued)																	
40 - 99	M	21	4	3.85-5.05	5.00	4.97	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	35	8	4.01-4.79	4.51	4.34	10	4	4.01-4.79	4.08	4.14	25	4	4.10-4.51	4.51	4.41		
400 +	M	80	8	3.71-5.05	4.25	4.21	-	-	-	-	-	48	5	3.91-5.00	4.25	4.30		
Summary	STEAMFITTER - CONSTRUCTION (Dollars per hour)																	
TYPE OF FIRM	M	35	4	3.25-5.68	5.00	4.66	-	-	-	-	-	-	-	-	-	-		
Construction	M	28	3	4.04-5.68	5.00	4.98	-	-	-	-	-	-	-	-	-	-		
	89. WELDER (Journeyman Certification) - Performs journeyman level work in arc and acetylene welding. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Welder.																	
	WELDER - MAINTENANCE (Dollars per month)																	
Summary	M	36	14	633-883	721	734	13	5	633-883	715	743	17	6	634-759	717	712		
TYPE OF FIRM																		
Manufacturing	M	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Oil Firms	M	25	8	637-883	730	751	-	-	-	-	-	10	3	700-759	717	720		
Institutions	M	7	4	633-743	726	705	4	3	633-743	-	633	-	-	-	-	-		
SIZE OF FIRM																		
1 - 39	M	6	3	634-835	700	704	-	-	-	-	-	-	2	-	-	-		
40 - 99	M	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
400 +	M	21	8	633-759	717	708	9	4	633-743	690	686	12	4	700-759	721	726		
Summary	WELDER - MAINTENANCE (Dollars per hour)																	
TYPE OF FIRM	M	401	78	3.05-4.25	3.64	3.67	117	24	3.08-4.25	3.64	3.68	207	31	3.08-4.25	3.65	3.71		
Construction	M	14	5	3.65-4.15	4.15	4.08	-	-	-	-	-	7	3	3.65-4.15	4.15	4.01		
Manufacturing	M	322	51	3.05-4.25	3.64	3.66	88	13	3.23-4.25	3.64	3.68	169	21	3.23-4.25	3.65	3.72		
Oil Firms	M	6	3	3.15-4.25	3.40	3.48	-	-	-	-	-	-	-	-	-	-		
Public Service	M	10	7	3.08-4.13	3.79	3.66	5	3	3.08-3.96	3.66	3.55	-	-	-	-	-		
Wholesale Firms	M	8	4	3.16-4.01	3.72	3.71	-	-	-	-	-	-	-	-	-	-		
Retail Firms	M	38	7	3.25-4.10	3.56	3.60	-	-	-	-	-	25	3	3.25-4.10	3.56	3.54		
SIZE OF FIRM																		
1 - 39	M	45	12	3.05-4.15	3.41	3.53	13	4	3.10-4.15	3.65	3.70	17	4	3.25-3.85	3.54	3.55		
40 - 99	M	52	21	3.05-4.25	3.50	3.53	9	6	3.23-3.96	3.53	3.61	10	6	3.23-4.25	3.58	3.67		
100 - 399	M	227	28	3.10-4.25	3.64	3.65	75	9	3.16-4.25	3.64	3.68	140	14	3.25-4.15	3.56	3.62		
400 +	M	77	17	3.08-4.25	3.91	3.88	20	5	3.08-4.18	3.71	3.71	40	7	3.08-4.25	4.24	4.11		

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
WELDER - CONSTRUCTION (Dollars per hour)																			
Summary		M	153	16	2.80-5.05	4.05	4.03	105	7	2.80-5.05	4.05	4.10	31	6	3.45-5.00	5.00	4.36		
TYPE OF FIRM																			
Construction		M	57	6	3.10-5.05	5.05	4.84	38	3	3.10-5.05	5.05	4.84	19	3	3.45-5.00	5.00	4.86		
Manufacturing		M	45	8	2.80-3.92	3.25	3.29	17	3	3.00-3.92	3.40	3.38	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39		M	6	4	3.00-4.60	3.27	3.59	-	-	-	-	-	-	-	-	-	-		
40 - 99		M	31	5	2.80-5.00	3.45	3.63	-	-	-	-	-	16	4	3.45-5.00	3.75	4.20		
100 - 399		M	116	7	2.80-5.05	4.05	4.16	101	5	2.80-5.05	4.05	4.11	-	-	-	-	-		
G. <u>AUTOMOTIVE</u>																			
90. LIGHT TRUCK DRIVER - Drives a passenger car, or truck up to 6 tons capacity (or about 14,000 pounds gross vehicle weight). Carries materials and makes collections and deliveries. May service but does not repair equipment. Keeps simple records.																			
LIGHT TRUCK DRIVER (Dollars per month)																			
Summary		M	705	115	340-607	482	482	243	47	345-607	470	479	405	45	340-607	495	488		
Summary		F	16	7	265-303	295	288	7	3	265-300	275	283	-	-	-	-	-		
TYPE OF FIRM																			
Construction		M	5	4	355-490	450	432	4	3	355-490	-	436	-	-	-	-	-		
Manufacturing		M	286	24	345-600	495	489	122	13	345-600	470	489	149	7	347-585	495	491		
Oil Firms		M	18	5	400-607	607	532	-	-	-	-	-	12	3	425-607	607	579		
Public Service		M	28	8	386-535	491	482	-	-	-	-	-	21	5	386-535	491	482		
Department Stores		M	105	11	360-607	593	561	34	4	490-607	607	586	66	5	360-607	593	551		
Wholesale Firms		M	56	19	340-500	400	401	24	8	346-446	395	395	27	8	340-500	400	407		
Automotive Firms		M	20	9	340-450	385	383	-	-	-	-	-	16	5	340-450	385	383		
		F	5	3	265-300	275	276	-	-	-	-	-	-	-	-	-	-		
Retail Firms		M	132	25	347-586	457	446	37	11	347-586	400	409	83	9	347-525	477	472		
Institutions		M	55	10	425-560	483	481	18	5	430-560	483	480	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39		M	67	32	347-563	412	417	19	13	347-563	379	395	32	10	347-477	459	436		
40 - 99		M	116	28	340-607	433	453	48	11	345-600	473	473	41	10	340-585	416	427		
		F	7	3	265-303	275	284	-	-	-	-	-	-	-	-	-	-		
100 - 399		M	333	30	340-586	495	476	121	14	346-586	470	467	209	13	340-531	495	483		
		F	9	4	275-300	300	291	-	-	-	-	-	-	-	-	-	-		
400 +		M	189	25	386-607	517	532	55	9	433-607	563	542	123	12	386-607	517	532		
LIGHT TRUCK DRIVER (Dollars per hour)																			
Summary		M	298	93	2.00-3.55	2.99	2.84	124	26	2.00-3.55	3.02	2.95	115	42	2.00-3.55	2.75	2.77		

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
TYPE OF FIRM	LIGHT TRUCK DRIVER (Dollars per hour) (Continued)																	
	Construction	M	24	12	2.00-3.55	3.05	3.02	3	3	3.45-3.55	-	3.50	17	7	2.00-3.55	3.00	3.06	
	Manufacturing	M	80	43	2.00-3.55	2.97	2.91	15	11	2.25-3.30	2.97	2.90	49	20	2.00-3.55	3.11	2.99	
	Oil Firms	M	7	7	2.00-3.48	2.37	2.66	4	4	2.00-3.48	-	2.68	3	3	2.10-3.43	-	2.63	
	Public Service	M	105	6	2.34-3.19	3.02	2.89	83	3	2.54-3.19	3.02	2.99	-	-	-	-	-	
	Wholesale Firms	M	52	15	2.00-3.30	2.77	2.74	-	-	-	-	-	25	7	2.15-3.01	2.50	2.51	
	Automotive Firms	M	6	3	2.00-2.65	2.03	2.15	-	-	-	-	-	-	-	-	-	-	
	Retail Firms	M	24	7	2.00-3.03	2.58	2.58	-	-	-	-	-	11	3	2.00-2.76	2.50	2.40	
	SIZE OF FIRM																	
	1 - 39	M	61	30	2.00-3.55	2.50	2.60	9	9	2.00-3.55	2.65	2.72	33	10	2.00-2.97	2.50	2.48	
40 - 99	M	58	27	2.00-3.45	2.76	2.65	7	4	2.15-3.21	2.60	2.73	33	16	2.00-3.45	2.40	2.53		
100 - 399	M	44	21	2.00-3.55	3.04	2.99	23	9	2.00-3.49	3.04	2.98	15	9	2.80-3.55	3.15	3.11		
400 +	M	135	15	2.00-3.55	3.02	2.97	85	4	2.54-3.19	3.02	2.99	34	7	2.30-3.55	3.16	3.14		
91. DUMP TRUCK DRIVER - Drives dump truck of up to 7 tons capacity (or about 18,000 pounds gross vehicle weight) carrying and delivering such materials as gravel, loam, industrial scraps, etc. Services but does not repair equipment.																		
DUMP TRUCK DRIVER (Dollars per month)																		
Summary	M	35	14	419-541	517	501	6	3	471-520	520	507	11	3	471-541	517	515		
TYPE OF FIRM																		
Public Service	M	17	7	419-541	493	484	-	-	-	-	-	-	-	-	-	-		
Institutions	M	14	6	471-541	517	516	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																		
100 - 399	M	12	4	419-520	489	480	-	-	-	-	-	-	-	-	-	-		
400 +	M	23	10	471-541	517	512	-	-	-	-	-	11	3	471-541	517	515		
DUMP TRUCK DRIVER (Dollars per hour)																		
Summary	M	171	20	2.54-3.45	3.02	3.03	56	6	2.65-3.45	3.02	3.03	67	7	2.65-3.45	3.20	3.26		
TYPE OF FIRM																		
Construction	M	26	5	2.70-3.45	3.45	3.37	-	-	-	-	-	-	-	-	-	-		
Manufacturing	M	9	7	2.68-3.41	2.95	3.04	4	3	2.84-3.37	-	3.13	-	-	-	-	-		
Public Service	M	135	7	2.54-3.20	3.02	2.97	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																		
40 - 99	M	6	1	2.68-3.45	2.90	3.01	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	33	5	2.70-3.45	3.45	3.23	-	-	-	-	-	21	3	3.22-3.45	3.45	3.44		
400 +	M	130	9	2.54-3.41	3.02	2.99	53	3	2.65-3.37	3.02	3.03	44	3	2.65-3.41	3.20	3.17		

ALBERTA																	CALGARY						EDMONTON					
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate		Weighted Average		No. Employed	No. of Firms	Range		Median Rate		Weighted Average		No. Employed	No. of Firms	Range		Median Rate		Weighted Average			
and Size of Firm Reporting																												
					\$	\$	\$							\$	\$	\$						\$	\$	\$				
	92. HEAVY TRUCK DRIVER - Drives a heavy truck of over 8 tons capacity (or a gross vehicle weight of over 24,000 pounds) to transport heavy equipment, materials, and merchandise. Services but does not repair trucks. Keeps simple records.																											
	HEAVY TRUCK DRIVER (Dollars per month)																											
Summary	M	219	31		500-664	633	619	53	11	500-664	585	585	62	11	500-664	624	609											
TYPE OF FIRM																												
Manufacturing	M	14	5		500-637	505	543	-	-	-	-	-	-	-	-	-	-											
Oil Firms	M	117	10		500-664	664	649	13	4	555-664	581	609	23	4	500-664	639	633											
Public Service	M	23	8		520-622	594	577	-	-	-	-	-	-	-	-	-	-											
Department Stores	M	55	5		533-637	607	601	29	3	542-611	585	594	-	-	-	-	-											
SIZE OF FIRM																												
40 - 99	M	9	5		505-637	589	565	-	-	-	-	-	-	-	-	-	-											
100 - 399	M	88	10		500-664	664	632	21	6	500-664	585	568	-	-	-	-	-											
400 +	M	118	14		525-664	607	614	29	4	555-611	585	591	42	6	525-654	637	611											
	HEAVY TRUCK DRIVER (Dollars per hour)																											
Summary	M	240	34		2.78-3.59	3.42	3.33	30	8	2.90-3.35	3.21	3.17	179	18	2.78-3.59	3.55	3.38											
TYPE OF FIRM																												
Construction	M	30	6		2.78-3.50	2.93	2.98	-	-	-	-	-	29	5	2.78-3.50	2.88	2.98											
Manufacturing	M	156	17		2.80-3.59	3.55	3.44	9	3	2.90-3.16	3.02	3.03	123	9	2.97-3.59	3.55	3.51											
Public Service	M	16	3		3.00-3.31	3.31	3.23	-	-	-	-	-	-	-	-	-	-											
Wholesale Firms	M	14	3		2.88-3.35	3.35	3.26	-	-	-	-	-	-	-	-	-	-											
Retail Firms	M	23	4		2.90-3.30	3.20	3.13	-	-	-	-	-	-	-	-	-	-											
SIZE OF FIRM																												
1 - 39	M	19	9		2.80-3.25	3.00	3.02	-	-	-	-	-	9	4	2.80-3.15	3.10	3.05											
40 - 99	M	61	9		2.78-3.50	3.07	3.08	-	-	-	-	-	43	6	2.78-3.50	2.98	3.03											
100 - 399	M	130	11		2.90-3.55	3.55	3.49	17	4	2.90-3.35	3.35	3.23	107	6	3.09-3.55	3.55	3.53											
400 +	M	30	5		2.80-3.59	3.31	3.32	-	-	-	-	-	-	-	-	-	-											
	93. HEAVY EQUIPMENT OPERATOR - Operates a heavy crawler type tractor or bulldozer, roller, elevator grader, hoist, power shovel, etc. Services equipment with fuel oil and grease. Makes minor running adjustments and repairs.																											
	HEAVY EQUIPMENT OPERATOR (Dollars per month)																											
Summary	M	67	15		482-752	641	633	15	4	532-731	594	611	32	4	540-752	701	691											
TYPE OF FIRM																												
Oil Firms	M	48	7		493-752	701	665	-	-	-	-	-	31	3	540-752	701	695											
Public Service	M	14	7		482-622	594	568	-	-	-	-	-	-	-	-	-	-											
SIZE OF FIRM																												
40 - 99	M	10	3		485-701	513	543	-	-	-	-	-	-	-	-	-	-											
100 - 399	M	9	5		482-734	544	590	-	-	-	-	-	-	-	-	-	-											
400 +	M	48	7		540-752	654	660	-	-	-	-	-	31	3	540-752	701	690											

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
Summary TYPE OF FIRM Construction Manufacturing Public Service SIZE OF FIRM 1 - 39 40 - 99 100 - 399 400+																		
	HEAVY EQUIPMENT OPERATOR (Dollars per hour)																	
	M	368	34	2.96-4.15	3.70	3.67	109	8	3.00-4.15	4.05	3.89	155	14	3.00-4.15	3.65	3.66		
	M		186	12	3.00-4.15	3.85	3.83	72	3	3.90-4.15	4.15	4.12	97	6	3.00-4.15	3.85	3.73	
	M		65	16	2.99-4.15	4.02	3.72	7	3	3.29-3.42	3.42	3.40	8	7	3.10-4.15	3.31	3.50	
	M		117	6	2.96-3.76	3.56	3.39	-	-	-	-	-	-	-	-	-	-	
	M		73	4	3.00-4.15	4.15	3.88	-	-	-	-	-	-	-	-	-	-	
	M		107	9	2.99-4.15	3.85	3.78	-	-	-	-	-	62	5	3.10-4.15	3.80	3.71	
	M		84	13	2.96-4.15	3.85	3.60	21	4	3.29-4.05	4.05	3.98	36	5	3.30-4.15	3.85	3.79	
	M		104	8	3.00-3.76	3.56	3.45	-	-	-	-	-	52	3	3.15-3.56	3.56	3.55	
94. SERVICE STATION ATTENDANT - Services cars and trucks with gasoline and oil, makes routine checks of batteries, tires, radiators, and lights, cleans windshields, orders supplies of gasoline and cleans working area.																		
SERVICE STATION ATTENDANT (Dollars per month)																		
Summary	M	84	36	275-497	390	390	30	11	286-497	426	419	27	9	275-497	336	369		
TYPE OF FIRM	M		11	4	385-486	480	465	-	-	-	-	-	-	-	-	-		
Manufacturing	M		12	4	411-497	486	474	-	-	-	-	-	-	-	-	-		
Public Service	M		9	3	303-477	412	413	9	3	303-477	412	413	-	-	-	-		
Department Stores	M		41	20	275-490	325	352	8	4	286-480	375	377	16	4	275-400	307	317	
Automotive Firms	M		28	15	275-475	348	355	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM	M		14	6	282-490	332	359	-	-	-	-	-	-	-	-	-		
1 - 39	M		23	9	275-486	430	401	12	5	299-480	467	437	11	4	275-486	315	363	
40 - 99	M		19	6	303-497	459	450	11	3	303-497	451	436	-	-	-	-	-	
100 - 399	M		74	14	1.50-3.31	3.13	2.74	9	4	1.50-2.50	1.75	1.88	58	5	1.50-3.31	3.13	2.97	
400 +	M		22	8	1.50-2.55	2.05	1.98	8	3	1.50-2.34	1.65	1.80	-	-	-	-	-	
TYPE OF FIRM	M		5	4	1.50-2.10	1.75	1.72	-	-	-	-	-	-	-	-	-	-	
Automotive Firms	M		9	3	1.50-2.55	1.75	1.86	-	-	-	-	-	-	-	-	-	-	
SIZE OF FIRM	M		15	6	1.55-3.05	2.25	2.30	3	3	1.55-2.50	-	2.02	-	-	-	-	-	
1 - 39	M		9	3	1.50-2.55	1.75	1.86	-	-	-	-	-	-	-	-	-	-	
40 - 99	M		15	6	1.55-3.05	2.25	2.30	3	3	1.55-2.50	-	2.02	-	-	-	-	-	
100 - 399	M		15	6	1.55-3.05	2.25	2.30	3	3	1.55-2.50	-	2.02	-	-	-	-	-	

ALBERTA																	
CALGARY																	
EDMONTON																	
Type of Firm Reporting	M - Male F - Female		No. Employed No. of Firms	Range		Median Rate		Weighted Average		No. Employed No. of Firms		Range		Median Rate		Weighted Average	
and Size of Firm Reporting				\$		\$		\$				\$		\$		\$	
	95. AUTOMOBILE MECHANIC (Journeyman Certification) - Performs skilled automobile equipment repair work at the journeyman level. Locates and inspects mechanical defects, overhauls, repairs and adjusts automobiles, trucks and other automotive equipment. Incumbent requires certificate of qualification - Motor Mechanic. Does not include heavy duty mechanics.																
	AUTOMOBILE MECHANIC (Dollars per month)																
Summary	M	209	52	500-702		650 632		47 17		500-702		640 625		80 15		518-686 652 645	
TYPE OF FIRM																	
Manufacturing	M	10	8	521-650		561 577		4 4		535-650		- 581		6 4		521-650 559 574	
Oil Firms	M	16	3	628-702		663 670		- -		-		- -		-		- -	
Public Service	M	83	12	518-683		652 648		- -		-		- -		19 3		518-683 640 646	
Department Stores	M	22	7	542-650		609 619		12 4		542-650		630 619		10 3		563-650 607 619	
Wholesale Firms	M	10	3	500-535		534 527		- -		-		- -		-		- -	
Automotive Firms	M	66	17	500-686		662 631		8 5		500-625		553 568		41 3		542-686 680 662	
SIZE OF FIRM																	
1 - 39	M	34	16	500-662		544 566		8 5		500-625		553 568		-		-	
40 - 99	M	13	8	535-686		622 621		-		-		-		6 4		542-686 636 631	
100 - 399	M	61	11	521-683		680 647		8 4		535-662		598 594		42 4		521-680 680 653	
400 +	M	101	17	518-702		650 647		29 6		576-702		650 653		32 7		518-683 640 638	
	AUTOMOBILE MECHANIC (Dollars per hour)																
Summary	M	654	82	3.00-4.13		3.60 3.59		259 31		3.00-4.02		3.60 3.61		279 23		3.00-4.13 3.60 3.69	
TYPE OF FIRM																	
Manufacturing	M	34	12	3.00-4.13		3.60 3.58		25 4		3.53-4.02		3.60 3.61		3 3		3.60-4.13 - 3.86	
Oil Firms	M	22	5	3.00-4.01		3.50 3.50		11 4		3.00-4.01		3.30 3.49		-		-	
Public Service	M	86	7	3.12-4.13		4.13 4.03		-		-		-		-		-	
Wholesale Firms	M	46	4	3.00-3.85		3.50 3.42		-		-		-		-		-	
Automotive Firms	M	398	47	3.00-4.00		3.60 3.49		166 18		3.00-3.80		3.60 3.58		141 12		3.00-4.00 3.55 3.52	
Retail Firms	M	62	5	3.50-3.97		3.78 3.74		-		-		-		-		-	
SIZE OF FIRM																	
1 - 39	M	117	32	3.00-4.00		3.25 3.34		37 12		3.00-3.80		3.50 3.42		20 5		3.00-4.00 3.50 3.48	
40 - 99	M	180	23	3.00-3.88		3.54 3.48		73 8		3.05-3.85		3.60 3.60		61 7		3.00-3.88 3.50 3.47	
100 - 399	M	266	18	3.00-4.13		3.60 3.61		142 8		3.60-4.02		3.60 3.65		121 8		3.00-4.13 3.60 3.57	
400 +	M	91	9	3.10-4.13		4.13 4.04		7 3		3.57-4.01		4.01 3.83		77 3		3.24-4.13 4.13 4.10	

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
	96. AUTO BODY REPAIRMAN (Journeyman Certification) - Performs journeyman level work in auto body repair and alteration. Work is performed under direct supervision. Incumbent requires certificate of qualification - Auto Body Mechanic.																	
	AUTO BODY REPAIRMAN (Dollars per month)																	
Summary	M	36	16	400-680	585	572	4	3	426-665	-	562	20	6	503-680	637	620		
TYPE OF FIRM																		
Manufacturing	M	3	3	426-525	-	485	-	-	-	-	-	-	-	-	-	-		
Automotive Firms	M	29	10	400-680	585	574	-	-	-	-	-	18	4	515-680	637	625		
SIZE OF FIRM																		
1 - 39	M	12	7	400-640	500	495	-	-	-	-	-	-	-	-	-	-		
40 - 99	M	3	3	426-667	-	539	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	18	4	503-680	627	615	-	-	-	-	-	18	4	503-680	627	615		
	AUTO BODY REPAIRMAN (Dollars per hour)																	
Summary	M	168	41	3.00-3.95	3.60	3.53	89	17	3.05-3.95	3.60	3.62	44	11	3.00-3.75	3.60	3.53		
TYPE OF FIRM																		
Automotive Firms	M	137	36	3.00-3.95	3.60	3.51	61	14	3.05-3.95	3.60	3.61	43	10	3.00-3.75	3.60	3.53		
SIZE OF FIRM																		
1 - 39	M	52	22	3.00-3.95	3.60	3.54	17	7	3.05-3.95	3.75	3.65	21	7	3.40-3.75	3.60	3.58		
40 - 99	M	42	10	3.00-3.70	3.60	3.41	20	4	3.50-3.60	3.60	3.58	-	-	-	-	-		
100 - 399	M	62	8	3.00-3.60	3.60	3.56	40	5	3.60-3.60	3.60	3.60	22	3	3.00-3.60	3.53	3.48		
	97. FOREMAN MECHANIC OR SERVICE MANAGER - Incumbent must be skilled in automotive repair work and have journeyman's rating. May have special training in service functions and the use of special equipment. Directs mechanics in their duties, details work and handles special problems related to service and repair.																	
	FOREMAN MECHANIC OR SERVICE MANAGER (Dollars per month)																	
Summary	M	145	73	550-825	704	692	35	20	550-825	704	700	46	22	550-820	705	702		
TYPE OF FIRM																		
Construction	M	4	4	715-825	-	779	-	-	-	-	-	-	-	-	-	-		
Manufacturing	M	8	7	589-810	675	680	-	-	-	-	-	-	-	-	-	-		
Oil Firms	M	4	3	700-800	-	756	-	-	-	-	-	-	-	-	-	-		
Public Service	M	36	11	652-816	715	725	-	-	-	-	-	-	-	-	-	-		
Department Stores	M	5	4	624-758	628	658	4	3	624-758	-	660	-	-	-	-	-		
Wholesale Firms	M	17	7	550-800	715	701	-	-	-	-	-	-	-	-	-	-		
Automotive Firms	M	62	34	550-825	657	660	13	8	550-825	693	675	28	11	550-820	672	682		
Retail Firms	M	9	3	650-777	740	728	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																		
1 - 39	M	36	27	550-820	645	653	7	6	550-800	693	676	8	5	550-820	675	678		
40 - 99	M	34	17	550-825	715	696	12	5	600-825	707	697	11	5	635-800	750	746		
100 - 399	M	41	19	589-825	690	700	12	6	600-825	732	721	23	9	589-810	675	689		
400 +	M	34	10	624-816	715	720	4	3	624-758	-	690	4	3	650-748	-	706		

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
and Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$			
Summary TYPE OF FIRM Construction Manufacturing Public Service Wholesale Firms Automotive Firms SIZE OF FIRM 1 - 39 40 - 99 100 - 399 400 +																			
	FOREMAN MECHANIC OR SERVICE MANAGER (Dollars per hour)																		
	M	31	18	3.00-4.77	3.75	3.81	7	5	3.00-4.45	3.70	3.67	16	6	3.30-4.77	3.75	4.04			
	M	3	3	3.00-4.05	-	3.57	-	-	-	-	-	-	-	-	-	-			
	M	3	3	3.30-4.40	-	3.81	-	-	-	-	-	-	-	-	-	-			
	M	7	3	3.67-4.77	4.75	4.56	-	-	-	-	-	-	-	-	-	-			
	M	9	3	3.00-3.75	3.75	3.54	-	-	-	-	-	-	-	-	-	-			
	M	8	5	3.00-3.80	3.60	3.54	-	-	-	-	-	-	-	-	-	-			
	M	8	6	3.00-4.05	3.38	3.42	4	3	3.00-4.05	-	3.46	-	-	-	-	-			
	M	10	5	3.00-3.80	3.75	3.63	-	-	-	-	-	8	3	3.30-3.75	3.75	3.68			
	M	5	3	3.50-4.40	3.70	3.76	-	-	-	-	-	-	-	-	-	-			
	M	8	4	3.67-4.77	4.75	4.46	-	-	-	-	-	-	-	-	-	-			
H. <u>LEGAL</u>																			
98. JUNIOR SOLICITOR - Performs beginning level professional legal work within a specific field of law. Reviews legal documents, prepares actions for court and may attend in court to represent the interests of the organization served. Does not include rates for persons who are presently serving a term of articles.																			
Summary	M	37	25	600-963	715	737	14	11	600-963	750	770	19	10	600-833	700	709			
TYPE OF FIRM																			
Oil Firms	M	7	6	700-963	900	877	6	5	700-963	882	863	-	-	-	-	-			
Financial Firms	M	28	17	600-950	700	703	7	5	600-950	630	697	18	9	600-833	700	709			
SIZE OF FIRM																			
1 - 39	M	24	15	600-833	700	700	3	3	600-750	-	660	18	9	600-833	700	709			
100 - 399	M	3	3	700-950	-	838	3	3	700-950	-	838	-	-	-	-	-			
400 +	M	6	5	715-963	850	843	4	3	715-963	-	845	-	-	-	-	-			
99. SOLICITOR - Performs professional legal work within a specific field of law. Provides advice and counsel to senior officials. Prepares court actions and represents the organization served, in all levels of provincial court. Drafts a variety of legal forms and may have considerable public contact.																			
Summary	M	80	44	775-1625	1151	1159	51	25	775-1625	1203	1225	21	13	800-1598	1000	1035			
TYPE OF FIRM																			
Oil Firms	M	30	19	850-1625	1275	1276	27	17	850-1625	1300	1278	-	-	-	-	-			
Public Service	M	16	9	1008-1598	1190	1222	6	3	1085-1500	1247	1264	8	4	1008-1598	1166	1200			
Financial Firms	M	34	16	775-1600	972	1025	18	5	775-1600	1100	1134	12	8	800-1200	875	911			
SIZE OF FIRM																			
1 - 39	M	21	14	775-1200	900	923	5	3	775-1200	1000	991	12	8	800-1200	875	911			
40 - 99	M	15	3	775-1600	1100	1244	15	3	775-1600	1100	1244	-	-	-	-	-			
100 - 399	M	19	14	850-1520	1245	1234	17	12	850-1520	1250	1235	-	-	-	-	-			
400 +	M	25	13	875-1625	1203	1248	14	7	875-1625	1247	1278	8	4	1008-1598	1166	1200			

Type of Firm Reporting		ALBERTA						CALGARY						EDMONTON					
		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
100. ESTATES ADMINISTRATOR - Performs the detailed administration of assigned estates of deceased persons. Prepares numerous legal documents and much correspondence to protect the value of the estate. Not a professional legal position.																			
Summary	M	17	7	475-783	652	643	11	5	535-735	705	660	-	-	-	-	-	-		
TYPE OF FIRM																			
Financial Firms	M	13	5	475-735	650	628	10	4	535-735	706	664	-	-	-	-	-	-		
SIZE OF FIRM																			
40 - 99	M	13	5	475-735	650	628	10	4	535-735	706	664	-	-	-	-	-	-		
101. SENIOR ESTATES ADMINISTRATOR - Assigns work to junior administrators. Handles complex work or emergency problems personally. Provides advice and training to subordinate staff.																			
Summary	M	11	9	750-1057	854	868	7	6	750-943	817	841	4	3	783-1057	-	915			
TYPE OF FIRM																			
Financial Firms	M	9	7	750-1057	817	851	6	5	750-892	816	824	-	-	-	-	-	-		
SIZE OF FIRM																			
40 - 99	M	9	7	750-1057	817	851	6	5	750-892	816	824	-	-	-	-	-	-		
102. LEGAL STENOGRAPHER - Performs stenographic work in a legal office. Takes dictation and transcribes from notes a variety of legal documents and correspondence. May use recording equipment in the performance of duties. Requires high school education and a knowledge of legal terminology. May perform secretarial and receptionist duties as required.																			
Summary	F	315	62	325-500	403	409	146	27	325-500	425	424	130	21	325-500	400	402			
TYPE OF FIRM																			
Oil Firms	F	23	13	360-498	437	435	20	11	360-475	438	434	-	-	-	-	-	-		
Public Service	F	33	3	361-444	439	423	-	-	-	-	-	-	-	-	-	-	-		
Financial Firms	F	259	46	325-500	400	405	96	15	325-500	425	422	127	19	325-500	400	401			
SIZE OF FIRM																			
1 - 39	F	225	44	325-500	400	398	62	13	325-500	400	407	127	19	325-500	400	401			
100 - 399	F	15	9	360-470	435	426	14	8	360-470	432	426	-	-	-	-	-	-		
400 +	F	41	7	361-498	444	429	36	4	365-475	444	429	-	-	-	-	-	-		
I. <u>PUBLIC SERVICE</u>																			
103. ASSESSOR - Performs technical assessment work in determining the value of real property for taxation purposes. Assignments include residential, commercial, industrial, and agricultural land. Supervision may be exercised over trainees and direction and guidance is received, when necessary, from a senior assessor.																			
Summary	M	111	13	449-752	652	628	-	-	-	-	-	-	-	-	-	-	-		
TYPE OF FIRM																			
Public Service	M	111	13	449-752	652	628	-	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
100 - 399	M	21	5	449-748	622	591	-	-	-	-	-	-	-	-	-	-	-		
400 +	M	85	7	449-752	655	642	-	-	-	-	-	-	-	-	-	-	-		

ALBERTA																	CALGARY						EDMONTON					
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average								
and Size of Firm Reporting																												
					\$		\$	\$				\$		\$			\$		\$	\$								
	104. COMMUNITY PROGRAMME INSTRUCTOR - Gives instruction and advice to communities in promoting cultural activities, trains leaders and others interested in developing talents in the field of arts and crafts.																											
Summary	M	16	6		594-786		672	698	-	-	-		-	-	-	-	-	-	-	-								
TYPE OF FIRM																												
Public Service	M	16	6		594-786		672	698	-	-	-		-	-	-	-	-	-	-	-								
SIZE OF FIRM																												
400 +	M	15	5		594-786		660	698	-	-	-		-	-	-	-	-	-	-	-								
	105. COMMUNITY PROGRAMME SUPERVISOR - Performs professional work in directing a specialized recreational and cultural programme for communities. Supervises staff of full or part-time instructors and gives technical assistance to officials of community groups or boards. Requires university degree in arts, education or recreation, with experience in group work and teaching.																											
Summary	M	32	8		484-906		759	753	-	-	-		-	-	-	-	-	-	-	-								
TYPE OF FIRM																												
Public Service	M	32	8		484-906		759	753	-	-	-		-	-	-	-	-	-	-	-								
SIZE OF FIRM																												
100 - 399	M	4	3		484-752		-	666	-	-	-		-	-	-	-	-	-	-	-								
400 +	M	28	5		650-906		772	765	-	-	-		-	-	-	-	-	-	-	-								
	106. PLANNING OFFICER (Inexperienced) - Performs beginning level professional work in community and regional planning. Conducts surveys to determine community requirements, reviews plans for conformance to regulations, advises municipal officials. Assignments are received from senior planning officers, who give direction on new or complex work and make final decisions on major issues.																											
Summary	M	16	6		638-818		777	744	-	-	-		-	-	7	3	638-789	715	706									
TYPE OF FIRM																												
Public Service	M	16	6		638-818		777	744	-	-	-		-	-	7	3	638-789	715	706									
SIZE OF FIRM																												
400 +	M	16	6		638-818		777	744	-	-	-		-	-	7	3	638-789	715	706									
	107. PLANNING OFFICER (Experienced)- Performs advanced professional work in town and rural planning. Responsible for formulation of major plans for the orderly development of urban and rural communities. Acts as lead man and coordinator on projects and supervises junior planning officers and technical personnel assigned to the project.																											
Summary	M	12	4		942-1217		1044	1056	-	-	-		-	-	-	-	-	-	-	-								
TYPE OF FIRM																												
Public Service	M	12	4		942-1217		1044	1056	-	-	-		-	-	-	-	-	-	-	-								
SIZE OF FIRM																												
400 +	M	12	4		942-1217		1044	1056	-	-	-		-	-	-	-	-	-	-	-								
	108. WATER TREATMENT PLANT OPERATOR - Controls and operates a water supply system to provide an adequate supply of filtered treated water to public buildings. Also assumes responsibility for a sewage lift station. Two year course in industrial laboratory technology required.																											
Summary	M	16	5		440-742		541	579	-	-	-		-	-	-	-	-	-	-	-								
TYPE OF FIRM																												
Public Service	M	16	5		440-742		541	579	-	-	-		-	-	-	-	-	-	-	-								

Type of Firm Reporting		ALBERTA						CALGARY						EDMONTON					
and		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
109. GAS INSPECTOR - Inspects gas appliances, equipment, and installations for compliance with legislation, regulations, codes, and safety standards. Requires completion of an approved apprenticeship in the gasfitting trade.																			
Summary	M	22	6	759-821	771	778	-	-	-	-	-	-	-	-	-	-	-		
TYPE OF FIRM																			
Public Service	M	22	6	759-821	771	778	-	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
400 +	M	21	5	759-821	759	776	-	-	-	-	-	-	-	-	-	-	-		
110. SANITATION INSPECTOR - Inspects water supply and sewage disposal systems, enforces regulations governing the sale and handling of foods and the control of communicable diseases. This is not a professional position but does require completion of a recognized course in sanitation.																			
Summary	M	25	3	652-789	752	752	-	-	-	-	-	-	-	-	-	-	-		
TYPE OF FIRM																			
Public Service	M	25	3	652-789	752	752	-	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
400 +	M	25	3	652-789	752	752	-	-	-	-	-	-	-	-	-	-	-		
111. BUILDING INSPECTOR (Government) - Inspects all types of new construction, alterations and demolition at various stages. Enforces provisions of the Building Code, negotiates required changes or modifications, deals with complaints, fire damage to buildings, zoning regulations, etc. Writes daily inspection reports, places stop work orders where necessary, and discusses exceptional cases with a supervisor.																			
Summary	M	34	6	650-789	759	746	-	-	-	-	-	-	-	-	-	-	-		
TYPE OF FIRM																			
Public Service	M	34	6	650-789	759	746	-	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
400 +	M	31	3	650-789	759	753	-	-	-	-	-	-	-	-	-	-	-		
112. FIRE INSPECTOR - Enforces the application of the legislation, regulations, codes, and ordinances applicable to fire suppression and safety in buildings and public places. Involves the inspection of areas and buildings and the investigation and often the instruction of groups of people. Incumbent requires specialized training in firefighting or law enforcement.																			
Summary	M	25	13	528-683	639	622	-	-	-	-	-	-	14	4	622-683	639	643		
TYPE OF FIRM																			
Public Service	M	22	10	528-683	639	614	-	-	-	-	-	-	-	-	-	-	-		
Institutions	M	3	3	667-683	-	678	-	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
100 - 399	M	6	4	528-652	553	572	-	-	-	-	-	-	-	-	-	-	-		
400 +	M	18	8	570-683	639	643	-	-	-	-	-	-	14	4	622-683	639	643		
113. SOCIAL WORKER (Non-University Graduate) - Performs, under close supervision, beginning level social work in child welfare, public assistance, pensions and rehabilitation.																			
Summary	M	39	7	517-683	594	601	-	-	-	-	-	-	-	-	-	-	-		
Summary	F	45	11	517-715	594	613	-	-	-	-	-	-	16	5	517-715	680	652		
TYPE OF FIRM																			
Public Service	M	39	7	517-683	594	601	-	-	-	-	-	-	-	-	-	-	-		
	F	42	9	517-715	594	613	-	-	-	-	-	-	13	3	517-715	680	661		

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average					
and																			
Size of Firm Reporting																			
				\$	\$	\$		\$	\$	\$		\$	\$	\$					
SOCIAL WORKER (Non-University Graduate) (Continued)																			
SIZE OF FIRM																			
400 +	M F	38 6 44 10	517-683 517-715	594 601 597 614	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	15 4	517-715	680 657						
114. SOCIAL WORKER (With University Degree other than B.S.W. or M.S.W.) - Performs, under general supervision, beginning level social work in child welfare, public assistance, pensions and rehabilitation. May also do routine casework.																			
Summary	M	49 9	539-683	567 584	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -					
Summary	F	70 13	539-683	567 586	22 3	539-683	580 587	19 4	541-683	610 614									
TYPE OF FIRM																			
Public Service	M F	49 9 64 10	539-683 539-683	567 584 567 582	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -					
Institutions	I	6 3	585-670	610 624	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -					
SIZE OF FIRM																			
400 +	M F	49 9 68 12	539-683 539-683	567 584 567 585	- - 22 3	- - 539-683	- - 580 587	- - 19 4	- - 541-683	- - 610 614									
115. SOCIAL WORKER (University Graduate with B.S.W. or M.S.W. degree) - Performs beginning level professional social work, carries out casework in child welfare, public assistance, pensions and rehabilitation. Works independently with limited supervision.																			
Summary	M	9 4	625-914	722 755	- -	- -	- -	- -	- -	- -	5 3	625-914	828 801	- -					
Summary	F	12 6	655-937	725 760	8 3	655-937	711 744	4 3	725-914	- 792									
TYPE OF FIRM																			
Public Service	F	5 3	655-937	722 783	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -					
Institutions	F	7 3	670-845	725 744	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -					
SIZE OF FIRM																			
400 +	M F	8 3 12 6	655-914 655-937	723 771 725 760	- - 8 3	- - 655-937	- - 711 744	- - 4 3	- - 725-914	- - - 792									
116. CASEWORK SUPERVISOR - Assigns cases to subordinates, reviews reports, and advises accordingly. Enforces welfare legislation and reviews applications for various types of licenses related to child care. In large centres may be responsible for a specialized segment of the welfare programme.																			
Summary	M	17 6	715-1047	835 855	9 3	715-925	835 829	- -	- -	- -	- -	- -	- -	- -					
Summary	F	9 5	796-1047	880 892	- -	- -	- -	7 4	800-1047	900 914									
TYPE OF FIRM																			
Public Service	M F	16 5 6 3	715-1047 796-1047	835 850 867 859	- - - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -					
SIZE OF FIRM																			
400 +	M F	17 6 9 3	715-1047 796-1047	835 855 880 892	9 3 - -	715-925 -	835 829 -	- - 7 4	- - 800-1047	- - 900 914									
117. EMERGENCY MEASURES OFFICER - Performs technical, instructional, and administrative duties in promoting public acceptance of, and adherence to, civil defence policies and procedures. Supervises volunteer workers during civil defence exercises. Requires military training.																			
Summary	M	3 3	652-997	- 804	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -					
TYPE OF FIRM																			
Public Service	M	3 3	652-997	- 804	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -					

Type of Firm Reporting		ALBERTA										CALGARY										EDMONTON									
and		M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average											
Size of Firm Reporting																															
					\$	\$	\$				\$	\$	\$				\$	\$	\$	\$											
EMERGENCY MEASURES OFFICER - (Continued)																															
SIZE OF FIRM																															
400 +		M	3	3	652-997		-	804	-	-	-	-	-	-	-	-	-	-	-	-											
		J. <u>FOOD PREPARATION AND HANDLING</u>																													
		118. KITCHEN ORDERLY - Assists in the preparation and serving of food, cleans utensils, equipment and premises, cleans and prepares vegetables, loads trays and food wagons, receives and checks food supplies and disposes of garbage, assists cooks or butchers on assigned tasks.																													
Summary		M	218	35	267-430		329	336	49	12	277-430		380	380	39	13	267-429		305	328											
Summary		F	596	111	277-355		315	316	253	15	277-355		321	321	139	11	277-348		305	307											
TYPE OF FIRM																															
Public Service		M	15	3	282-393		361	356	-	-	-		-	-	-	-	-		-	-											
		F	51	8	277-348		282	284	19	3	279-290		282	283	29	4	277-348		282	284											
Retail Firms		M	110	9	267-429		286	297	11	3	277-429		329	340	24	5	267-429		305	310											
		F	56	7	277-343		288	296	26	4	277-312		286	292	-	-	-		-	-											
Institutions		M	91	21	300-430		380	379	36	7	348-430		395	393	13	6	305-417		385	367											
		F	464	42	278-355		321	322	185	7	281-355		325	328	92	5	302-345		315	317											
SIZE OF FIRM																															
40 - 99		M	4	3	300-347		-	326	-	-	-		-	-	-	-	-		-	-											
		F	104	25	278-355		309	311	-	-	-		-	-	-	-	-		-	-											
100 - 399		M	44	12	267-429		348	348	9	4	348-429		395	399	20	6	267-429		298	318											
		F	135	13	286-345		320	320	31	6	286-340		305	315	42	3	286-345		315	318											
400 +		M	169	19	267-430		324	333	39	7	277-430		377	378	18	6	279-417		305	338											
		F	356	20	277-355		318	317	222	9	277-355		321	322	93	7	277-348		305	302											
		119. COOK - Under direction, prepares and cooks soups, meats, vegetables, desserts and other foodstuffs. Assists with the training of kitchen orderlies, measures out food for diets, assists in cleaning equipment.																													
Summary		M	205	39	345-532		471	453	63	19	368-529		477	469	92	12	345-532		438	446											
Summary		F	214	77	288-451		355	360	56	16	303-451		364	371	35	12	288-442		355	363											
TYPE OF FIRM																															
Public Service		M	18	6	377-493		420	425	-	-	-		-	-	-	-	-		-	-											
		F	36	9	314-449		387	379	9	3	315-405		382	373	15	3	314-433		336	357											
Department Stores		F	8	6	303-442		350	355	-	-	-		-	-	-	-	-		-	-											
Retail Firms		M	114	15	345-524		429	440	44	9	390-524		477	466	56	5	345-520		402	417											
		F	29	10	300-451		347	356	23	7	303-451		347	356	6	3	300-425		353	353											
Institutions		M	71	16	377-532		493	481	15	6	393-525		495	487	33	5	394-532		499	496											
		F	141	52	288-440		355	356	23	5	332-435		384	387	10	4	288-435		375	375											
SIZE OF FIRM																															
1 - 39		F	22	10	290-451		335	345	-	-	-		-	-	-	-	-		-	-											
40 - 99		M	15	4	347-520		477	439	-	-	-		-	-	-	-	-		-	-											
		F	62	31	288-440		340	344	-	-	-		-	-	6	3	334-425		353	363											
100 - 399		M	60	12	345-524		416	429	25	8	390-524		433	450	29	3	345-493		402	406											
		F	56	16	303-435		348	352	25	7	303-430		355	362	-	-	-		-	-											
400 +		M	128	22	368-532		477	466	33	9	368-529		494	483	52	7	380-532		485	470											
		F	74	20	288-449		387	383	24	7	315-435		381	383	21	6	288-442		350	359											

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
120. CHEF OR CHIEF COOK - Supervises activities in the kitchen of a medium sized establishment, assigns work to staff, requisitions food and supplies. Performs or assists in the preparation of the menu.																			
Summary	M	68	42		460-775	573	587	23	15	468-744	620	602	29	17	470-775	547	588		
Summary	F	41	35		347-531	425	422	7	7	347-531	422	432	-	-	-	-	-		
TYPE OF FIRM																			
Public Service	M	22	5		515-733	567	584	-	-	-	-	-	9	3	545-733	547	592		
	F	4	4		390-498	-	425	3	3	390-498	-	437	-	-	-	-	-		
Retail Firms	M	17	15		477-775	625	619	8	7	553-744	658	658	7	6	511-775	585	613		
Institutions	M	27	20		460-720	567	578	8	6	549-665	622	609	12	7	470-720	546	579		
	F	34	28		350-531	426	424	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	3	3		477-700	-	577	-	-	-	-	-	-	-	-	-	-		
	F	18	18		350-465	401	403	-	-	-	-	-	-	-	511-672	575	578		
40 - 99	M	10	9		511-672	575	578	-	-	-	-	-	7	6	511-672	575	578		
	F	18	18		350-465	401	403	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	13	12		460-775	650	622	5	5	620-744	652	673	5	4	475-775	650	637		
	F	8	8		347-525	415	428	3	3	347-436	-	394	-	-	-	-	-		
400 +	M	42	18		468-733	558	580	15	7	468-667	550	574	17	7	470-733	546	577		
	F	14	8		390-531	436	441	4	4	390-531	-	460	-	-	-	-	-		
121. BAKER - Under direction, bakes bread, cakes, pastries and pies. Makes icings and fillings. May specialize in one particular type of baking.																			
Summary	M	63	26		400-641	546	530	37	12	430-641	546	558	16	8	407-610	479	496		
Summary	F	33	23		300-493	385	391	9	5	321-451	430	417	12	8	303-447	381	385		
TYPE OF FIRM																			
Manufacturing	M	22	5		407-626	546	542	12	3	542-626	546	567	-	-	-	-	-		
	F	7	3		347-451	446	422	-	-	-	-	-	-	-	-	-	-		
Public Service	M	4	3		429-517	-	467	-	-	-	-	-	-	-	-	-	-		
	F	3	3		429-493	-	451	-	-	-	-	-	-	-	-	-	-		
Retail Firms	M	20	7		400-600	546	522	15	3	475-600	546	548	-	-	-	-	-		
	F	5	5		303-381	343	346	-	-	-	-	-	3	3	303-381	-	342		
Institutions	M	11	9		428-600	517	520	5	4	485-579	550	542	3	3	428-600	-	486		
	F	17	11		300-447	385	382	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	17	4		407-626	546	541	-	-	-	-	-	-	-	-	-	-		
	F	9	5		347-451	429	414	-	-	-	-	-	-	-	-	-	-		
40 - 99	F	7	6		300-365	351	338	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	10	7		400-641	554	537	6	3	517-641	620	602	-	-	-	-	-		
	F	5	4		321-430	370	367	-	-	-	-	-	-	-	-	-	-		
400 +	M	29	13		428-600	546	523	19	6	430-600	546	539	4	4	428-600	-	492		
	F	12	8		350-493	417	413	-	-	-	-	-	6	3	350-447	415	403		
122. DIETITIAN (Beginning Level) - Develops and plans general and special diets in a hospital or institution, and supervises their preparation. Consults with doctors on contents of special diets and the use of substitute food. Inspects special diets served to patients and submits requisitions for supplies and equipment. The position is at the beginning professional level, requiring a college graduate with specialization in home economics or dietetics, and completion of an approved internship where applicable.																			
Summary	F	28	15		425-670	610	592	9	5	550-670	610	614	13	4	430-670	610	609		
TYPE OF FIRM																			
Institutions	F	27	14		425-670	610	591	9	5	550-670	610	614	13	4	430-670	610	609		

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
SIZE OF FIRM	DIETITIAN (Beginning Level) (Continued)																	
	40 - 99	F	4	4	425-565	-	504	-	-	-	-	-	-	-	-	-		
	100 - 399	F	5	5	500-594	578	561	3	3	550-585	-	571	-	-	-	-		
	400 +	F	19	6	430-670	622	619	-	-	-	-	-	12	3	430-670	620	610	
Summary	123. DIETITIAN (Experienced) - Duties as above but work is performed in a very large hospital or institution requiring the management of extensive culinary facilities and the supervision of professional assistants.																	
TYPE OF FIRM	F	24	16	515-850	712	712	9	6	565-800	690	707	10	5	515-797	747	709		
Institutions	F	22	14	515-850	712	715	8	5	565-800	690	698	9	4	515-797	755	723		
SIZE OF FIRM																		
100 - 399	F	5	5	515-850	675	674	-	-	-	-	-	-	-	-	-	-		
400 +	F	17	9	583-825	740	731	7	4	670-800	690	719	9	4	583-797	755	730		
Summary	124. HOME ECONOMIST (Beginning Level) - Conducts programmes to promote and develop the use of improved methods and techniques in the field of Home Economics. Incumbent should be a graduate in Home Economics with specialization in extension work.																	
TYPE OF FIRM	F	25	8	541-683	594	590	-	-	-	-	-	-	-	-	-	-		
Public Service	F	23	7	541-683	594	593	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																		
400 +	F	22	5	541-683	594	591	-	-	-	-	-	-	-	-	-	-		
Summary	K. <u>INSTITUTIONAL AND DOMESTIC SERVICES</u>																	
TYPE OF FIRM	125. HOSPITAL MAID (Female) - Under direction assists in cleaning hospital wards and dormitories. May assist in serving meals to patients, distributing nourishment and ice water and in collecting empty trays and dishes. Primary concern is domestic work, seldom performs any personal service for patients.																	
Public Service	F	106	4	278-335	311	308	-	-	-	-	-	-	-	-	-	-		
Institutions	F	1329	72	278-349	314	313	158	8	278-340	306	307	435	11	278-349	314	316		
SIZE OF FIRM																		
1 - 39	F	34	6	290-345	315	318	-	-	-	-	-	-	-	-	-	-		
40 - 99	F	219	33	278-345	310	312	-	-	-	-	-	-	-	-	-	-		
100 - 399	F	291	16	278-345	323	317	71	4	278-340	323	318	89	3	278-345	323	315		
400 +	F	891	21	278-349	311	311	89	5	278-340	297	299	354	8	278-349	314	316		

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
126. HOSPITAL PORTER (Male) - Similar to above but incumbent is male and typically performs heavy duties such as cleaning, waxing and polishing floors, stairways, metal fixtures, ceilings, walls, windows and other high places, cleans washrooms and disposes of waste or litter.																			
Summary	M	228	25		335-430	380	378	27	4	335-430	392	393	89	6	335-430	385	379		
TYPE OF FIRM																			
Institutions	M	198	24		335-430	385	381	27	4	335-430	392	393	89	6	335-430	385	379		
SIZE OF FIRM																			
40 - 99	M	11	5		335-422	342	366	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	64	7		335-430	380	387	26	3	335-430	386	393	-	-	-	-	-		
400 +	M	153	13		335-430	377	375	-	-	-	-	-	61	5	335-430	385	378		
127. RESIDENCE HOUSEKEEPER (Nights) - Responsible for discipline and the enforcement of regulations in a residence for nurses and(or) students in training. Supervises and participates in routine housekeeping.																			
Summary	F	30	14		319-393	365	360	5	4	361-393	373	374	13	4	319-390	361	360		
TYPE OF FIRM																			
Public Service	F	3	3		348-393	-	378	-	-	-	-	-	-	-	-	-	-		
Institutions	F	27	11		319-393	361	358	4	3	361-373	-	369	12	3	319-390	369	361		
SIZE OF FIRM																			
400 +	F	25	12		319-393	373	366	5	4	361-393	373	374	13	4	319-390	361	360		
128. RESIDENCE HOUSEKEEPER (Days) - Responsible for administration of nurses and(or) students residence, prescribes regulations, assigns quarters, issues uniforms, orders supplies. Also performs duties shown for night housekeeper.																			
Summary	F	21	16		330-449	393	396	6	4	370-430	381	393	4	3	348-430	-	393		
TYPE OF FIRM																			
Institutions	F	19	15		330-449	393	394	6	4	370-430	381	393	4	3	348-430	-	393		
SIZE OF FIRM																			
40 - 99	F	3	3		330-425	-	382	-	-	-	-	-	-	-	-	-	-		
100 - 399	F	4	4		335-430	-	363	-	-	-	-	-	-	-	-	-	-		
400 +	F	14	8		370-449	406	408	5	3	370-425	370	386	-	-	-	-	-		
129. LAUNDRY OPERATOR, HEAVY DUTIES - Performs one or more of the heavier duties in a hospital, institutional, or commercial laundry, operates laundry equipment, such as washers, extractors and dryers, tumblers and feather washing and sterilizing machines. May be designated as "Washman", "Extractor Operator", "Tumbler Operator".																			
Summary	M	107	31		340-450	391	392	35	7	340-450	370	385	28	8	340-449	397	395		
TYPE OF FIRM																			
Institutions	M	95	28		340-450	391	393	29	6	340-450	370	387	28	8	340-449	397	395		
SIZE OF FIRM																			
40 - 99	M	5	3		340-425	347	365	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	32	12		340-433	390	386	10	3	340-429	361	378	7	3	340-410	370	370		
400 +	M	70	16		348-450	391	396	25	4	370-450	370	388	21	5	348-449	411	404		

Type of Firm Reporting		ALBERTA																CALGARY								EDMONTON							
and		M - Male F - Female		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average	
Size of Firm Reporting																																	
130. LAUNDRY SUPERVISOR - Directs a small group of workers engaged in laundering soiled linens and clothes using power machinery. Schedules flow of work concerned with receiving, sorting, checking, and dispatching of laundry, and the operations of the various light and heavy washing and ironing equipment. This class supervises only a small laundry and in a large establishment would be the assistant to the Laundry Supervisor or Laundry Foreman.																																	
Summary		M	22	21	405-625		500		505		5		5		406-575		485		483		8		7		405-622		499		493				
Summary		F	59	35	304-440		350		356		9		4		335-406		375		372		14		6		317-440		355		370				
TYPE OF FIRM																																	
Public Service		F	3	3	393-430		-		418		-		-		-		-		-		-		-		-		-		-		-		
Institutions		M	20	19	405-625		499		505		4		4		406-575		-		479		7		6		405-622		498		491				
		F	56	32	304-440		345		353		9		4		335-406		375		372		12		4		317-440		350		363				
SIZE OF FIRM																																	
1 - 39		F	4	3	325-387		-		352		-		-		-		-		-		-		-		-		-		-		-		
40 - 99		M	3	3	450-622		-		544		-		-		-		-		-		-		-		-		-		-		-		
		F	25	18	304-440		335		343		-		-		-		-		-		-		-		-		-		-		-		
100 - 399		M	10	10	430-625		500		496		-		-		-		-		-		3		3		455-500		-		485				
		F	10	5	305-400		345		344		-		-		-		-		-		-		-		-		-		-		-		
400 +		M	9	8	405-605		498		501		3		3		406-575		-		489		4		3		405-555		-		466				
		F	20	9	317-440		380		380		-		-		-		-		-		13		5		317-440		361		373				
131. SEAMSTRESS - Performs under close supervision, routine sewing, altering and mending duties, by hand or machine, including linens, garments, uniforms, curtains, and other cloth or canvas articles.																																	
Summary		F	158	41	300-361		345		339		27		9		305-361		342		342		45		10		301-361		344		338				
TYPE OF FIRM																																	
Public Service		F	13	3	300-361		335		331		-		-		-		-		-		-		-		-		-		-		-		
Department Stores		F	34	5	301-360		344		341		-		-		-		-		-		20		3		301-356		336		335				
Institutions		F	108	31	300-361		348		339		10		5		305-361		337		335		23		5		302-361		348		342				
SIZE OF FIRM																																	
40 - 99		F	8	8	309-345		335		333		-		-		-		-		-		-		-		-		-		-		-		
100 - 399		F	32	14	300-361		339		332		7		4		305-361		335		331		9		3		308-361		348		339				
400 +		F	117	18	300-361		348		341		20		5		323-360		348		346		36		7		301-361		344		338				
132. SEAMSTRESS (Skilled) - Performs skilled sewing, altering and mending. Cuts patterns, fits and assembles garments; operates hem-stitchers, cloth-cutters and button-hole machines. May supervise other seamstresses engaged in routine work, but this is not a full-time supervisory job.																																	
Summary		F	42	22	320-424		365		371		17		5		334-424		351		360		10		7		337-411		394		385				
TYPE OF FIRM																																	
Department Stores		F	12	3	334-381		351		357		-		-		-		-		-		-		-		-		-		-		-		
Institutions		F	24	16	320-424		370		374		6		3		338-424		355		372		7		4		337-411		394		385				
SIZE OF FIRM																																	
40 - 99		F	3	3	320-402		-		352		-		-		-		-		-		-		-		-		-		-		-		
100 - 399		F	7	5	330-411		360		362		-		-		-		-		-		-		-		-		-		-		-		
400 +		F	32	14	334-424		368		375		17		5		334-424		351		360		8		5		337-411		394		384				

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
and																			
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$			
L. <u>MEDICAL AND RELATED SERVICES</u>																			
133. HOSPITAL ADMINISTRATOR - Performs beginning level, professional administrative work in a hospital or clinic, either as a business manager or administrator in a small establishment, or as an assistant in a larger one. Requires university graduation with courses in hospital organization and management.																			
Summary	M	49	35	700-1050	859	857	4	4	775-1048	-	866	14	6	750-943	859	839			
Summary	F	16	16	675-1000	785	804	-	-	-	-	-	3	3	683-875	-	769			
TYPE OF FIRM																			
Public Service	M	16	5	715-943	859	845	-	-	-	-	-	-	-	-	-	-			
Institutions	M	33	30	700-1050	859	863	3	3	775-1048	-	894	7	4	750-900	767	805			
	F	15	15	675-1000	800	812	-	-	-	-	-	-	-	-	-	-			
SIZE OF FIRM																			
40 - 99	M	17	17	700-1025	900	864	-	-	-	-	-	-	-	-	-	-			
	F	9	9	675-921	800	806	-	-	-	-	-	-	-	-	-	-			
100 - 399	M	6	6	700-1050	854	856	-	-	-	-	-	-	-	-	-	-			
	F	5	5	680-1000	760	813	-	-	-	-	-	-	-	-	-	-			
400 +	M	24	10	715-1049	859	848	-	-	-	-	-	13	5	750-943	859	834			
134. MEDICAL RECORDS LIBRARIAN - Sets up and maintains a system of filing medical records, statistics and reports according to medical nomenclature. Assembles and checks case records, indexes and files records, medical tabulations, and reports of diagnosis, operations, laboratory tests, autopsies, and treatment plans, summarizes cases. Requires Registered Record Librarian.																			
Summary	M	30	4	525-577	577	561	-	-	-	-	-	-	-	-	-	-			
Summary	F	78	33	385-577	525	510	17	4	488-577	559	551	35	9	400-577	525	518			
TYPE OF FIRM																			
Institutions	M	30	4	525-577	577	561	-	-	-	-	-	-	-	-	-	-			
	F	77	32	385-577	525	510	17	4	488-577	559	551	34	8	400-577	525	518			
SIZE OF FIRM																			
40 - 99	F	18	17	385-525	440	452	-	-	-	-	-	-	-	-	-	-			
100 - 399	F	8	7	385-525	474	465	-	-	-	-	-	-	-	-	-	-			
400 +	M	30	4	525-577	577	561	-	-	-	-	-	-	-	-	-	-			
	F	52	9	414-577	550	537	-	-	-	-	-	32	6	414-577	533	525			
135. MEDICAL RECORDS LIBRARIAN SUPERVISOR - Under direction, supervises and co-ordinates the work of employees in a medical records library. Performs more difficult work personally. Incumbent is a Registered Record Librarian.																			
Summary	M	3	3	550-580	-	570	-	-	-	-	-	-	-	-	-	-			
Summary	F	9	9	310-700	525	525	3	3	600-700	-	650	-	-	-	-	-			
TYPE OF FIRM																			
Institutions	M	3	3	550-580	-	570	-	-	-	-	-	-	-	-	-	-			
	F	9	9	310-700	525	525	3	3	600-700	-	650	-	-	-	-	-			
SIZE OF FIRM																			
100 - 399	F	4	4	440-600	-	514	-	-	-	-	-	-	-	-	-	-			
400 +	F	4	4	471-700	-	589	-	-	-	-	-	-	-	-	-	-			

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
	136. HOSPITAL ATTENDANT - ORDERLY - Performs routine non-professional work in the care of hospital patients which does not require nurse's training: baths, feeds, and dresses patients; keeps the patients and their beds, clothing and quarters clean; observes, keeps records of, and reports on the condition and behaviour of patients; directs the work, recreation, and exercise of patients.																	
Summary	M	1087	58	377-505	430	432	126	8	385-494	454	458	381	10	377-505	446	444		
Summary	F	480	12	300-370	325	330	-	-	-	-	-	-	-	-	-	-		
TYPE OF FIRM																		
Institutions	M	974	56	377-505	430	433	126	8	385-494	454	458	380	9	377-505	446	444		
	F	480	12	300-370	325	330	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																		
1 - 39	M	8	4	410-470	447	440	-	-	-	-	-	-	-	-	-	-		
40 - 99	M	42	20	378-505	447	445	-	-	-	-	-	-	-	-	-	-		
	F	54	5	300-360	330	326	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	174	16	377-493	457	447	25	3	385-493	480	455	27	3	393-493	430	445		
	F	208	5	300-360	320	326	-	-	-	-	-	-	-	-	-	-		
400 +	M	863	18	377-505	428	429	101	5	414-494	454	459	354	7	377-505	446	444		
	137. CHARGE ATTENDANT - HEAD ORDERLY - Directs large medical orderly and ward housekeeping programmes, supervises the maintenance of certain equipment. Works with considerable independence, subject to general supervision from medical or senior nursing personnel.																	
Summary	M	71	10	449-541	517	506	-	-	-	-	-	3	3	470-530	-	510		
TYPE OF FIRM																		
Institutions	M	55	9	449-541	517	506	-	-	-	-	-	3	3	470-530	-	510		
SIZE OF FIRM																		
100 - 399	M	12	5	470-541	535	523	-	-	-	-	-	-	-	-	-	-		
400 +	M	57	4	449-541	517	503	-	-	-	-	-	-	-	-	-	-		
	138. CERTIFIED NURSING AIDE - Performs routine nursing care, normally under close supervision from a registered nurse. Incumbent must possess certification as a Nursing Aide.																	
Summary	F	1855	80	345-405	375	375	596	10	345-405	375	374	544	14	345-405	375	376		
TYPE OF FIRM																		
Institutions	F	1852	78	345-405	375	375	596	10	345-405	375	374	542	13	345-405	375	376		
SIZE OF FIRM																		
1 - 39	F	30	7	345-405	375	376	-	-	-	-	-	-	-	-	-	-		
40 - 99	F	294	36	345-405	380	379	-	-	-	-	-	6	3	350-405	360	372		
100 - 399	F	464	18	345-405	370	372	174	5	345-405	360	371	19	3	345-405	390	378		
400 +	F	1067	19	345-405	375	375	422	5	345-405	375	375	519	8	345-405	375	376		
	139. DENTAL ASSISTANT - Performs semi-skilled work of a routine nature, assisting a dentist in the treatment of patients. Prepares patients for treatment, assembles and prepares materials and instruments, assists in taking x-ray photographs, develops x-ray films, keeps records of treatments and supplies.																	
Summary	F	88	39	280-420	323	330	27	14	285-420	325	337	44	16	280-405	313	323		
TYPE OF FIRM																		
Institutions	F	88	39	280-420	323	330	27	14	285-420	325	337	44	16	280-405	313	323		

ALBERTA																	CALGARY						EDMONTON					
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average												
and																												
Size of Firm Reporting																												
				\$	\$	\$			\$	\$	\$			\$	\$	\$												
SIZE OF FIRM	DENTAL ASSISTANT (Continued)																											
1 - 39	F	75	35	280-420	315	325	27	14	285-420	325	337	33	14	280-400	300	312												
400 +	F	13	4	300-405	333	353	-	-	-	-	-	-	-	-	-	-												
140. DENTAL HYGIENIST - Performs periodental work under general supervision or direction of a fully qualified dentist. Holds a certificate or diploma from a recognized School of Dental Hygiene and is licensed to practise in the Province. Dental Auxiliaries are included in this position.																												
Summary	F	9	8	475-750	550	586	-	-	-	-	-	8	7	475-750	550	578												
TYPE OF FIRM																												
Institutions	F	9	8	475-750	550	586	-	-	-	-	-	8	7	475-750	550	578												
SIZE OF FIRM																												
1 - 39	F	9	8	475-750	550	586	-	-	-	-	-	8	7	475-750	550	578												
141. PHYSIOTHERAPIST - Qualified to treat disorders and conditions, under medical direction, using all the arts of physical therapy, exercise, massage, heliotherapy, electrotherapy, mechanotherapy, hydrotherapy. Must be registered with the Canadian Physiotherapy Association, licensed by a province, or possess other evidence of satisfactory training and experience.																												
Summary	M	15	11	485-717	640	609	-	-	-	-	-	5	4	541-675	640	633												
Summary	F	107	23	515-670	565	580	46	6	515-670	562	563	45	7	515-670	585	587												
TYPE OF FIRM																												
Institutions	M	15	11	485-717	640	609	-	-	-	-	-	5	4	541-675	640	633												
	F	95	21	515-670	565	581	45	5	515-670	565	564	34	6	515-670	590	593												
SIZE OF FIRM																												
40 - 99	M	3	3	515-580	-	552	-	-	-	-	-	-	-	-	-	-												
	F	12	8	540-670	612	611	-	-	-	-	-	-	-	-	-	-												
100 - 399	M	3	3	485-695	-	618	-	-	-	-	-	-	-	-	-	-												
	F	11	6	515-670	585	584	-	-	-	-	-	-	-	-	-	-												
400 +	M	9	5	540-717	640	625	-	-	-	-	-	4	3	541-670	-	623												
	F	84	9	515-670	565	575	41	4	515-670	560	563	43	5	515-670	565	586												
142. MEDICAL LABORATORY ASSISTANT - Incumbent should have good formal educational background, at least at the Junior Matriculation level, and preferably some experience or training in laboratory work. Performs routine tests and analyses, catalogues specimen, washes laboratory glassware, makes up solution and straining preparations. Work is performed under supervision from a Laboratory Technician.																												
Summary	M	13	4	320-517	447	437	-	-	-	-	-	-	-	-	-	-												
Summary	F	96	27	310-447	375	384	22	6	320-445	375	377	47	6	320-447	405	400												
TYPE OF FIRM																												
Institutions	M	13	4	320-517	447	437	-	-	-	-	-	-	-	-	-	-												
	F	96	27	310-447	375	384	22	6	320-445	375	377	47	6	320-447	405	400												
SIZE OF FIRM																												
40 - 99	F	7	7	310-445	365	381	-	-	-	-	-	-	-	-	-	-												
100 - 399	F	12	8	310-390	345	347	4	3	323-390	-	361	-	-	-	-	-												
400 +	M	12	3	320-517	447	434	-	-	-	-	-	-	-	-	-	-												
	F	75	10	315-447	389	391	18	3	320-445	375	380	46	5	320-447	411	401												

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
	143. MEDICAL LABORATORY TECHNICIAN - Performs such laboratory tests as urinalyses, blood counts, coagulation, malarial smears, blood types, etc. and detects the presence or absence of bacteria by making blood tests of the blood tissue and secretions of patients, using such instruments as microscope and micrometer. Must be registered with the Canadian Society of Laboratory Technologists, or possess evidence of satisfactory alternative training and experience.																	
Summary	M	32	11	475-630	515	525	-	-	-	-	-	19	3	475-543	495	504		
Summary	F	233	44	470-627	515	517	75	9	470-610	510	514	100	10	470-585	515	518		
TYPE OF FIRM																		
Institutions	M	32	11	475-630	515	525	-	-	-	-	-	19	3	475-543	495	504		
	F	233	44	470-627	515	517	75	9	470-610	510	514	100	10	470-585	515	518		
SIZE OF FIRM																		
1 - 39	F	3	3	470-580	-	537	-	-	-	-	-	-	-	-	-	-		
40 - 99	F	23	15	475-580	540	531	-	-	-	-	-	8	3	480-565	517	521		
100 - 399	F	28	12	470-575	512	511	8	4	470-575	522	524	-	-	-	-	-		
400 +	M	27	6	475-630	495	517	-	-	-	-	-	19	3	475-543	495	504		
	F	179	14	470-627	515	516	67	5	470-610	510	513	91	6	470-585	515	517		
	144. MEDICAL LABORATORY TECHNICIAN SUPERVISOR - Under medical direction, supervises and coordinates the work of employees of a laboratory. Performs complex and delicate work personally. Requires university graduation in laboratory technology.																	
Summary	M	9	6	571-795	710	689	-	-	-	-	-	5	3	571-710	650	642		
	F	65	15	517-770	629	626	-	-	-	-	-	52	8	517-770	629	629		
TYPE OF FIRM																		
Institutions	M	9	6	571-795	710	689	-	-	-	-	-	5	3	571-710	650	642		
	F	65	15	517-770	629	626	-	-	-	-	-	52	8	517-770	629	629		
SIZE OF FIRM																		
40 - 99	F	3	3	575-630	-	602	-	-	-	-	-	-	-	-	-	-		
100 - 399	F	5	5	525-700	690	636	-	-	-	-	-	-	-	-	-	-		
400 +	M	7	4	571-795	710	691	-	-	-	-	-	-	-	-	-	-		
	F	57	7	517-770	629	627	-	-	-	-	-	49	5	517-770	629	631		
	145. X-RAY TECHNICIAN - GENERAL GRADE - Qualified to operate x-ray equipment and give electrical treatments, under medical direction, to develop x-ray films, makes minor repairs to x-ray equipment. Must be registered with the Canadian Society of Radiological Technicians, or have other evidence of satisfactory training and experience.																	
Summary	M	34	20	475-630	512	522	8	4	475-600	508	525	13	4	475-565	495	504		
Summary	F	113	31	475-565	495	507	28	5	475-565	515	517	56	9	475-565	495	502		
TYPE OF FIRM																		
Institutions	M	34	20	475-630	512	522	8	4	475-600	508	525	13	4	475-565	495	504		
	F	113	31	475-565	495	507	28	5	475-565	515	517	56	9	475-565	495	502		
SIZE OF FIRM																		
40 - 99	M	9	8	475-630	580	554	-	-	-	-	-	-	-	-	-	-		
	F	19	11	475-565	495	510	-	-	-	-	-	9	3	475-565	490	507		
100 - 399	M	5	5	475-575	515	514	-	-	-	-	-	-	-	-	-	-		
	F	12	6	475-565	495	502	-	-	-	-	-	-	-	-	-	-		
400 +	M	19	6	475-600	495	508	-	-	-	-	-	13	4	475-565	495	504		
	F	81	13	475-565	495	507	26	4	475-565	515	519	46	5	475-565	495	501		

			ALBERTA				CALGARY				EDMONTON			
Type of Firm Reporting	M - Male F - Female	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	
and														
Size of Firm Reporting			\$	\$	\$		\$	\$	\$		\$	\$	\$	
146. X-RAY TECHNICIAN - SUPERVISOR - Under medical direction, supervises and coordinates the work of subordinate technicians and others in the x-ray department.														
Summary	M	12 12	594-725	671	671	4 4	652-725	-	684	3 3	652-683	-	662	
Summary	F	20 12	545-700	599	616	3 3	645-683	-	669	15 7	545-690	590	603	
TYPE OF FIRM														
Institutions	M	11 11	594-725	683	672	4 4	652-725	-	684	-	-	-	-	
	F	20 12	545-700	599	616	3 3	645-683	-	669	15 7	545-690	590	603	
SIZE OF FIRM														
40 - 99	F	3 3	545-690	-	608	-	-	-	-	3 3	545-690	-	608	
100 - 399	M	4 4	660-725	-	703	-	-	-	-	-	-	-	-	
	F	3 3	652-700	-	678	-	-	-	-	-	-	-	-	
400 +	M	8 8	594-710	652	655	-	-	-	-	3 3	652-683	-	662	
	F	14 6	550-679	586	604	-	-	-	-	11 3	550-675	575	597	
147. OCCUPATIONAL THERAPIST - Plans, develops, and administers therapeutic treatment under the general direction of medical staff, uses judgment to select treatments which fit these directions. May have a diploma in Occupational Therapy or equivalent experience.														
Summary	F	47 16	386-615	517	520	11 3	465-610	505	518	28 8	410-615	540	535	
TYPE OF FIRM														
Institutions	F	40 14	386-615	516	516	-	-	-	-	22 7	410-615	528	530	
SIZE OF FIRM														
40 - 99	F	3 3	415-526	-	466	-	-	-	-	-	-	-	-	
100 - 399	F	6 3	410-541	460	466	-	-	-	-	-	-	-	-	
400 +	F	36 8	452-615	523	537	11 3	465-610	505	518	25 5	452-615	540	545	
REGISTERED NURSES: The following four classifications are intended to apply to graduates of a recognized School of Nursing, registered in the Province of Alberta. This section does not include unregistered immigrant nurses, or graduates of courses in psychiatric or other specialized nursing subjects even though such graduates may be licensed, certified or registered by the Province.														
148. NURSE - Under supervision, performs professional nursing duties in various fields of nursing services in a hospital, institution or clinic.														
Summary	F	3021 84	490-610	535	539	1012 11	490-610	535	537	1157 14	490-610	535	538	
TYPE OF FIRM														
Institutions	F	3012 82	490-610	535	539	1012 11	490-610	535	537	1156 13	490-610	535	538	
SIZE OF FIRM														
1 - 39	F	43 10	490-610	540	546	-	-	-	-	-	-	-	-	
40 - 99	F	330 36	490-610	535	545	-	-	-	-	10 3	490-610	507	536	
100 - 399	F	485 18	490-610	541	544	152 5	490-610	541	547	53 3	490-594	541	545	
400 +	F	2163 20	490-610	535	536	860 6	490-610	535	535	1094 8	490-610	535	537	

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
149. CHARGE NURSE - Supervises the nursing services in a ward or unit of a hospital or institution, or in a clinic dealing with specific health problems.																		
Summary	F	407	68	555-700	652	645	103	11	555-700	660	647	150	11	555-695	637	639		
TYPE OF FIRM																		
Institutions	F	393	66	555-700	652	645	103	11	555-700	660	647	147	10	555-695	640	640		
SIZE OF FIRM																		
1 - 39	F	4	4	555-675	-	623	-	-	-	-	-	-	-	-	-	-		
40 - 99	F	65	27	555-700	635	639	-	-	-	-	-	-	-	-	-	-		
100 - 399	F	88	17	555-700	665	656	29	5	555-695	640	636	14	3	585-695	683	671		
400 +	F	250	20	555-700	650	643	74	6	555-700	665	651	134	7	555-695	635	637		
150. NURSING SHIFT SUPERVISOR - Supervises a shift, or in large hospitals shares in the supervision of a shift. Assists senior personnel in various phases of management work, and exercises administrative control during absence of superiors.																		
Summary	F	139	44	600-755	700	690	44	10	600-750	700	683	42	10	600-755	707	696		
TYPE OF FIRM																		
Public Service	F	7	4	622-748	715	707	-	-	-	-	-	-	-	-	-	-		
Institutions	F	132	40	600-755	695	689	43	9	600-750	700	683	40	9	600-755	707	697		
SIZE OF FIRM																		
40 - 99	F	12	9	610-750	669	667	-	-	-	-	-	-	-	-	-	-		
100 - 399	F	36	14	605-748	702	692	10	4	622-748	705	687	8	3	625-748	690	700		
400 +	F	88	19	600-755	702	694	34	6	600-750	700	683	33	6	600-755	715	696		
151. NURSING INSTRUCTOR - Instructs specific nursing training programs for student nurses and attendants. Responsible for presentation of lectures and evaluation of student performance.																		
Summary	F	141	19	605-780	665	668	57	5	605-755	660	662	64	5	605-780	665	675		
TYPE OF FIRM																		
Institutions	F	139	18	605-780	665	668	57	5	605-755	660	662	64	5	605-780	665	675		
SIZE OF FIRM																		
40 - 99	F	5	4	615-705	657	658	-	-	-	-	-	-	-	-	-	-		
100 - 399	F	8	5	615-715	681	673	-	-	-	-	-	-	-	-	-	-		
400 +	F	128	10	605-780	662	668	55	3	605-755	660	662	64	5	605-780	665	675		
M. STOCKROOM AND WAREHOUSING																		
152. JUNIOR STOCKKEEPER - Performs routine manual and clerical work in the receipt, handling, issuance and recording of a limited line or type of materials. The work is performed under close supervision and in accordance with fixed work methods and standards.																		
Summary	M	173	59	325-586	430	438	59	20	339-575	434	440	87	24	339-586	449	443		
Summary	F	49	19	265-377	319	312	16	8	265-377	316	315	29	9	265-361	319	311		

ALBERTA																	CALGARY						EDMONTON					
Type of Firm Reporting																												
and	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average							
Size of Firm Reporting				\$		\$	\$				\$		\$	\$				\$		\$	\$							
JUNIOR STOCKKEEPER (Continued)																												
TYPE OF FIRM																												
Manufacturing	M	25	12	375-586		475	481	-	-	-		-	-	-	20	7	375-586		476	484								
Public Service	M	35	9	339-561		465	463	7	3	339-513		444	446	25	5	339-561		485	470									
	F	31	4	278-361		319	312	-	-	-		-	-	-	-	-		-	-									
Department Stores	M	13	3	368-563		455	451	-	-	-		-	-	-	-	-		-	-									
Wholesale Firms	M	15	11	368-500		400	409	7	5	368-500		393	403	5	4	375-453		424	422									
Automotive Firms	M	4	3	325-375		-	356	-	-	-		-	-	-	-	-		-	-									
	F	6	5	265-375		275	293	4	3	265-375		-	295	-	-	-		-	-									
Retail Firms	M	5	3	334-390		334	354	-	-	-		-	-	-	-	-		-	-									
	F	4	4	271-325		-	301	-	-	-		-	-	3	3	271-325		-	293									
Institutions	M	71	15	335-508		412	421	29	5	377-508		430	429	32	6	347-493		399	409									
	F	4	3	265-377		-	342	-	-	-		-	-	-	-	-		-	-									
SIZE OF FIRM																												
1 - 39	M	9	9	350-500		400	413	3	3	377-500		-	426	-	-	-		-	-									
40 - 99	M	17	12	325-473		393	398	8	5	368-393		388	384	5	4	375-453		424	422									
	F	8	7	265-375		268	291	4	3	265-375		-	293	3	3	265-325		-	287									
100 - 399	M	23	11	335-563		475	448	12	4	377-563		501	489	9	5	347-493		393	411									
	F	5	4	275-373		325	317	4	3	275-373		-	328	-	-	-		-	-									
400 +	M	124	27	334-586		444	443	36	8	339-575		435	438	71	13	339-586		450	449									
	F	35	7	278-377		325	317	-	-	-		-	-	24	4	278-361		327	317									
153. STOCKKEEPER - Performs varied manual and clerical work in a stockroom including determination of stock requirements, preparation of order sheets and requisitions, contacting vendors, review and verification of sales orders. Assists in the training of new personnel and may be responsible for a small stock area.																												
Summary	M	278	123	360-640		511	502	84	38	360-640		520	506	116	45	368-639		499	502									
Summary	F	91	17	268-416		379	368	30	6	268-416		379	364	36	6	278-416		391	382									
TYPE OF FIRM																												
Construction	M	8	3	540-617		605	591	-	-	-		-	-	-	-	-		-	-									
Manufacturing	M	47	27	362-640		540	534	14	7	430-640		520	540	21	12	419-636		560	548									
Oil Firms	M	28	7	475-630		561	561	6	3	520-624		568	569	-	-	-		-	-									
Public Service	M	56	18	379-634		519	514	14	6	379-630		539	525	20	5	379-634		517	503									
	F	64	3	278-416		391	393	-	-	-		-	-	-	-	-		-	-									
Department Stores	M	42	9	368-607		412	451	-	-	-		-	-	27	3	368-607		455	484									
	F	15	5	268-338		295	298	-	-	-		-	-	-	-	-		-	-									
Wholesale Firms	M	19	17	360-639		481	478	6	5	360-572		483	477	6	6	370-639		469	476									
	F	4	4	291-375		-	323	3	3	291-375		-	322	-	-	-		-	-									
Automotive Firms	M	16	12	375-614		475	486	4	4	430-600		-	531	3	3	375-614		-	488									
Retail Firms	M	12	10	380-520		453	458	-	-	-		-	-	5	5	400-500		430	444									
Institutions	M	50	20	385-607		471	478	21	7	411-607		493	491	24	8	385-541		471	469									

Type of Firm Reporting		ALBERTA																CALGARY						EDMONTON					
and		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average												
Size of Firm Reporting																													
					\$	\$	\$			\$	\$	\$			\$	\$	\$												
STOCKKEEPER (Continued)																													
SIZE OF FIRM																													
1 - 39		M	25	21	360-639	475	480	-	-	-	-	-	8	8	370-639	487	500												
		F	4	4	303-375	-	332	-	-	-	-	-	3	3	303-325	-	318												
40 - 99		M	33	28	350-640	458	469	8	7	360-640	533	509	12	12	375-636	467	469												
		F	11	6	286-375	295	302	3	3	286-300	-	292	-	-	-	-	-												
100 - 399		M	65	35	362-640	520	504	36	17	390-630	507	494	14	8	368-622	530	517												
400 +		M	155	39	379-634	517	511	39	13	379-607	523	515	82	17	379-634	517	505												
		F	66	5	278-416	391	391	-	-	-	-	-	33	3	278-416	391	388												
154. CHIEF STOCKKEEPER - Supervises the operation of a moderately sized stockroom including procuring, receiving, storing and issuing of a great variety of materials, supplies, equipment and machinery. Supervision is exercised over a staff of from 4 to 7 employees.																													
Summary		M	128	95	450-795	587	590	49	40	450-795	567	587	52	32	450-795	569	583												
TYPE OF FIRM																													
Construction		M	3	3	563-672	-	631	-	-	-	-	-	-	-	-	-	-												
Manufacturing		M	22	20	475-775	624	623	10	9	495-775	562	590	10	9	475-771	659	644												
Oil Firms		M	7	5	626-790	725	734	-	-	-	-	-	-	-	-	-	-												
Public Service		M	28	11	469-795	516	553	9	4	469-795	516	580	17	5	469-795	516	539												
Wholesale Firms		M	18	16	450-715	520	549	12	12	450-715	491	542	3	3	450-595	-	520												
Automotive Firms		M	16	14	450-750	600	587	6	4	450-750	582	598	3	3	550-600	-	583												
Retail Firms		M	11	10	480-793	600	612	5	4	500-704	598	590	3	3	525-793	-	653												
Institutions		M	21	14	470-660	567	570	3	3	560-606	-	578	12	5	500-660	569	583												
SIZE OF FIRM																													
1 - 39		M	22	22	450-715	520	537	14	14	450-715	491	518	4	4	450-600	-	540												
40 - 99		M	20	18	500-775	625	622	10	8	500-775	639	641	4	4	525-640	-	580												
100 - 399		M	31	26	470-795	600	619	13	11	495-782	600	616	10	9	475-795	625	639												
400 +		M	55	29	469-795	567	583	12	7	469-795	574	591	34	15	469-789	543	572												
155. WAREHOUSE ORDER DESK CLERK - Takes orders and sells merchandise, writes up mail orders and orders received by telephone. Also prepares priced quotations and bids for customers. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.																													
Summary		M	172	88	375-635	462	471	39	22	375-545	450	455	101	45	375-628	470	478												
Summary		F	58	24	280-433	322	328	24	9	290-415	326	336	31	13	280-433	303	319												
TYPE OF FIRM																													
Manufacturing		M	30	20	400-635	487	493	12	9	433-545	487	487	15	9	400-585	435	478												
		F	6	5	347-433	406	396	-	-	-	-	-	4	3	347-433	-	398												
Wholesale Firms		M	96	49	375-628	450	462	27	13	375-525	425	441	55	26	375-628	453	475												
		F	45	15	280-433	303	318	16	4	291-400	326	334	27	10	280-433	295	308												
Automotive Firms		M	25	10	375-600	475	477	-	-	-	-	-	14	5	415-600	475	484												
Retail Firms		M	18	6	380-565	462	469	-	-	-	-	-	16	4	430-565	475	479												
		F	6	3	290-400	315	328	-	-	-	-	-	-	-	-	-	-												

Type of Firm Reporting		ALBERTA						CALGARY						EDMONTON					
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
Size of Firm Reporting																			
				\$	\$	\$			\$	\$	\$			\$	\$	\$			
WAREHOUSE ORDER DESK CLERK (Continued)																			
SIZE OF FIRM																			
1 - 39	M	72	45	375-628	500	484	11	9	375-525	500	478	33	18	400-628	530	509			
	F	16	10	280-433	340	341	-	-	-	-	-	10	6	280-433	321	330			
40 - 99	M	61	27	375-578	450	457	25	11	390-545	425	442	35	15	375-578	451	469			
	F	34	9	280-415	297	312	18	5	290-415	312	323	16	4	280-412	280	299			
100 - 399	M	35	14	375-555	450	459	-	-	-	-	-	31	11	375-555	450	455			
	F	8	5	315-433	382	373	-	-	-	-	-	5	3	315-433	347	365			
156. WAREHOUSE COUNTERMAN - Waits on immediate order customers in call-order department. Must have specialized knowledge of particular department in which he works. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.																			
Summary	M	230	73	350-575	450	451	67	20	350-570	450	454	99	29	350-575	453	458			
TYPE OF FIRM																			
Manufacturing	M	13	9	414-575	450	482	8	5	425-570	450	470	-	-	-	-	-			
Wholesale Firms	M	81	31	350-555	433	432	34	8	350-550	450	440	28	11	350-555	419	424			
Automotive Firms	M	78	16	350-560	450	455	12	4	375-535	475	462	39	7	350-560	475	474			
Retail Firms	M	44	13	350-555	466	461	13	3	379-550	477	476	20	6	355-550	466	457			
SIZE OF FIRM																			
1 - 39	M	46	26	350-570	425	426	13	5	375-570	450	452	12	6	400-498	441	444			
40 - 99	M	72	23	350-555	450	453	37	10	350-550	450	452	20	9	350-555	444	444			
100 - 399	M	99	20	350-575	450	456	17	5	375-550	468	462	60	12	350-575	466	464			
400 +	M	13	4	405-550	535	497	-	-	-	-	-	-	-	-	-	-			
157. WAREHOUSE ORDER FILLER - Picks merchandise from bins and shelves to fill customers orders. Moves merchandise in warehouse truck to packing room and lays it out on packing bench ready for checking.																			
Summary	M	260	74	321-600	451	460	91	24	325-600	560	493	127	35	321-594	425	448			
Summary	F	36	10	242-373	275	296	19	5	242-373	260	292	16	4	250-347	302	298			
TYPE OF FIRM																			
Manufacturing	M	79	20	321-600	504	507	26	9	325-600	520	530	44	7	321-591	489	507			
Wholesale Firms	M	146	38	321-594	434	454	58	10	325-560	560	489	62	21	325-594	407	428			
	F	30	8	242-373	281	300	14	4	242-373	271	304	16	4	250-347	302	298			
Automotive Firms	M	4	4	325-365	-	339	-	-	-	-	-	3	3	325-365	-	343			
Retail Firms	M	29	10	325-477	379	379	-	-	-	-	-	18	4	337-477	379	388			
SIZE OF FIRM																			
1 - 39	M	72	29	321-535	429	428	10	7	325-504	363	390	26	11	327-535	434	450			
	F	6	4	250-347	298	299	-	-	-	-	-	-	-	-	-	-			
40 - 99	M	67	24	325-594	402	422	21	8	325-503	390	400	40	12	325-594	407	429			
	F	30	6	242-373	275	295	18	4	242-373	262	294	-	-	-	-	-			
100 - 399	M	74	16	325-560	520	478	49	8	325-560	560	531	25	8	325-489	365	375			
400 +	M	47	5	321-600	591	535	-	-	-	-	-	36	4	321-591	584	516			

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting																			
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$			
	158. WAREHOUSE CHECKER - Checks orders as filled by order fillers against customer's original form. Verifies accuracy of type, quality and quantity of goods filled.																		
Summary	M	78	30	385-624	532	527	23	11	390-600	536	523	29	15	415-624	567	534			
TYPE OF FIRM																			
Manufacturing	M	31	10	444-624	598	560	11	5	444-600	600	556	14	3	477-624	598	588			
Wholesale Firms	M	23	15	385-614	476	484	12	6	390-570	500	493	10	8	416-614	459	482			
Retail Firms	M	4	3	415-567	-	487	-	-	-	-	-	4	3	415-567	-	487			
SIZE OF FIRM																			
1 - 39	M	8	8	385-557	463	468	-	-	-	-	-	5	5	415-477	451	454			
40 - 99	M	17	10	390-614	465	475	9	5	390-500	444	447	8	5	416-614	490	508			
100 - 399	M	22	8	435-624	570	550	10	3	520-600	570	572	8	4	435-624	560	548			
400 +	M	31	4	403-624	555	555	-	-	-	-	-	-	-	-	-	-			
	159. WAREHOUSE PACKER - Packs merchandise which is sold in less than factory pack quantity. Prepares packing list showing contents and weight of each package.																		
Summary	M	97	34	275-591	373	412	35	12	275-591	575	490	54	18	275-501	333	353			
Summary	F	21	9	242-406	305	299	10	3	242-340	253	271	6	3	305-347	338	334			
TYPE OF FIRM																			
Manufacturing	M	37	8	321-591	575	512	20	3	497-591	591	583	13	4	321-501	433	411			
Wholesale Firms	M	55	21	275-527	340	346	14	8	275-527	343	355	38	11	275-478	322	333			
	F	18	7	242-347	284	291	10	3	242-340	253	271	-	-	-	-	-			
SIZE OF FIRM																			
1 - 39	M	8	6	275-527	418	406	-	-	-	-	-	-	-	-	-	-			
	F	6	3	260-347	325	311	-	-	-	-	-	-	-	-	-	-			
40 - 99	M	39	17	275-497	341	362	13	7	300-497	347	359	22	9	275-496	320	340			
	F	14	5	242-406	286	293	10	3	242-340	253	271	-	-	-	-	-			
100 - 399	M	34	6	290-591	417	449	-	-	-	-	-	17	4	290-353	305	319			
400 +	M	16	5	321-575	463	456	-	-	-	-	-	11	3	321-501	433	406			
	160. WAREHOUSE SHIPPING CLERK - Assembles customer's packed orders as received from packing rooms. Prepares bills of lading from packing lists supplied by packers. Checks orders onto trucks or drays and obtains driver's receipt for same. Performs other clerical functions pertaining to shipping.																		
Summary	M	248	122	353-593	503	502	67	41	360-593	490	485	143	57	355-585	542	512			
Summary	F	31	9	243-368	294	291	5	4	250-368	334	319	24	4	243-350	275	284			
TYPE OF FIRM																			
Manufacturing	M	95	38	355-584	543	526	26	12	364-584	491	491	54	16	355-584	580	553			
Oil Firms	M	7	6	477-575	550	533	3	3	550-575	-	566	4	3	477-559	-	509			
Department Stores	M	17	3	387-585	477	494	-	-	-	-	-	-	-	-	-	-			
Wholesale Firms	M	77	52	353-593	477	477	29	19	375-593	490	478	31	23	364-570	451	455			
	F	23	3	250-350	275	286	-	-	-	-	-	-	-	-	-	-			
Retail Firms	M	49	21	360-578	542	497	5	5	360-500	494	444	40	13	360-578	542	506			

ALBERTA																	CALGARY						EDMONTON					
Type of Firm Reporting																												
and	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate		Weighted Average		No. Employed	No. of Firms	Range		Median Rate		Weighted Average		No. Employed	No. of Firms	Range		Median Rate		Weighted Average				
Size of Firm Reporting																												
				\$	\$	\$																						
WAREHOUSE SHIPPING CLERK (Continued)																												
SIZE OF FIRM																												
1 - 39	M	55	45	353-586	485	475	14	14	360-572	445	463	22	19	360-570	421	447												
40 - 99	M	75	49	353-575	494	472	30	20	364-575	484	464	32	22	355-563	503	480												
	F	25	4	250-350	275	286	4	3	250-334	-	307	-	-	-	-	-												
100 - 399	M	72	19	368-593	542	526	20	6	368-593	584	530	47	9	375-580	542	530												
400 +	M	46	9	387-585	584	545	-	-	-	-	-	42	7	387-585	584	549												
161. WAREHOUSEMAN - Stores merchandise in bins and shelves, moves merchandise from surplus stocks to bins, fills orders and does other similar tasks under direction of stockman.																												
Summary	M	725	125	366-585	492	482	213	48	368-585	511	502	299	49	367-585	492	480												
TYPE OF FIRM																												
Manufacturing	M	151	32	373-585	490	488	38	14	381-568	496	498	53	11	373-572	499	494												
Oil Firms	M	23	9	390-585	535	510	8	4	478-585	535	533	9	4	390-575	439	454												
Public Service	M	140	9	367-570	503	478	44	3	438-570	570	541	18	3	367-570	546	516												
Department Stores	M	100	11	368-585	520	508	37	4	420-581	542	531	62	6	368-585	491	497												
Wholesale Firms	M	210	46	368-576	470	468	82	19	368-551	470	472	71	18	368-576	436	444												
Automotive Firms	M	7	4	375-450	410	412	-	-	-	-	-	-	-	-	-	-												
Retail Firms	M	84	9	366-512	512	484	-	-	-	-	-	80	5	367-512	512	488												
Institutions	M	9	4	368-521	420	422	-	-	-	-	-	-	-	-	-	-												
SIZE OF FIRM																												
1 - 39	M	140	41	366-585	477	466	36	15	368-550	478	464	57	15	368-515	418	430												
40 - 99	M	142	34	367-585	459	455	54	13	373-585	464	455	54	15	367-578	451	460												
100 - 399	M	164	26	368-581	512	503	45	13	410-581	551	536	93	9	368-575	512	503												
400 +	M	279	24	367-585	503	491	78	7	400-570	542	533	95	10	367-585	515	499												
N. RETAIL TRADE																												
162. DISPLAYMAN - Uses high degree of creative ingenuity in arranging window and interior displays through use of co-ordinated merchandise and display materials.																												
Summary	M	50	16	408-585	498	494	21	7	412-563	477	481	27	7	408-585	500	502												
Summary	F	8	4	368-450	404	414	-	-	-	-	-	8	4	368-450	404	414												
TYPE OF FIRM																												
Department Stores	M	44	11	408-585	498	497	17	4	412-563	481	490	25	5	408-585	500	500												
	F	7	3	368-450	400	414	-	-	-	-	-	7	3	368-450	400	414												
Retail Firms	M	6	5	415-567	466	474	4	3	415-500	-	445	-	-	-	-	-												
SIZE OF FIRM																												
40 - 99	M	5	5	498-567	500	521	-	-	-	-	-	-	-	-	-	-												
400 +	M	38	7	408-585	496	498	14	3	451-563	479	489	24	4	408-585	500	504												
	F	7	3	368-450	400	414	-	-	-	-	-	7	3	368-450	400	414												

Type of Firm Reporting and Size of Firm Reporting		ALBERTA								CALGARY				EDMONTON					
		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
163. SALESLERK SMALLWARES - (Drugs, notions, candies, stationery, etc.) Sells merchandise of quick turnover requiring little persuasion but fast service. Fills show cases with merchandise. Is responsible for basic stock re-ordering, requisitions, price cards, keeps section clean and tidy.																			
Summary	F	476	41	252-360	277	288	161	9	252-360	268	280	122	10	253-360	277	300			
TYPE OF FIRM																			
Department Stores	F	393	25	252-360	277	289	152	6	252-360	268	280	114	7	260-360	277	302			
Retail Firms	F	83	16	253-347	285	284	9	3	260-300	282	280	8	3	253-303	264	270			
SIZE OF FIRM																			
1 - 39	F	77	21	253-347	284	288	-	-	-	-	-	11	4	253-329	268	275			
40 - 99	F	125	8	256-360	277	283	-	-	-	-	-	-	-	-	-	-			
100 - 399	F	202	5	252-351	277	276	-	-	-	-	-	72	3	260-347	277	285			
400 +	F	72	7	266-360	335	331	21	3	312-360	351	344	39	3	266-360	335	334			
164. HARDGOODS SALESPERSON - (Housewares, sporting goods, china, hardware.) Sells merchandise requiring fair degree of technical knowledge, i.e. fishing equipment, power tools, paint, etc. Fair amount of stock work and considerable housekeeping required. Re-orders basic stock for section, price cards. Arranges displays.																			
Summary	M	136	31	300-575	433	435	52	7	300-572	433	445	35	6	365-575	500	486			
Summary	F	119	25	286-425	360	355	45	7	303-425	360	361	52	7	286-425	360	359			
TYPE OF FIRM																			
Department Stores	M	76	14	300-572	453	454	36	4	360-572	468	470	19	4	365-550	498	476			
	F	97	17	286-425	360	359	38	4	303-425	360	364	43	6	286-425	360	363			
Retail Firms	M	60	17	300-575	412	412	16	3	300-470	406	390	-	-	-	-	-			
	F	22	8	288-425	338	336	7	3	315-425	335	344	-	-	-	-	-			
SIZE OF FIRM																			
1 - 39	M	52	17	300-500	370	373	16	3	300-470	406	390	-	-	-	-	-			
	F	17	10	286-425	325	330	7	3	315-425	335	344	-	-	-	-	-			
40 - 99	M	33	7	325-575	500	483	-	-	-	-	-	20	3	390-575	511	503			
	F	23	7	288-390	360	340	-	-	-	-	-	-	-	-	-	-			
400 +	M	41	6	360-572	477	467	26	3	360-572	472	468	15	3	365-550	477	464			
	F	69	6	303-425	360	362	33	3	303-416	360	355	36	3	303-425	360	368			
165. GROCERY CASHIER - Operates cash register recording cash, charges, C.O.D. sales. Wraps and packs taken purchases. May look after section of stock, filling of shelves, housekeeping in department.																			
Summary	M	8	3	290-585	472	441	-	-	-	-	-	-	-	-	-	-			
Summary	F	193	13	325-510	492	472	124	3	425-510	492	496	10	4	344-510	492	458			
TYPE OF FIRM																			
Department Stores	F	18	7	325-510	490	456	-	-	-	-	-	10	4	344-510	492	458			
Retail Firms	M	8	3	290-585	472	441	-	-	-	-	-	-	-	-	-	-			
	F	175	6	325-510	492	473	-	-	-	-	-	-	-	-	-	-			
SIZE OF FIRM																			
1 - 39	M	8	3	290-585	472	441	-	-	-	-	-	-	-	-	-	-			
	F	42	4	325-492	399	396	-	-	-	-	-	-	-	-	-	-			
40 - 99	F	20	3	325-510	492	488	-	-	-	-	-	-	-	-	-	-			
400 +	F	130	5	344-510	492	494	-	-	-	-	-	7	3	344-493	490	441			

Type of Firm Reporting	M - Male F - Female	ALBERTA					CALGARY					EDMONTON				
		No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$
166. GENERAL CASHIER - (Other than grocery or food cashier) Operates a cash register recording cash, charges and C. O. D. sales. Keeps simple records of amount received and verifies them with cash held. Wraps and packs taken purchases. May look after section of stock, filling of shelves, housekeeping in department.																
Summary	F	153	40	252-425	303	319	53	10	252-425	273	311	66	15	252-425	338	341
TYPE OF FIRM																
Department Stores	F	104	18	252-425	327	328	42	4	252-425	269	315	43	5	266-425	350	356
Retail Firms	F	49	22	252-368	282	299	11	6	273-368	293	297	23	10	252-367	315	312
SIZE OF FIRM																
1 - 39	F	27	16	261-379	275	289	10	4	269-368	273	287	-	-	-	-	-
40 - 99	F	41	14	252-367	295	302	-	-	-	-	-	22	9	252-367	315	313
100 - 399	F	48	6	252-425	296	308	35	4	252-425	252	306	-	-	-	-	-
400 +	F	37	4	303-425	373	374	-	-	-	-	-	30	3	303-425	375	375
167. BUTCHER - Carries sides of beef, etc. from receiving dock to cooler. Cuts sides of meat into various cuts. Does housekeeping in the cutting room.																
Summary	M	200	8	667-711	667	678	-	-	-	-	-	7	3	667-711	667	676
TYPE OF FIRM																
Department Stores	M	13	5	667-711	685	683	-	-	-	-	-	7	3	667-711	667	676
Retail Firms	M	187	3	667-711	667	677	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	171	3	667-711	667	677	-	-	-	-	-	-	-	-	-	-
168. MEAT PACKER - Scales cuts of meats, marks price and weight. Wraps in cellophane wrapper and places in counter. Is responsible for housekeeping in pre-pack room.																
Summary	F	113	6	493-501	501	501	-	-	-	-	-	6	3	493-501	493	496
TYPE OF FIRM																
Department Stores	F	6	3	493-501	493	496	-	-	-	-	-	6	3	493-501	493	496
Retail Firms	F	107	3	501-501	501	501	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	F	103	3	493-501	501	501	-	-	-	-	-	-	-	-	-	-
169. SALESPERSON FASHION ACCESSORIES - (Hosiery, neckwear, lingerie, handbags, etc.) Sells merchandise requiring fair degree of persuasion, knowledge of fashion and fabrics important. Is responsible for care of section of stock, housekeeping, basic stock re-orders.																
Summary	F	179	31	238-432	329	325	60	8	257-425	346	341	89	13	238-432	329	318
TYPE OF FIRM																
Department Stores	F	145	25	255-432	335	337	54	6	257-425	360	349	61	9	255-432	338	340
Retail Firms	F	34	6	238-347	267	273	-	-	-	-	-	28	4	238-347	267	272
SIZE OF FIRM																
1 - 39	F	41	14	243-379	282	289	7	3	260-321	277	283	18	4	243-347	282	284
40 - 99	F	40	8	238-432	282	293	-	-	-	-	-	21	4	238-432	269	276
400 +	F	84	7	257-425	360	355	44	3	257-420	360	354	40	4	305-425	360	357

Type of Firm Reporting		ALBERTA								CALGARY						EDMONTON					
and		M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	
Size of Firm Reporting																					
					\$		\$	\$			\$		\$	\$			\$		\$	\$	
170. WOMEN'S WEAR SALESWOMAN - (Coats, suits, dresses, millinery.) Sells merchandise requiring high degree of selling ability. Must know fashions very well. Models and demonstrates clothing. Cares for section of stock, does some display work, may do some minor fitting.																					
Summary	F	197	34		255-425		351	340	56	9	260-425		351	340	107	10	259-425		351	348	
TYPE OF FIRM																					
Department Stores	F	157	22		260-425		360	354	38	5	277-425		368	362	90	6	282-425		360	360	
Retail Firms	F	40	12		255-390		281	286	18	4	260-390		292	293	17	4	259-347		281	283	
SIZE OF FIRM																					
1 - 39	F	48	17		255-390		277	286	18	4	260-390		292	293	9	3	259-300		275	275	
40 - 99	F	25	8		260-425		329	330	-	-	-		-	-	-	-	-		-	-	
400 +	F	96	7		301-425		365	367	27	3	312-399		368	359	69	4	301-425		360	369	
171. CORSET SALESWOMAN - Sells and fits ladies corsets, brassieres, etc. Counsels customers in problems of anatomy and posture. Position requires high degree of tact, tolerance and understanding.																					
Summary	F	31	13		312-425		351	359	11	4	325-425		386	368	17	6	312-425		347	355	
TYPE OF FIRM																					
Department Stores	F	30	12		312-425		353	360	11	4	325-425		386	368	16	5	312-425		349	357	
SIZE OF FIRM																					
40 - 99	F	3	3		325-360		-	347	-	-	-		-	-	-	-	-		-	-	
400 +	F	19	7		312-425		365	366	10	3	325-407		364	362	9	4	312-425		365	370	
172. SHOE SALESMAN - Fits and sells shoes, looks after a section of stock. Orders basic stock. Is responsible for house-keeping in section. Knowledge of leathers, fitting and anatomy of foot required.																					
Summary	M	42	15		345-593		462	472	24	7	345-593		498	487	15	5	365-585		460	468	
Summary	F	61	19		260-451		368	350	25	6	260-451		390	371	23	4	260-442		378	359	
TYPE OF FIRM																					
Department Stores	M	30	10		347-585		457	463	14	4	364-563		476	479	14	4	365-585		460	464	
	F	44	15		260-451		366	352	12	4	277-451		407	383	23	4	260-442		378	359	
Retail Firms	M	12	5		345-593		510	494	10	3	345-593		530	498	-	-	-		-	-	
	F	17	4		260-427		382	346	-	-	-		-	-	-	-	-		-	-	
SIZE OF FIRM																					
1 - 39	M	5	4		357-585		433	450	-	-	-		-	-	-	-	-		-	-	
	F	10	6		260-336		260	279	-	-	-		-	-	-	-	-		-	-	
40 - 99	M	9	3		345-593		520	487	-	-	-		-	-	-	-	-		-	-	
	F	18	6		273-427		382	352	-	-	-		-	-	-	-	-		-	-	
400 +	M	22	7		364-585		446	457	8	3	364-524		435	446	14	4	365-585		460	464	
	F	27	6		284-451		407	394	10	3	284-451		407	400	17	3	344-442		390	390	
173. MEN'S AND BOYS' FURNISHINGS SALESPERSON - Sells merchandise requiring style sense, knowledge of fabrics. Must have considerable persuasive ability. Looks after section of stock, basic stock re-orders, housekeeping in section.																					
Summary	M	38	14		300-555		431	425	17	4	325-555		481	464	9	5	303-542		430	420	
Summary	F	49	15		269-412		360	344	19	7	269-412		338	334	27	5	290-399		360	356	
TYPE OF FIRM																					
Department Stores	M	31	12		300-555		455	441	14	3	386-555		498	484	9	5	303-542		430	420	
	F	45	11		269-412		360	349	17	5	269-412		360	340	27	5	290-399		360	356	
Retail Firms	F	4	4		269-330		-	292	-	-	-		-	-	-	-	-		-	-	

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
MEN'S AND BOYS' FURNISHINGS SALESPERSON (Continued)																			
SIZE OF FIRM																			
1 - 39	M	10	4	300-433	336	342	-	-	-	-	-	-	-	-	-	-	-		
	F	4	4	269-330	-	292	-	-	-	-	-	-	-	-	-	-	-		
400 +	M	17	6	373-555	477	468	-	-	-	-	-	-	7	4	373-542	433	450		
	F	37	7	270-412	360	357	14	3	270-412	360	349	23	4	305-399	360	362	362		
174. MEN'S AND BOYS' WEAR SALESMAN - Sells men's and boys' suits, coats, etc. Requires high degree of selling ability. Is responsible for stock-work, i.e. bringing stock to the floor and other heavy work in department. Is responsible for basic stock re-orders, housekeeping.																			
Summary	M	51	15	325-598	438	448	16	4	375-598	433	466	26	4	375-585	438	456	456		
Summary	F	12	6	261-390	357	344	-	-	-	-	-	-	-	-	-	-	-		
TYPE OF FIRM																			
Department Stores	M	42	11	345-598	444	462	11	3	420-598	498	496	26	4	375-585	438	456	456		
	F	12	6	261-390	357	344	-	-	-	-	-	-	-	-	-	-	-		
Retail Firms	M	9	4	325-455	400	381	-	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	14	8	325-500	400	395	-	-	-	-	-	-	-	-	-	-	-		
	F	3	3	261-336	-	300	-	-	-	-	-	-	-	-	-	-	-		
400 +	M	25	4	390-598	477	479	-	-	-	-	-	-	-	-	-	-	-		
	F	9	3	321-390	360	358	-	-	-	-	-	-	-	-	-	-	-		
175. HOME FURNISHINGS SALESPERSON - (Furniture, floor coverings, drapes.) Sells merchandise requiring high degree of selling ability and color sense. Advises customers on room settings and co-ordination of furnishings. Is responsible for moving of stock (male only). Housekeeping in department.																			
Summary	M	65	14	433-737	542	553	29	4	433-737	563	554	25	4	481-719	525	561	561		
Summary	F	62	10	316-495	360	369	20	3	316-477	368	375	30	3	320-495	362	375	375		
TYPE OF FIRM																			
Department Stores	M	51	8	433-737	563	563	27	3	433-737	563	558	19	3	500-719	529	570	570		
	F	62	10	316-495	360	369	20	3	316-477	368	375	30	3	320-495	362	375	375		
Retail Firms	M	14	6	433-680	502	516	-	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	8	5	433-680	487	505	-	-	-	-	-	-	-	-	-	-	-		
40 - 99	M	11	3	451-698	520	542	-	-	-	-	-	-	-	-	-	-	-		
	F	11	3	321-390	329	342	-	-	-	-	-	-	-	-	-	-	-		
400 +	M	46	6	433-737	563	563	27	3	433-737	563	558	19	3	500-719	529	570	570		
	F	50	6	316-495	368	375	20	3	316-477	368	375	30	3	320-495	362	375	375		
176. TAILOR - Alters ready-made garments according to fitters instructions. Operates sewing machine, Hoffman press.																			
Summary	M	17	7	446-598	500	513	9	4	450-598	524	527	8	3	446-563	484	497	497		
Summary	F	7	5	265-364	325	330	6	4	321-364	337	341	-	-	-	-	-	-		
TYPE OF FIRM																			
Department Stores	M	15	6	446-598	524	518	7	3	468-598	542	542	8	3	446-563	484	497	497		
Retail Firms	F	4	3	321-350	-	330	4	3	321-350	-	330	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	F	5	4	265-350	325	317	4	3	321-350	-	330	-	-	-	-	-	-		
400 +	M	11	4	468-598	524	522	-	-	-	-	-	-	-	-	-	-	-		

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
177. TAILORESS - Same as above except presses with flat iron.																			
Summary	F	32	15		238-442	327	334	11	5	238-425	325	336	16	5	238-442	360	350		
TYPE OF FIRM																			
Department Stores	F	19	8		270-442	368	373	5	3	368-425	390	393	12	3	270-442	360	380		
Retail Firms	F	13	7		238-325	271	277	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	F	15	9		238-325	275	277	-	-	-	-	-	-	-	-	-	-		
400 +	F	15	4		330-442	368	388	-	-	-	-	-	-	-	-	-	-		
O. MISCELLANEOUS																			
178. LABORATORY ASSISTANT - Performs routine work under supervision in a laboratory. Assists a technician or chemist with complex tests and performs routine tests and analyses. Requires no formal training other than high school courses in science.																			
Summary	M	165	34		375-611	515	499	23	8	391-611	525	500	110	16	375-600	505	491		
Summary	F	70	18		287-470	350	357	28	7	287-468	323	340	-	-	-	-	-		
TYPE OF FIRM																			
Construction	M	26	3		375-600	450	464	-	-	-	-	-	-	-	-	-	-		
Manufacturing	M	99	18		403-600	525	520	7	3	440-591	536	546	71	9	403-575	525	521		
	F	6	3		300-397	330	338	-	-	-	-	-	-	-	-	-	-		
Oil Firms	M	14	5		404-611	600	565	-	-	-	-	-	-	-	-	-	-		
Public Service	M	3	3		411-439	-	423	-	-	-	-	-	-	-	-	-	-		
Institutions	M	23	5		375-543	412	420	-	-	-	-	-	17	3	386-543	411	423		
	F	57	11		287-470	350	355	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	30	5		375-600	470	470	-	-	-	-	-	21	3	375-600	425	448		
40 - 99	M	3	3		375-567	-	475	-	-	-	-	-	-	-	-	-	-		
	F	8	6		325-420	362	368	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	42	14		406-611	530	530	6	3	440-611	591	573	12	6	411-565	487	481		
	F	11	5		300-468	340	345	-	-	-	-	-	-	-	-	-	-		
400 +	M	90	12		386-580	515	496	8	3	391-447	422	422	76	6	386-575	515	503		
	F	49	5		287-470	361	357	20	3	287-420	308	326	-	-	-	-	-		
179. INDUSTRIAL LABORATORY TECHNICIAN - Performs tests, analyses and experiments of a practical, prescribed and standardized nature on a variety of substances and materials. Requires a high degree of technical competence and formal training to the level of a Diploma in Laboratory Technology from a recognized Institute of Technology.																			
Summary	M	266	47		520-749	640	632	48	18	525-735	622	627	166	17	520-738	645	628		
Summary	F	16	10		450-600	522	531	8	4	490-588	551	545	6	4	450-600	520	524		
TYPE OF FIRM																			
Manufacturing	M	116	23		520-735	645	634	7	6	550-735	700	681	94	11	520-728	645	632		
	F	6	4		450-600	500	513	-	-	-	-	-	-	-	-	-	-		
Oil Firms	M	65	15		525-749	670	661	27	8	525-731	620	622	-	-	-	-	-		
Public Service	M	24	5		539-715	613	611	-	-	-	-	-	-	-	-	-	-		
	F	6	4		511-588	551	546	-	-	-	-	-	-	-	-	-	-		

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average					
and																			
Size of Firm Reporting																			
INDUSTRIAL LABORATORY TECHNICIAN (Continued)																			
SIZE OF FIRM																			
1 - 39	M	14	4	550-735	632	641	-	-	-	-	-	-	-	-					
40 - 99	M	27	12	550-735	613	626	18	5	550-735	600	621	5	4	554-725 635 643					
100 - 399	M	93	18	520-740	640	626	16	7	525-735	640	648	68	6	520-738 628 618					
	F	9	5	450-563	520	516	-	-	-	-	-	-	-	-					
400 +	M	132	13	520-749	650	638	11	4	535-705	613	610	82	5	520-728 650 634					
	F	5	4	511-600	539	550	-	-	-	-	-	-	-	-					
180. CHEMIST (Beginning Level) - Performs professional work in chemistry at the beginning level. Carries out tests, analyses and experiments of a practical, prescribed and generally standardized nature on a variety of substances and materials. Position requires a high degree of technical competence, and incumbent must possess a university degree in chemistry, physics, zoology or other pure science.																			
Summary	M	16	10	455-733	610	615	-	-	-	-	-	13	7	455-730 605 607					
TYPE OF FIRM																			
Manufacturing	M	11	7	555-733	628	650	-	-	-	-	-	8	4	590-730 626 651					
SIZE OF FIRM																			
400 +	M	11	6	543-730	615	627	-	-	-	-	-	11	6	543-730 615 627					
181. CHEMIST - Performs chemical tests, qualitative and quantitative chemical analyses, or conducts chemical experiments for quality or process control, or to develop new products or new knowledge. Incumbent requires a university degree in a pure science, and usually has served in a position similar to the Chemist (Beginning Level). May exercise some supervision over technicians and beginning level chemists in laboratory investigations or in industrial processes involving chemicals. Excludes those chemists who supervise other professional chemists on a full-time and continual basis.																			
Summary	M	33	20	658-997	850	855	6	4	780-920	835	843	20	11	658-997 862 852					
Summary	F	6	5	725-855	797	796	-	-	-	-	-	4	3	783-855 - 808					
TYPE OF FIRM																			
Manufacturing	M	19	8	705-953	850	856	-	-	-	-	-	15	6	705-953 875 862					
	F	4	3	725-855	-	794	-	-	-	-	-	-	-	-					
Oil Firms	M	8	7	658-975	865	850	-	-	-	-	-	3	3	658-944 - 792					
Public Service	M	4	4	748-997	-	856	-	-	-	-	-	-	-	-					
SIZE OF FIRM																			
40 - 99	M	3	3	775-917	-	847	-	-	-	-	-	-	-	-					
100 - 399	M	7	5	658-975	875	843	-	-	-	-	-	-	-	-					
400 +	M	20	10	748-997	854	866	-	-	-	-	-	14	6	748-997 905 879					
	F	5	4	783-855	810	810	-	-	-	-	-	4	3	783-855 - 808					
182. AGRICULTURIST (Beginning Level) - This position requires incumbent to hold a degree in agriculture. Performs professional work in various fields of agriculture.																			
Summary	M	43	11	585-748	665	658	4	3	585-665	-	617	-	-	-					
TYPE OF FIRM																			
Public Service	M	36	8	594-748	683	667	-	-	-	-	-	-	-	-					
SIZE OF FIRM																			
40 - 99	M	7	3	585-665	600	610	-	-	-	-	-	-	-	-					
400 +	M	32	5	594-748	683	666	-	-	-	-	-	-	-	-					

Type of Firm Reporting	ALBERTA								CALGARY				EDMONTON			
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$
183. ARTIST - Produces illustrations and displays for the purpose of information, publicity or film titling. Develops rough sketches from general ideas or suggestions. Designs and produces posters, pamphlets, brochures, and programmes using such techniques as freehand lettering, airbrush, silk screen, poster, water colour and oil painting. Requires considerable creative ability and initiative.																
Summary	M	48	24	515-763	607	619	16	9	563-763	637	646	31	14	515-752	599	604
Summary	F	18	12	292-584	425	429	8	4	292-584	318	380	10	8	321-542	504	467
TYPE OF FIRM																
Manufacturing	M	15	8	515-736	646	626	7	3	563-736	650	645	8	5	515-650	637	609
	F	5	5	312-546	528	490	-	-	-	-	-	3	3	520-542	-	530
Public Service	M	11	8	541-752	654	656	-	-	-	-	-	8	5	541-752	685	661
Department Stores	F	5	3	321-542	425	441	-	-	-	-	-	5	3	321-542	425	441
Institutions	M	9	4	543-763	599	609	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	6	4	515-646	604	591	-	-	-	-	-	5	3	515-646	609	589
40 - 99	F	10	6	292-546	342	389	7	3	292-546	312	351	3	3	359-542	-	476
100 - 399	M	4	3	628-760	-	672	-	-	-	-	-	-	-	-	-	-
400 +	M	34	15	520-763	596	610	10	5	563-763	615	624	23	9	520-752	585	603
	F	6	4	321-584	471	469	-	-	-	-	-	5	3	321-542	425	446
184. INDUSTRIAL NURSE - Provides professional first-aid and emergency nursing care, for staff of the organization served. May investigate employee absences caused by illness. May assist the plant doctor as required. Requires graduation from an approved school of nursing.																
Summary	M	7	6	380-637	576	559	-	-	-	-	-	-	-	-	-	-
Summary	F	33	28	450-693	542	557	11	11	495-690	542	564	19	14	450-693	546	552
TYPE OF FIRM																
Manufacturing	M	4	4	380-637	-	532	-	-	-	-	-	-	-	-	-	-
	F	19	15	450-640	537	538	5	5	495-610	537	548	12	8	450-640	543	541
Department Stores	F	7	6	473-693	520	550	3	3	520-542	-	527	4	3	473-693	-	568
Institutions	F	3	3	585-690	-	655	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	3	3	380-576	-	496	-	-	-	-	-	-	-	-	-	-
	F	9	9	525-690	570	585	6	6	525-690	572	585	3	3	540-644	-	583
400 +	M	4	3	550-637	-	607	-	-	-	-	-	-	-	-	-	-
	F	22	17	450-693	528	551	5	5	495-625	520	539	15	10	450-693	546	549
185. LIBRARIAN - Performs beginning level professional library work. Incumbent must have Bachelor of Library Science. May serve as an assistant to a higher level librarian in a large library or may be responsible for the maintenance of a small library.																
Summary	M	14	3	683-906	751	779	-	-	-	-	-	14	3	683-906	751	779
Summary	F	77	16	591-849	715	712	30	8	600-805	687	703	46	7	591-849	715	721
TYPE OF FIRM																
Oil Firms	F	4	3	642-795	-	706	4	3	642-795	-	706	-	-	-	-	-
Public Service	F	7	5	591-849	783	735	-	-	-	-	-	4	3	591-849	-	735
Institutions	F	65	7	594-798	715	712	24	4	600-798	686	695	41	3	594-788	715	721
SIZE OF FIRM																
100 - 399	F	24	6	591-798	687	697	15	4	642-798	673	698	-	-	-	-	-
400 +	F	22	9	594-849	702	704	15	4	600-805	720	708	6	4	594-849	667	709

SECTION 3

SALARY AND WAGE RATE RANGES, MEDIAN AND WEIGHTED AVERAGES
BY TYPE AND SIZE OF FIRM

ALBERTA - LETHBRIDGE - MEDICINE HAT

INDEX - OVERLEAF

INDEX SECTION 3

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Indicates hourly rates and/or monthly rates shown.

		ALBERTA						LETHBRIDGE						MEDICINE HAT					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting																			
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
A. <u>CLERICAL AND RELATED OFFICE OCCUPATIONS</u>																			
1. <u>CLERK (Beginning Level)</u>																			
Summary	M	321	105		287-490	359	368	5	4	311-381	350	347	7	4	312-404	381	366		
Summary	F	1633	287		268-373	303	310	29	16	271-360	300	302	31	13	275-350	300	316		
TYPE OF FIRM																			
Manufacturing	F	138	46		268-370	303	308	4	4	275-360	-	306	3	3	282-293	-	287		
Wholesale Firms	F	42	27		270-368	315	315	6	4	275-335	314	311	-	-	-	-	-		
Financial Firms	F	282	42		269-367	300	302	9	3	271-325	288	295	8	4	283-335	291	296		
Retail Firms	F	80	32		271-354	300	301	-	-	-	-	-	3	3	275-300	-	292		
SIZE OF FIRM																			
1 - 39	F	129	76		270-368	300	299	13	8	276-360	303	305	12	8	275-335	296	295		
40 - 99	F	121	65		270-370	300	307	11	4	271-325	300	302	-	-	-	-	-		
100 - 399	F	367	84		268-373	304	309	3	3	275-300	-	288	-	-	-	-	-		
2. <u>CLERK-GENERAL (Intermediate)</u>																			
Summary	M	973	193		397-675	525	527	20	8	418-574	517	506	13	6	416-665	500	501		
Summary	F	1722	356		310-510	380	385	42	21	312-493	364	364	15	9	317-494	367	376		
TYPE OF FIRM																			
Manufacturing	M	188	57		400-670	506	514	-	-	-	-	-	9	3	416-554	500	486		
	F	155	65		310-510	390	396	6	5	325-385	347	352	5	3	370-494	433	431		
Department Stores	F	185	18		312-498	373	371	9	3	312-364	334	334	-	-	-	-	-		
Wholesale Firms	F	72	37		310-476	375	376	5	3	321-447	360	377	-	-	-	-	-		
Financial Firms	F	587	55		310-508	375	374	15	4	329-402	364	360	7	4	317-404	336	352		
SIZE OF FIRM																			
1 - 39	F	177	110		310-500	361	370	13	8	312-447	355	369	7	4	317-404	336	352		
40 - 99	M	99	46		400-650	524	508	9	4	471-574	524	532	-	-	-	-	-		
	F	204	101		310-505	355	361	25	10	316-480	364	362	4	3	321-444	-	365		
3. <u>PRINCIPAL (SENIOR) CLERK</u>																			
Summary	M	832	216		471-843	622	634	14	12	475-717	535	559	12	7	479-645	561	564		
Summary	F	831	197		345-557	420	425	30	13	347-533	408	423	8	4	355-517	413	422		
TYPE OF FIRM																			
Manufacturing	M	152	55		475-825	615	620	7	7	475-630	500	516	3	3	520-617	-	566		
	F	33	26		345-550	410	421	3	3	378-410	-	393	-	-	-	-	-		
Financial Firms	F	468	45		345-550	407	413	18	5	354-484	417	421	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	68	48		475-800	579	583	5	5	475-630	480	518	-	-	-	-	-		
	F	95	65		345-557	400	418	13	7	350-522	381	415	-	-	-	-	-		
40 - 99	M	110	50		477-838	623	639	3	3	503-600	-	559	-	-	-	-	-		
	F	118	53		347-525	410	414	15	4	347-484	421	426	-	-	-	-	-		

		ALBERTA						LETHBRIDGE						MEDICINE HAT					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting																			
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
	4.	PAYROLL CLERK (Full Time)																	
Summary	F	215	166		325-520	400	408	8	8	325-450	383	386	5	3	396-452	416	416		
TYPE OF FIRM																			
Manufacturing	F	58	46		325-520	401	407	3	3	325-420	-	377	-	-	-	-	-		
SIZE OF FIRM																			
100 - 399	F	79	67		325-514	400	405	3	3	325-420	-	364	-	-	-	-	-		
	5.	ACCOUNTING CLERK OR SENIOR BOOKKEEPER																	
Summary	M	280	120		456-828	641	639	6	6	459-651	517	540	-	-	-	-	-		
Summary	F	332	188		330-577	443	452	14	13	330-548	397	405	8	8	350-480	420	417		
TYPE OF FIRM																			
Manufacturing	F	36	30		330-576	433	449	5	5	330-548	400	411	-	-	-	-	-		
Retail Firms	F	27	25		350-550	450	443	-	-	-	-	-	3	3	350-480	-	431		
Institutions	F	46	28		330-575	425	434	3	3	385-500	-	450	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	35	31		456-800	563	580	3	3	500-651	-	559	-	-	-	-	-		
	F	104	92		330-575	446	446	8	7	330-400	375	372	7	7	350-480	390	412		
40 - 99	F	61	46		335-550	440	438	3	3	400-548	-	453	-	-	-	-	-		
	6.	JUNIOR CLERK TYPIST (Beginning Level)																	
Summary	F	1387	178		278-379	323	322	37	6	289-361	323	320	19	8	292-377	323	330		
SIZE OF FIRM																			
40 - 99	F	66	34		280-377	303	310	-	-	-	-	-	8	3	298-377	317	325		
	7.	CLERK TYPIST (Intermediate)																	
Summary	F	1265	272		300-411	350	351	35	13	300-411	345	351	13	5	300-390	350	348		
TYPE OF FIRM																			
Manufacturing	F	77	50		300-405	350	351	3	3	325-374	-	350	-	-	-	-	-		
Institutions	F	476	41		300-411	350	355	23	4	312-400	345	358	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	F	101	74		300-410	335	338	4	4	300-374	-	331	-	-	-	-	-		
40 - 99	F	120	66		300-410	334	339	5	4	300-400	325	331	-	-	-	-	-		
400 +	F	733	57		300-411	349	352	12	3	312-411	342	346	-	-	-	-	-		
	8.	JUNIOR STENOGRAPHER																	
Summary	F	944	152		310-421	361	363	46	9	310-418	346	352	-	-	-	-	-		
TYPE OF FIRM																			
Manufacturing	F	50	24		310-420	352	358	3	3	320-354	-	342	-	-	-	-	-		
SIZE OF FIRM																			
40 - 99	F	51	34		310-393	346	344	5	5	310-354	325	328	-	-	-	-	-		

Type of Firm Reporting		ALBERTA						LETHBRIDGE						MEDICINE HAT					
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$			
9. SENIOR STENOGRAPHER																			
Summary	F	994	234	340-477	400	403	28	9	345-449	430	417	16	5	348-449	423	414			
TYPE OF FIRM																			
Manufacturing	F	63	36	340-472	401	406	6	4	375-430	405	401	-	-	-	-	-			
SIZE OF FIRM																			
100 - 399	F	288	77	340-477	400	403	7	4	345-400	381	380	-	-	-	-	-			
10. SECRETARY - STENOGRAPHER																			
Summary	F	926	245	367-530	440	442	9	7	370-517	449	447	9	6	380-493	398	421			
TYPE OF FIRM																			
Manufacturing	F	76	39	368-525	442	446	-	-	-	-	-	3	3	398-477	-	427			
11. PRIVATE SECRETARY																			
Summary	F	590	186	420-630	517	517	4	3	425-570	-	486	4	4	467-545	-	496			
12. TELEPHONE OPERATOR																			
Summary	F	512	297	276-422	346	345	12	11	286-375	343	336	3	3	325-380	-	351			
TYPE OF FIRM																			
Manufacturing	F	67	56	290-420	345	348	5	5	300-369	347	339	-	-	-	-	-			
Institutions	F	98	40	300-421	350	356	4	3	300-375	-	338	-	-	-	-	-			
SIZE OF FIRM																			
40 - 99	F	108	88	276-421	325	334	4	4	286-369	-	331	-	-	-	-	-			
100 - 399	F	157	100	276-421	340	338	5	4	300-375	350	349	-	-	-	-	-			
13. BOOKKEEPING MACHINE OPERATOR																			
Summary	F	310	190	283-446	350	352	27	16	283-400	320	334	7	7	283-433	334	345			
TYPE OF FIRM																			
Manufacturing	F	56	41	287-445	375	374	7	6	300-400	375	356	-	-	-	-	-			
Financial Firms	F	99	31	283-435	317	322	11	3	283-354	320	319	-	-	-	-	-			
SIZE OF FIRM																			
1 - 39	F	47	45	283-425	347	345	7	7	283-400	325	335	3	3	283-385	-	323			
40 - 99	F	87	60	285-440	355	356	17	7	290-400	320	328	-	-	-	-	-			
B. DATA PROCESSING																			
C. EXECUTIVE AND STAFF																			
14. PERSONNEL OFFICER OR TECHNICIAN																			
Summary	M	100	51	525-1050	760	763	-	-	-	-	-	4	4	633-867	-	787			

		ALBERTA						LETHBRIDGE						MEDICINE HAT					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting																			
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
15. ACCOUNTANT																			
Summary	M	274	140		563-1030	763	775	7	5	607-880	750	741	-	-	-	-	-		
TYPE OF FIRM																			
Manufacturing	M	58	40		563-1000	764	758	6	4	607-880	712	731	-	-	-	-	-		
SIZE OF FIRM																			
100 - 399	M	77	45		575-1030	800	799	3	3	607-675	-	652	-	-	-	-	-		
16. NON-PROFESSIONAL ACCOUNTANT - OFFICE SUPERVISOR																			
Summary	M	209	154		550-1030	750	760	10	9	550-875	654	658	6	6	575-837	637	667		
Summary	F	41	39		400-625	542	529	3	3	465-600	-	514	-	-	-	-	-		
TYPE OF FIRM																			
Wholesale Firms	M	22	20		550-800	660	655	3	3	550-675	-	603	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	53	50		550-1025	675	705	4	4	550-675	-	593	-	-	-	-	-		
17. OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT																			
Summary	M	234	166		612-1150	820	859	18	13	612-1100	791	828	-	-	-	-	-		
TYPE OF FIRM																			
Manufacturing	M	31	31		650-1150	800	848	5	5	750-1100	966	948	-	-	-	-	-		
Financial Firms	M	27	23		612-1150	1000	925	4	3	612-770	-	687	-	-	-	-	-		
SIZE OF FIRM																			
40 - 99	M	52	48		612-1150	821	857	7	6	612-966	754	789	-	-	-	-	-		
100 - 399	M	59	39		675-1141	820	859	3	3	719-1100	-	940	-	-	-	-	-		
18. BUYER OR PURCHASING ASSISTANT																			
Summary	M	197	122		450-773	606	607	19	13	450-715	585	566	4	4	488-650	-	576		
TYPE OF FIRM																			
Manufacturing	M	57	41		475-773	605	615	7	7	554-715	600	621	-	-	-	-	-		
Wholesale Firms	M	32	21		450-663	500	518	10	4	450-663	559	546	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	27	20		450-715	563	565	7	4	450-715	475	540	-	-	-	-	-		
40 - 99	M	45	33		450-750	550	557	8	5	465-663	587	585	-	-	-	-	-		
100 - 399	M	49	41		450-760	607	607	3	3	585-625	-	603	-	-	-	-	-		
19. SENIOR BUYER OR PURCHASING AGENT																			
Summary	M	199	141		592-1020	800	795	10	10	700-1000	804	821	3	3	592-798	-	722		
TYPE OF FIRM																			
Manufacturing	M	51	47		605-1000	775	777	5	5	800-1000	825	850	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	29	22		592-1020	800	800	3	3	790-1000	-	865	-	-	-	-	-		
40 - 99	M	44	33		600-955	737	741	3	3	800-825	-	809	-	-	-	-	-		

Type of Firm Reporting		ALBERTA						LETHBRIDGE						MEDICINE HAT					
and		M - Male F - Female	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average					
Size of Firm Reporting				\$	\$	\$		\$	\$	\$		\$	\$	\$					
Summary																			
	D.	<u>PRINTING AND PUBLISHING</u>																	
Summary																			
	E.	<u>ENGINEERING, DRAFTING AND ALLIED</u>																	
Summary																			
	20.	ENGINEER (Beginning Level P. Eng.)																	
Summary																			
	M	380	63	728-955	832	833	7	3	750-900	859	844	-	-	-					
Summary																			
	21.	ENGINEER																	
Summary																			
	M	502	111	870-1268	1030	1045	6	3	1113-1228	1190	1178	-	-	-					
Summary																			
	22.	SUPERVISORY ENGINEER																	
Summary																			
	M	304	86	1050-1500	1250	1260	4	3	1066-1304	-	1223	-	-	-					
Summary																			
	23.	DRAFTSMAN - SKILLED																	
Summary																			
	M	420	115	525-780	650	652	8	6	540-700	591	598	-	-	-					
TYPE OF FIRM																			
Manufacturing																			
SIZE OF FIRM																			
	M	94	32	525-780	647	646	4	3	550-700	-	612	-	-	-					
1 - 39																			
	M	49	20	525-775	600	633	5	3	540-700	550	588	-	-	-					
Summary																			
	24.	SENIOR DRAFTSMAN (Checker)																	
Summary																			
	M	163	79	660-935	796	784	3	3	680-800	-	727	-	-	-					
Summary																			
	F.	<u>MAINTENANCE, CONSTRUCTION AND CUSTODIAL</u>																	
Summary																			
	25.	SHIFT STEAM ENGINEER - 4th Class Certificate																	
Summary																			
		SHIFT STEAM ENGINEER (Dollars per hour)																	
Summary																			
	M	82	29	2.80-4.39	3.52	3.49	25	4	2.90-3.68	3.48	3.39	-	-	-					
Summary																			
	26.	SHIFT STEAM ENGINEER - 3rd Class Certificate																	
Summary																			
		SHIFT STEAM ENGINEER (Dollars per month)																	
Summary																			
	M	105	28	534-759	645	653	8	3	580-745	623	641	-	-	-					
Summary																			
	27.	STEAM ENGINEER - 3rd Class Certificate																	
Summary																			
		STEAM ENGINEER (Dollars per month)																	
Summary																			
	M	30	20	521-783	657	673	3	3	600-750	-	678	-	-	-					
Summary																			
	28.	CHIEF STEAM ENGINEER - 1st Class Certificate																	
Summary																			
		CHIEF STEAM ENGINEER (Dollars per month)																	
Summary																			
	M	32	29	660-1289	1002	1008	-	-	-	-	-	3	3	840-1025					

		ALBERTA						LETHBRIDGE						MEDICINE HAT					
Type of Firm Reporting		M - Male F - Female	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average					
and																			
Size of Firm Reporting																			
				\$	\$	\$		\$	\$	\$		\$	\$	\$					
	29.	JANITOR (Dollars per month)																	
Summary	M	1405	87	377-528	449	451	16	5	377-525	405	419	-	-	-	-	-			
		JANITOR (Dollars per hour)																	
Summary	M	192	72	1.42-3.14	2.35	2.35	8	6	1.65-3.12	2.54	2.51	4	3	1.80-2.78	-	2.47			
TYPE OF FIRM																			
Manufacturing	M	82	46	1.65-3.14	2.66	2.59	7	5	1.65-2.75	2.46	2.42	-	-	-	-	-			
SIZE OF FIRM																			
40 - 99	M	38	24	1.50-3.12	2.55	2.38	4	3	2.46-3.12	-	2.70	-	-	-	-	-			
	30.	WATCHMAN (Dollars per hour)																	
Summary	M	90	33	1.55-3.09	2.33	2.27	8	4	1.81-2.74	2.68	2.53	11	3	1.55-2.82	1.55	1.98			
SIZE OF FIRM																			
40 - 99	M	28	11	1.55-2.83	2.07	2.12	4	3	1.81-2.61	-	2.32	-	-	-	-	-			
	31.	LABOURER (Construction)																	
		LABOURER (Dollars per hour)																	
Summary	M	954	49	2.08-3.45	3.02	2.95	95	3	2.20-3.40	2.90	2.90	17	4	2.15-2.60	2.50	2.38			
TYPE OF FIRM																			
Construction	M	569	30	2.10-3.45	3.00	3.05	-	-	-	-	-	16	3	2.15-2.60	2.50	2.39			
SIZE OF FIRM																			
1 - 39	M	146	21	2.10-3.45	2.90	2.79	-	-	-	-	-	17	4	2.15-2.60	2.50	2.38			
	32.	LABOURER (Maintenance or Production)																	
		LABOURER (Dollars per hour)																	
Summary	M	2641	91	2.40-3.45	2.82	2.92	111	8	2.40-3.14	2.65	2.71	184	4	2.44-2.99	2.63	2.66			
TYPE OF FIRM																			
Manufacturing	M	1725	67	2.40-3.45	2.78	2.80	107	7	2.40-3.14	2.65	2.71	127	3	2.58-2.99	2.63	2.69			
SIZE OF FIRM																			
40 - 99	M	264	27	2.40-3.45	2.79	2.84	32	3	2.40-2.90	2.70	2.76	-	-	-	-	-			
	33.	LABOUR FOREMAN (Maintenance or Production)																	
		LABOUR FOREMAN (Dollars per month)																	
Summary	M	163	77	500-880	725	712	11	6	500-775	640	628	21	5	550-867	749	737			
TYPE OF FIRM																			
Manufacturing	M	111	48	500-880	749	727	5	4	500-775	640	648	18	4	550-867	756	739			
SIZE OF FIRM																			
40 - 99	M	66	27	525-880	700	698	8	4	550-775	652	641	17	3	550-867	764	747			

ALBERTA																	LETHBRIDGE						MEDICINE HAT					
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average						
and Size of Firm Reporting																												
					\$		\$	\$					\$	\$	\$				\$		\$	\$						
	34. MAINTENANCE MAN (Building)																											
	MAINTENANCE MAN (Dollars per month)																											
Summary	M	191	86		425-726		585	575		8	7		451-600		540	532		-	-		-	-	-					
TYPE OF FIRM																												
Institutions	M	51	29		425-726		531	551		3	3		530-576		-	552		-	-		-	-	-					
SIZE OF FIRM																												
40 - 99	M	41	31		425-726		500	527		5	4		451-600		500	510		-	-		-	-	-					
	MAINTENANCE MAN (Dollars per hour)																											
Summary	M	171	36		2.80-4.24		3.68	3.73		9	3		2.94-3.84		3.07	3.22		-	-		-	-	-					
SIZE OF FIRM																												
40 - 99	M	25	10		2.93-4.02		3.18	3.29		9	3		2.94-3.84		3.07	3.22		-	-		-	-	-					
	35. TRADES HELPER (Dollars per hour)																											
Summary	M	408	46		2.10-3.49		3.00	2.95		5	3		2.30-3.39		2.50	2.81		10	3		2.25-2.93		2.38 2.54					
	36. UTILITY WORKER - HANDYMAN (Dollars per month)																											
Summary	M	114	34		402-570		494	488		5	4		425-517		495	472		-	-		-	-	-					
	UTILITY WORKER - HANDYMAN (Dollars per hour)																											
Summary	M	128	24		2.14-3.48		3.01	2.90		10	3		2.46-3.25		2.46	2.67		-	-		-	-	-					
TYPE OF FIRM																												
Manufacturing	M	97	12		2.45-3.46		3.01	2.97		10	3		2.46-3.25		2.46	2.67		-	-		-	-	-					
	37. ELECTRICIAN (Journeyman Certification)																											
	ELECTRICIAN - MAINTENANCE (Dollars per hour)																											
Summary	M	301	48		3.71-5.00		4.31	4.37		5	3		4.09-4.79		4.40	4.49		-	-		-	-	-					
	38. WELDER (Journeyman Certification)																											
	WELDER - MAINTENANCE (Dollars per hour)																											
Summary	M	401	78		3.05-4.25		3.64	3.67		22	7		3.08-4.09		3.38	3.52		7	3		3.05-3.91		3.30 3.37					
TYPE OF FIRM																												
Manufacturing	M	322	51		3.05-4.25		3.64	3.66		20	5		3.08-4.09		3.34	3.50		-	-		-	-	-					
SIZE OF FIRM																												
40 - 99	M	52	21		3.05-4.25		3.50	3.53		3	3		3.08-3.84		-	3.34		-	-		-	-	-					
	G. <u>AUTOMOTIVE</u>																											
	39. LIGHT TRUCK DRIVER (Dollars per month)																											
Summary	M	705	115		340-607		482	482		28	8		347-514		450	437		-	-		-	-	-					
TYPE OF FIRM																												
Manufacturing	M	286	24		345-600		495	489		15	4		368-514		450	465		-	-		-	-	-					

ALBERTA																	LETHBRIDGE						MEDICINE HAT					
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average									
Size of Firm Reporting																												
SIZE OF FIRM																												
	LIGHT TRUCK DRIVER (Dollars per month) (Continued)																											
	40 - 99	M	116	28	340-607		433	453	23	5	347-514		450	448	-	-	-	-	-									
	LIGHT TRUCK DRIVER (Dollars per hour)																											
	Summary	M	298	93	2.00-3.55		2.99	2.84	26	12	2.00-3.30		3.03	2.86	7	3	2.40-3.05		2.83	2.85								
	TYPE OF FIRM																											
	Manufacturing	M	80	43	2.00-3.55		2.97	2.91	6	6	2.19-2.84		2.58	2.56	-	-	-	-	-	-								
	Wholesale Firms	M	52	15	2.00-3.30		2.77	2.74	7	3	2.65-3.30		3.24	3.13	-	-	-	-	-	-								
	SIZE OF FIRM																											
	1 - 39	M	61	30	2.00-3.55		2.50	2.60	12	6	2.00-3.30		2.99	2.86	-	-	-	-	-	-								
40 - 99	M	58	27	2.00-3.45		2.76	2.65	13	5	2.46-3.03		3.03	2.91	-	-	-	-	-	-									
SIZE OF FIRM																												
	40.	HEAVY TRUCK DRIVER (Dollars per month)																										
	Summary	M	219	31	500-664		633	619	6	3	505-600		549	552	-	-	-	-	-	-								
	Summary	M	240	34	2.78-3.59		3.42	3.33	11	4	2.84-3.07		2.90	2.95	-	-	-	-	-	-								
	41.	HEAVY EQUIPMENT OPERATOR (Dollars per month)																										
	Summary	M	67	15	482-752		641	633	10	3	485-594		513	532	-	-	-	-	-	-								
	Summary	M	368	34	2.96-4.15		3.70	3.67	-	-	-	-	-	-	15	3	2.99-3.31		3.31	3.27								
SIZE OF FIRM																												
	42.	SERVICE STATION ATTENDANT (Dollars per month)																										
	Summary	M	84	36	275-497		390	390	6	3	325-490		462	426	-	-	-	-	-	-								
	TYPE OF FIRM																											
	Automotive Firms	M	41	20	275-490		325	352	6	3	325-490		462	426	-	-	-	-	-	-								
	43.	AUTOMOBILE MECHANIC (Journeyman Certification)																										
	Summary	M	209	52	500-702		650	632	8	5	500-683		593	591	-	-	-	-	-	-								
	TYPE OF FIRM																											
	Automotive Firms	M	66	17	500-686		662	631	3	3	500-525		-	517	-	-	-	-	-	-								
SIZE OF FIRM																												
1 - 39	M	34	16	500-662		544	566	3	3	500-525		-	517	-	-	-	-	-	-									
SIZE OF FIRM																												
	Summary	M	654	82	3.00-4.13		3.60	3.59	25	7	3.00-3.71		3.25	3.31	22	6	3.00-3.60		3.00	3.15								
	TYPE OF FIRM																											
	Manufacturing	M	34	12	3.00-4.13		3.60	3.58	3	3	3.00-3.20		-	3.13	-	-	-	-	-	-								
	Automotive Firms	M	398	47	3.00-4.00		3.60	3.49	20	3	3.25-3.65		3.25	3.30	17	4	3.00-3.60		3.00	3.06								

Type of Firm Reporting	ALBERTA						LETHBRIDGE						MEDICINE HAT					
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
	AUTOMOBILE MECHANIC (Dollars per hour) (Continued)																	
SIZE OF FIRM																		
1 - 39	M	117	32	3.00-4.00	3.25	3.34	9	3	3.00-3.65	3.25	3.32	-	-	-	-	-		
40 - 99	M	180	23	3.00-3.88	3.54	3.48	16	4	3.18-3.71	3.25	3.30	-	-	-	-	-		
	44. FOREMAN MECHANIC OR SERVICE MANAGER (Dollars per month)																	
Summary	M	145	73	550-825	704	692	12	8	600-800	662	675	5	3	550-715	615	635		
TYPE OF FIRM																		
Manufacturing	M	8	7	589-810	675	680	4	4	600-700	-	641	-	-	-	-	-		
SIZE OF FIRM																		
1 - 39	M	36	27	550-820	645	653	5	3	600-800	675	698	-	-	-	-	-		
40 - 99	M	34	17	550-825	715	696	-	-	-	-	-	5	3	550-715	615	635		
	H. <u>LEGAL</u>																	
	45. SOLICITOR																	
Summary	M	80	44	775-1625	1151	1159	3	3	833-1125	-	961	-	-	-	-	-		
	46. LEGAL STENOGRAPHER																	
Summary	F	315	62	325-500	403	409	15	4	325-375	350	348	-	-	-	-	-		
TYPE OF FIRM																		
Financial Firms	F	259	46	325-500	400	405	15	4	325-375	350	348	-	-	-	-	-		
SIZE OF FIRM																		
1 - 39	F	225	44	325-500	400	398	15	4	325-375	350	348	-	-	-	-	-		
	I. <u>PUBLIC SERVICE</u>																	
	J. <u>FOOD PREPARATION AND HANDLING</u>																	
	47. COOK																	
Summary	F	214	77	288-451	355	360	13	5	303-400	370	369	-	-	-	-	-		
TYPE OF FIRM																		
Institutions	F	141	52	288-440	355	356	11	3	350-400	370	373	-	-	-	-	-		
	K. <u>INSTITUTIONAL AND DOMESTIC SERVICES</u>																	
	48. HOSPITAL MAID (Female)																	
Summary	F	1435	76	278-349	313	312	48	3	305-335	331	324	-	-	-	-	-		
	49. LAUNDRY OPERATOR, HEAVY DUTIES																	
Summary	M	107	31	340-450	391	392	9	3	347-415	380	379	-	-	-	-	-		
	50. SEAMSTRESS																	
Summary	F	158	41	300-361	345	339	9	3	309-339	320	325	-	-	-	-	-		
TYPE OF FIRM																		
Institutions	F	108	31	300-361	348	339	9	3	309-339	320	325	-	-	-	-	-		

		ALBERTA						LETHBRIDGE						MEDICINE HAT					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting																			
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
		L. <u>MEDICAL AND RELATED SERVICES</u>																	
		51. HOSPITAL ATTENDANT - ORDERLY																	
Summary	M	1087	58		377-505	430	432	21	3	405-485	485	463	-	-	-	-	-		
TYPE OF FIRM																			
Institutions	M	974	56		377-505	430	433	21	3	405-485	485	463	-	-	-	-	-		
		52. CERTIFIED NURSING AIDE																	
Summary	F	1855	80		345-405	375	375	114	3	345-405	360	373	-	-	-	-	-		
TYPE OF FIRM																			
Institutions	F	1852	78		345-405	375	375	114	3	345-405	360	373	-	-	-	-	-		
		53. DENTAL ASSISTANT																	
Summary	F	88	39		280-420	323	330	7	3	280-347	325	319	-	-	-	-	-		
TYPE OF FIRM																			
Institutions	F	88	39		280-420	323	330	7	3	280-347	325	319	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	F	75	35		280-420	315	325	7	3	280-347	325	319	-	-	-	-	-		
		54. MEDICAL LABORATORY TECHNICIAN																	
Summary	F	233	44		470-627	515	517	17	3	470-627	515	527	-	-	-	-	-		
TYPE OF FIRM																			
Institutions	F	233	44		470-627	515	517	17	3	470-627	515	527	-	-	-	-	-		
		55. NURSE																	
Summary	F	3021	84		490-610	535	539	152	3	490-610	535	536	-	-	-	-	-		
TYPE OF FIRM																			
Institutions	F	3012	82		490-610	535	539	152	3	490-610	535	536	-	-	-	-	-		
		56. CHARGE NURSE																	
Summary	F	407	68		555-700	652	645	13	3	560-695	650	659	-	-	-	-	-		
TYPE OF FIRM																			
Institutions	F	393	66		555-700	652	645	13	3	560-695	650	659	-	-	-	-	-		
		57. NURSING SHIFT SUPERVISOR																	
Summary	F	139	44		600-755	700	690	5	3	635-755	725	712	-	-	-	-	-		
		M. <u>STOCKROOM AND WAREHOUSING</u>																	
		58. JUNIOR STOCKKEEPER																	
Summary	M	173	59		325-586	430	438	4	3	385-496	-	420	-	-	-	-	-		

ALBERTA																
LETHBRIDGE																
MEDICINE HAT																
Type of Firm Reporting																
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$
Summary	59. STOCKKEEPER															
	M	278	123	360-640	511	502	10	9	360-640	457	456	10	7	369-545	456	454
	TYPE OF FIRM															
	Manufacturing															
	M	47	27	362-640	540	534	5	4	362-640	496	496	-	-	-	-	-
SIZE OF FIRM																
	40 - 99															
	M	33	28	360-640	458	469	4	3	368-503	-	461	5	3	375-545	418	435
SIZE OF FIRM																
	100 - 399															
	M	65	35	362-640	520	504	3	3	362-640	-	479	-	-	-	-	-
Summary	60. CHIEF STOCKKEEPER															
	M	128	95	450-795	587	590	-	-	-	-	-	4	4	508-704	-	601
	TYPE OF FIRM															
	SIZE OF FIRM															
	40 - 99															
M	20	18	500-775	625	622	-	-	-	-	-	3	3	508-704	-	621	
Summary	61. WAREHOUSE ORDER DESK CLERK															
	M	172	88	375-635	462	471	7	5	375-550	420	454	3	3	380-555	-	450
	TYPE OF FIRM															
	Wholesale Firms															
	M	96	49	375-628	450	462	5	3	375-550	400	453	-	-	-	-	-
SIZE OF FIRM																
	1 - 39															
	M	72	45	375-628	500	484	5	3	375-550	400	453	3	3	380-555	-	450
Summary	62. WAREHOUSE COUNTERMAN															
	M	230	73	350-575	450	451	11	6	350-520	420	434	5	3	350-475	425	418
	TYPE OF FIRM															
	Wholesale Firms															
	M	81	31	350-555	433	432	8	4	350-520	445	440	-	-	-	-	-
SIZE OF FIRM																
	1 - 39															
	M	46	26	350-570	425	426	3	3	350-375	-	364	-	-	-	-	-
Summary	63. WAREHOUSE ORDER FILLER															
	M	260	74	321-600	451	460	10	5	321-537	381	415	7	3	325-399	381	369
	TYPE OF FIRM															
	Wholesale Firms															
	M	146	38	321-594	434	454	8	3	321-537	360	409	-	-	-	-	-
SIZE OF FIRM																
	1 - 39															
	M	72	29	321-535	429	428	-	-	-	-	-	7	3	325-399	381	369
SIZE OF FIRM																
	40 - 99															
	M	67	24	325-594	402	422	4	3	390-537	-	487	-	-	-	-	-
Summary	64. WAREHOUSE SHIPPING CLERK															
	M	248	122	353-593	503	502	15	8	425-586	503	512	10	5	353-572	521	498
	TYPE OF FIRM															
	Manufacturing															
	M	95	38	355-584	543	526	8	4	425-503	490	480	-	-	-	-	-
SIZE OF FIRM																
	Wholesale Firms															
	M	77	52	353-593	477	477	7	4	430-586	586	548	7	3	353-572	542	504

ALBERTA																	LETHBRIDGE						MEDICINE HAT					
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average						
and																												
Size of Firm Reporting																												
					\$		\$	\$				\$		\$	\$				\$		\$	\$						
	WAREHOUSE SHIPPING CLERK (Continued)																											
SIZE OF FIRM																												
1 - 39	M	55	45		353-586		485	475		6	3	425-586		586	559		7	3	465-572		542	528						
40 - 99	M	75	49		353-575		494	472		8	4	430-503		490	482		-	-	-		-	-						
	65. WAREHOUSEMAN																											
Summary	M	725	125		366-585		492	482		54	9	376-551		480	484		28	5	470-542		487	490						
TYPE OF FIRM																												
Wholesale Firms	M	210	46		368-576		470	468		23	4	381-551		551	527		-	-	-		-	-						
SIZE OF FIRM																												
1 - 39	M	140	41		366-585		477	466		24	5	425-551		551	529		-	-	-		-	-						
40 - 99	M	142	34		367-585		459	455		30	4	376-503		463	449		-	-	-		-	-						
	N. RETAIL TRADE																											
	66. SALESLERK SMALLWARES																											
Summary	F	476	41		252-360		277	288		93	7	256-347		277	284		22	4	260-325		284	277						
TYPE OF FIRM																												
Department Stores	F	393	25		252-360		277	289		82	3	256-347		277	282		-	-	-		-	-						
Retail Firms	F	83	16		253-347		285	284		11	4	273-316		303	299		-	-	-		-	-						
SIZE OF FIRM																												
1 - 39	F	77	21		253-347		284	288		15	5	273-316		303	298		22	4	260-325		284	277						
	67. HARDGOODS SALESPERSON																											
Summary	M	136	31		300-575		433	435		10	4	300-470		428	417		10	4	300-500		345	371						
Summary	F	119	25		286-425		360	355		6	4	290-364		299	311		-	-	-		-	-						
TYPE OF FIRM																												
Retail Firms	M	60	17		300-575		412	412		6	3	300-470		425	411		7	3	300-500		380	386						
SIZE OF FIRM																												
1 - 39	M	52	17		300-500		370	373		6	3	300-470		425	411		10	4	300-500		345	371						
	F	17	10		286-425		325	330		3	3	290-320		-	304		-	-	-		-	-						
	68. GENERAL CASHIER																											
Summary	F	153	40		252-425		303	319		8	3	277-303		292	292		4	3	275-300		-	288						
SIZE OF FIRM																												
1 - 39	F	27	16		261-379		275	289		-	-	-		-	-		4	3	275-300		-	288						
	69. WOMEN'S WEAR SALESWOMAN																											
Summary	F	197	34		255-425		351	340		5	3	255-338		321	303		4	3	260-368		-	287						

ALBERTA																
Type of Firm Reporting					LETHBRIDGE						MEDICINE HAT					
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
Size of Firm Reporting																
				\$	\$	\$			\$	\$	\$			\$	\$	\$
	O. MISCELLANEOUS															
	70. INDUSTRIAL LABORATORY TECHNICIAN															
Summary	M	266	47	520-749	640	632	3	3	600-675	-	645	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	116	23	520-735	645	634	3	3	600-675	-	645	-	-	-	-	-

SECTION 4

SALARY AND WAGE RATE RANGES, MEDIAN AND WEIGHTED AVERAGES
BY TYPE AND SIZE OF FIRM

ALBERTA - GRANDE PRAIRIE - RED DEER

INDEX - OVERLEAF

INDEX SECTION 4

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* Indicates hourly rates and/or monthly rates shown.

ALBERTA																	GRANDE PRAIRIE									RED DEER								
Type of Firm Reporting																																		
and	M - Male	F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average							
Size of Firm Reporting																																		
					\$	\$	\$			\$	\$	\$			\$	\$	\$			\$	\$	\$			\$	\$	\$							
	A. <u>CLERICAL AND RELATED OFFICE OCCUPATIONS</u>																																	
	1. CLERK (Beginning Level)																																	
Summary	M	321	105		287-490	359	368	6	4	325-468	375	383	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-							
Summary	F	1633	287		268-373	303	310	37	14	271-357	317	316	25	9	268-360	303	305																	
TYPE OF FIRM																																		
Financial Firms	F	282	42		269-367	300	302	11	3	271-350	308	303	8	4	270-325	275	289																	
SIZE OF FIRM																																		
1 - 39	M	19	12		291-470	333	349	4	3	325-400	-	352	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-							
	F	129	76		270-368	300	299	21	9	271-357	315	314	8	4	270-325	275	289																	
100 - 399	F	367	84		268-373	304	309	9	3	299-347	322	325	-	-	-	-	-																	
	2. CLERK - GENERAL (Intermediate)																																	
Summary	M	973	193		397-675	525	527	7	7	438-575	477	494	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-							
Summary	F	1722	356		310-510	380	385	17	12	325-471	360	370	29	17	315-449	355	363																	
TYPE OF FIRM																																		
Manufacturing	F	155	65		310-510	390	396	6	3	325-433	380	382	3	3	322-425	-	372																	
Department Stores	F	185	18		312-498	373	371	3	3	325-350	-	339	-	-	-	-	-																	
Automotive Firms	F	26	18		310-400	350	348	4	4	315-365	-	340	-	-	-	-	-																	
Financial Firms	F	587	55		310-508	375	374	5	3	325-404	373	365	8	3	325-433	339	363																	
SIZE OF FIRM																																		
1 - 39	M	60	34		400-675	481	497	5	5	438-575	477	504	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-							
	F	177	110		310-500	361	370	10	8	325-433	346	362	16	10	315-433	339	358																	
100 - 399	F	466	86		310-508	376	382	-	-	-	-	-	9	3	321-370	368	352																	
	3. PRINCIPAL (SENIOR) CLERK																																	
Summary	M	832	216		471-843	622	634	4	3	562-650	-	614	6	5	517-763	580	604																	
Summary	F	831	197		345-557	420	425	15	14	345-450	365	375	13	7	371-466	400	406																	
TYPE OF FIRM																																		
Manufacturing	F	33	26		345-550	410	421	3	3	345-350	-	347	-	-	-	-	-																	
Financial Firms	F	468	45		345-550	407	413	5	4	350-448	367	379	-	-	-	-	-																	
SIZE OF FIRM																																		
1 - 39	F	95	65		345-557	400	418	14	13	345-450	357	374	7	3	371-413	395	392																	
	4. PAYROLL CLERK (Full Time)																																	
Summary	F	215	166		325-520	400	408	3	3	340-400	-	377	4	4	417-466	-	439																	
	5. ACCOUNTING CLERK OR SENIOR BOOKKEEPER																																	
Summary	F	332	188		330-577	443	452	-	-	-	-	-	11	6	336-575	388	397																	
SIZE OF FIRM																																		
1 - 39	F	104	92		330-575	446	446	-	-	-	-	-	6	5	341-575	391	416																	

		ALBERTA						GRANDE PRAIRIE						RED DEER					
Type of Firm Reporting		M - Male F - Female	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average					
and																			
Size of Firm Reporting																			
				\$	\$	\$		\$	\$	\$		\$	\$	\$					
6. JUNIOR CLERK TYPIST (Beginning Level)																			
Summary	F	1387	178	278-379	323	322	18	5	283-361	311	322	32	7	278-377	311	318			
TYPE OF FIRM																			
Institutions	F	309	33	278-377	311	315	-	-	-	-	-	18	3	278-377	305	317			
SIZE OF FIRM																			
1 - 39	F	46	36	280-375	300	308	-	-	-	-	-	5	3	283-300	285	288			
7. CLERK TYPIST (Intermediate)																			
Summary	F	1265	272	300-411	350	351	4	4	300-375	-	335	11	6	300-411	386	371			
SIZE OF FIRM																			
1 - 39	F	101	74	300-410	335	338	-	-	-	-	-	3	3	300-333	-	315			
8. JUNIOR STENOGRAPHER (Beginning Level)																			
Summary	F	944	152	310-421	361	363	17	4	325-393	361	358	23	5	311-393	353	350			
9. SENIOR STENOGRAPHER																			
Summary	F	994	234	340-477	400	403	5	3	350-430	430	398	16	6	348-449	430	430			
10. SECRETARY-STENOGRAPHER																			
Summary	F	926	245	367-530	440	442	5	3	381-517	430	435	19	8	370-517	450	458			
SIZE OF FIRM																			
1 - 39	F	96	73	370-518	419	426	-	-	-	-	-	3	3	433-485	-	456			
100 - 399	F	194	67	370-525	450	448	-	-	-	-	-	12	3	370-517	471	456			
11. TELEPHONE OPERATOR																			
Summary	F	512	297	276-422	346	345	4	3	300-360	-	340	7	5	303-421	345	352			
SIZE OF FIRM																			
100 - 399	F	157	100	276-421	340	338	-	-	-	-	-	3	3	303-353	-	333			
12. RECEPTIONIST																			
Summary	F	178	129	285-411	342	341	-	-	-	-	-	5	5	290-375	325	325			
SIZE OF FIRM																			
1 - 39	F	53	44	285-400	325	330	-	-	-	-	-	3	3	300-336	-	320			
13. BOOKKEEPING MACHINE OPERATOR																			
Summary	F	310	190	283-446	350	352	5	4	330-372	360	356	7	6	287-394	350	341			
B. DATA PROCESSING																			
C. EXECUTIVE AND STAFF																			
14. NON-PROFESSIONAL ACCOUNTANT - OFFICE SUPERVISOR																			
Summary	M	209	154	550-1030	750	760	7	7	550-800	700	694	4	4	585-710	-	646			
Summary	F	41	39	400-625	542	529	-	-	-	-	-	3	3	412-600	-	517			

Type of Firm Reporting		ALBERTA						GRANDE PRAIRIE						RED DEER					
and		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting																			
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
NON-PROFESSIONAL ACCOUNTANT - OFFICE SUPERVISOR (Continued)																			
SIZE OF FIRM																			
1 - 39		M	53	50	550-1025	675	705	5	5	550-800	650	655	3	3	585-710	-	632		
40 - 99		F	15	15	400-625	550	521	-	-	-	-	-	3	3	412-600	-	517		
15. OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT																			
Summary		M	234	166	612-1150	820	859	8	7	667-1100	705	809	3	3	654-980	-	803		
SIZE OF FIRM																			
1 - 39		M	54	51	625-1133	868	875	6	6	667-1100	750	844	-	-	-	-	-		
D. <u>PRINTING AND PUBLISHING</u>																			
E. <u>ENGINEERING, DRAFTING AND ALLIED</u>																			
F. <u>MAINTENANCE, CONSTRUCTION AND CUSTODIAL</u>																			
16. SHIFT STEAM ENGINEER - 4th Class Certificate																			
SHIFT STEAM ENGINEER (Dollars per month)																			
Summary		M	144	47	449-675	530	531	-	-	-	-	-	11	3	460-607	525	521		
17. JANITOR (Dollars per month)																			
Summary		M	1405	87	377-528	449	451	15	3	411-464	430	435	8	3	390-449	439	426		
JANITOR (Dollars per hour)																			
Summary		M	192	72	1.42-3.14	2.35	2.35	5	4	1.75-2.55	1.75	1.96	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39		M	18	14	1.65-2.91	1.95	2.09	4	3	1.75-2.00	-	1.81	-	-	-	-	-		
18. LABOURER (Construction)																			
LABOURER (Dollars per hour)																			
Summary		M	954	49	2.08-3.45	3.02	2.95	29	5	2.30-2.75	2.75	2.66	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39		M	146	21	2.10-3.45	2.90	2.79	24	3	2.30-2.75	2.75	2.67	-	-	-	-	-		
19. LABOURER (Maintenance or Production)																			
LABOURER (Dollars per month)																			
Summary		M	154	29	350-543	486	474	3	3	360-500	-	453	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39		M	10	7	350-500	406	416	3	3	360-500	-	453	-	-	-	-	-		
LABOURER (Dollars per hour)																			
Summary		M	2641	91	2.40-3.45	2.82	2.92	261	4	2.43-2.80	2.70	2.69	-	-	-	-	-		
Summary		F	406	23	1.40-3.50	2.60	2.59	35	3	1.40-2.63	2.63	2.27	-	-	-	-	-		
TYPE OF FIRM																			
Manufacturing		F	318	18	1.40-3.50	2.96	2.89	35	3	1.40-2.63	2.63	2.27	-	-	-	-	-		

ALBERTA																
GRANDE PRAIRIE																
RED DEER																
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
and																
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$
Summary TYPE OF FIRM Manufacturing SIZE OF FIRM 1 - 39	20. LABOUR FOREMAN (Maintenance or Production) LABOUR FOREMAN (Dollars per month)															
	M	163	77	500-880	725	712	5	5	561-800	646	661	-	-	-	-	-
	M	111	48	500-880	749	727	3	3	600-700	-	649	-	-	-	-	-
	M	27	22	500-861	672	667	3	3	600-800	-	700	-	-	-	-	-
	21. TRADES HELPER (Dollars per hour)															
	M	408	46	2.10-3.49	3.00	2.95	-	-	-	-	-	23	4	2.25-2.90	2.70	2.66
Summary SIZE OF FIRM 1 - 39	M	26	11	2.25-2.90	2.43	2.47	-	-	-	-	-	7	3	2.25-2.90	2.50	2.58
Summary TYPE OF FIRM Construction SIZE OF FIRM 1 - 39	22. UTILITY WORKER - HANDYMAN (Dollars per month)															
	M	114	34	402-570	494	488	-	-	-	-	-	14	3	420-541	529	499
	23. CARPENTER - CONSTRUCTION (Dollars per hour)															
	M	344	19	3.08-4.45	4.30	4.19	-	-	-	-	-	10	3	3.40-4.30	3.58	3.69
	M	315	17	3.08-4.45	4.30	4.26	-	-	-	-	-	10	3	3.40-4.30	3.58	3.69
	M	62	10	3.25-4.45	4.03	3.97	-	-	-	-	-	10	3	3.40-4.30	3.58	3.69
Summary TYPE OF FIRM Manufacturing	24. ELECTRICIAN (Journeyman Certification) ELECTRICIAN - MAINTENANCE (Dollars per month)															
	M	89	35	640-845	793	772	-	-	-	-	-	4	3	748-806	-	792
	ELECTRICIAN - MAINTENANCE (Dollars per hour)															
	M	301	48	3.71-5.00	4.31	4.37	-	-	-	-	-	8	3	3.75-5.00	4.30	4.38
	M	177	33	3.71-5.00	4.10	4.06	-	-	-	-	-	8	3	3.75-5.00	4.30	4.38
	G. <u>AUTOMOTIVE</u>															
	25. LIGHT TRUCK DRIVER (Dollars per month)															
Summary	M	705	115	340-607	482	482	-	-	-	-	-	13	6	368-607	471	468
LIGHT TRUCK DRIVER (Dollars per hour)																
Summary	M	298	93	2.00-3.55	2.99	2.84	7	4	2.00-2.82	2.82	2.64	-	-	-	-	-
26. DUMP TRUCK DRIVER (Dollars per month)																
Summary	M	35	14	419-541	517	501	-	-	-	-	-	3	3	517-541	-	525

		ALBERTA						GRANDE PRAIRIE						RED DEER					
Type of Firm Reporting		M - Male F - Female	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average					
and																			
Size of Firm Reporting				\$	\$	\$		\$	\$	\$		\$	\$	\$					
Summary	27. HEAVY EQUIPMENT OPERATOR (Dollars per hour)	M	368 34	2.96-4.15	3.70	3.67	35 3	2.96-3.10	3.05	3.04	- -	-	-	-					
	Summary	M	84 36	275-497	390	390	- -	-	-	-	3 3	300-440	-	380					
Summary	28. SERVICE STATION ATTENDANT (Dollars per month)	M	84 36	275-497	390	390	- -	-	-	-	3 3	300-440	-	380					
	Summary	M	84 36	275-497	390	390	- -	-	-	-	3 3	300-440	-	380					
Summary	29. AUTOMOBILE MECHANIC (Journeyman Certification)	M	209 52	500-702	650	632	- -	-	-	-	12 3	598-683	649	640					
	AUTOMOBILE MECHANIC (Dollars per month)	M	209 52	500-702	650	632	- -	-	-	-	12 3	598-683	649	640					
Summary	AUTOMOBILE MECHANIC (Dollars per hour)	M	654 82	3.00-4.13	3.60	3.59	21 6	3.00-3.63	3.25	3.33	23 4	3.12-3.60	3.60	3.57					
	TYPE OF FIRM	M	398 47	3.00-4.00	3.60	3.49	18 4	3.00-3.50	3.25	3.29	21 3	3.60-3.60	3.60	3.60					
Automotive Firms	M	398 47	3.00-4.00	3.60	3.49	18 4	3.00-3.50	3.25	3.29	21 3	3.60-3.60	3.60	3.60						
SIZE OF FIRM	M	117 32	3.00-4.00	3.25	3.34	18 4	3.00-3.50	3.25	3.29	- -	-	-	-	-					
1 - 39	M	117 32	3.00-4.00	3.25	3.34	18 4	3.00-3.50	3.25	3.29	- -	-	-	-	-					
Summary	30. AUTO BODY REPAIRMAN (Journeyman Certification)	M	168 41	3.00-3.95	3.60	3.53	6 4	3.25-3.65	3.50	3.44	8 3	3.60-3.70	3.60	3.61					
	AUTO BODY REPAIRMAN (Dollars per hour)	M	168 41	3.00-3.95	3.60	3.53	6 4	3.25-3.65	3.50	3.44	8 3	3.60-3.70	3.60	3.61					
TYPE OF FIRM	M	137 36	3.00-3.95	3.60	3.51	6 4	3.25-3.65	3.50	3.44	8 3	3.60-3.70	3.60	3.61						
Automotive Firms	M	137 36	3.00-3.95	3.60	3.51	6 4	3.25-3.65	3.50	3.44	8 3	3.60-3.70	3.60	3.61						
SIZE OF FIRM	M	52 22	3.00-3.95	3.60	3.54	6 4	3.25-3.65	3.50	3.44	- -	-	-	-	-					
1 - 39	M	52 22	3.00-3.95	3.60	3.54	6 4	3.25-3.65	3.50	3.44	- -	-	-	-	-					
Summary	31. FOREMAN MECHANIC OR SERVICE MANAGER (Dollars per month)	M	145 73	550-825	704	692	6 5	575-715	679	658	8 6	550-750	691	679					
	TYPE OF FIRM	M	62 34	550-825	657	660	4 4	575-700	-	638	5 4	550-750	650	655					
Automotive Firms	M	62 34	550-825	657	660	4 4	575-700	-	638	5 4	550-750	650	655						
SIZE OF FIRM	M	36 27	550-820	645	653	4 4	575-700	-	638	- -	-	-	-	-					
1 - 39	M	36 27	550-820	645	653	4 4	575-700	-	638	- -	-	-	-	-					
Summary	H. <u>LEGAL</u>	F	315 62	325-500	403	409	- -	-	-	-	13 4	325-450	400	385					
	32. LEGAL STENOGRAPHER	F	315 62	325-500	403	409	- -	-	-	-	13 4	325-450	400	385					
TYPE OF FIRM	F	259 46	325-500	400	405	- -	-	-	-	-	13 4	325-450	400	385					
Financial Firms	F	259 46	325-500	400	405	- -	-	-	-	-	13 4	325-450	400	385					
SIZE OF FIRM	F	225 44	325-500	400	398	- -	-	-	-	-	13 4	325-450	400	385					
1 - 39	F	225 44	325-500	400	398	- -	-	-	-	-	13 4	325-450	400	385					

		ALBERTA					GRANDE PRAIRIE					RED DEER				
Type of Firm Reporting		M - Male F - Female	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average		
and Size of Firm Reporting				\$	\$	\$		\$	\$	\$		\$	\$	\$		

		ALBERTA						GRANDE PRAIRIE						RED DEER					
Type of Firm Reporting		M - Male F - Female	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average					
and																			
Size of Firm Reporting				\$	\$	\$		\$	\$	\$		\$	\$	\$					
39. SEAMSTRESS																			
Summary	F	158	41	300-361	345	339	-	-	-	-	44	3	300-361	348 343					
TYPE OF FIRM																			
Institutions	F	108	31	300-361	348	339	-	-	-	-	44	3	300-361	348 343					
SIZE OF FIRM																			
400 +	F	117	18	300-361	348	341	-	-	-	-	44	3	300-361	348 343					
L. <u>MEDICAL AND RELATED SERVICES</u>																			
40. HOSPITAL ATTENDANT - ORDERLY																			
Summary	M	1087	58	377-505	430	432	-	-	-	-	224	4	377-505	377 401					
TYPE OF FIRM																			
Institutions	M	974	56	377-505	430	433	-	-	-	-	224	4	377-505	377 401					
SIZE OF FIRM																			
400 +	M	863	18	377-505	428	429	-	-	-	-	219	3	377-505	377 400					
41. CERTIFIED NURSING AIDE																			
Summary	F	1855	80	345-405	375	375	41	3	345-405	375	371	70	3	345-405 360 365					
TYPE OF FIRM																			
Institutions	F	1852	78	345-405	375	375	41	3	345-405	375	371	70	3	345-405 360 365					
42. NURSE																			
Summary	F	3021	84	490-610	535	539	-	-	-	-	106	5	490-610	510 531					
TYPE OF FIRM																			
Institutions	F	3012	82	490-610	535	539	-	-	-	-	106	5	490-610	510 531					
SIZE OF FIRM																			
400 +	F	2163	20	490-610	535	536	-	-	-	-	96	3	490-610	510 529					
43. CHARGE NURSE																			
Summary	F	407	68	555-700	652	645	-	-	-	-	13	4	555-695	665 655					
TYPE OF FIRM																			
Institutions	F	393	66	555-700	652	645	-	-	-	-	13	4	555-695	665 655					
SIZE OF FIRM																			
400 +	F	250	20	555-700	650	643	-	-	-	-	10	3	567-695	689 669					
M. <u>STOCKROOM AND WAREHOUSING</u>																			
44. JUNIOR STOCKKEEPER																			
Summary	M	173	59	325-586	430	438	-	-	-	-	8	6	325-493	411 414					
45. STOCKKEEPER																			
Summary	M	278	123	360-640	511	502	8	5	380-540	438	457	7	5	368-505 470 459					

		ALBERTA						GRANDE PRAIRIE						RED DEER					
Type of Firm Reporting																			
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
Size of Firm Reporting																			
SIZE OF FIRM				\$	\$	\$			\$	\$	\$			\$	\$	\$			
	STOCKKEEPER (Continued)																		
	1 - 39	M	25	21	360-639	475	480	7	4	380-540	400	454	-	-	-	-	-		
	40 - 99	M	33	28	360-640	458	469	-	-	-	-	-	4	3	368-505	-	443		
	46. CHIEF STOCKKEEPER																		
	Summary	M	128	95	450-795	587	590	-	-	-	-	-	7	7	550-670	600	608		
	TYPE OF FIRM																		
	Automotive	M	16	14	450-750	600	587	-	-	-	-	-	4	4	550-625	-	600		
	SIZE OF FIRM																		
	1 - 39	M	22	22	450-715	520	537	-	-	-	-	-	3	3	600-670	-	632		
47. WAREHOUSE ORDER DESK CLERK																			
Summary	M	172	88	375-635	462	471	4	3	378-525	-	451	6	4	400-575	432	455			
SIZE OF FIRM																			
1 - 39	M	72	45	375-628	500	484	4	3	378-525	-	451	6	4	400-575	432	455			
48. WAREHOUSE COUNTERMAN																			
Summary	M	230	73	350-575	450	451	7	5	365-494	400	418	4	3	350-425	-	388			
SIZE OF FIRM																			
1 - 39	M	46	26	350-570	425	426	7	5	365-494	400	418	4	3	350-425	-	388			
49. WAREHOUSE SHIPPING CLERK																			
Summary	M	248	122	353-593	503	502	-	-	-	-	-	5	5	427-542	501	488			
TYPE OF FIRM																			
Manufacturing	M	95	38	355-584	543	526	-	-	-	-	-	3	3	448-520	-	490			
SIZE OF FIRM																			
1 - 39	M	55	45	353-586	485	475	-	-	-	-	-	3	3	427-542	-	472			
50. WAREHOUSEMAN																			
Summary	M	725	125	366-585	492	482	-	-	-	-	-	7	4	366-473	420	424			
N. <u>RETAIL TRADE</u>																			
51. SALESCLERK SMALLWARES																			
Summary	F	476	41	252-360	277	288	12	3	275-347	314	312	20	5	260-360	294	303			
TYPE OF FIRM																			
Department Stores	F	393	25	252-360	277	289	12	3	275-347	314	312	13	3	277-360	303	308			
SIZE OF FIRM																			
1 - 39	F	77	21	253-347	284	288	-	-	-	-	-	13	3	260-347	277	287			

ALBERTA																				
GRANDE PRAIRIE																				
RED DEER																				
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate		Weighted Average		No. Employed		No. of Firms	Range		Median Rate		Weighted Average		
and																				
Size of Firm Reporting																				
					\$		\$		\$						\$		\$		\$	
	52. HARDGOODS SALESPERSON																			
Summary	M	136	31	300-575		433	435	11	4	300-475		375	376	8	4	399-572		485	486	
Summary	F	119	25	286-425		360	355	-	-	-		-	-	8	3	303-390		360	356	
TYPE OF FIRM																				
Department Stores	M	76	14	300-572		453	454	9	3	300-475		370	369	-	-	-		-	-	
	F	97	17	286-425		360	359	-	-	-		-	-	8	3	303-390		360	356	
Retail Firms	M	60	17	300-575		412	412	-	-	-		-	-	3	3	400-563		-	464	
SIZE OF FIRM																				
1 - 39	M	52	17	300-500		370	373	8	3	300-475		372	378	-	-	-		-	-	
	53. GENERAL CASHIER																			
Summary	F	153	40	252-425		303	319	6	3	265-300		278	281	5	3	260-379		316	318	
TYPE OF FIRM																				
Department Stores	F	104	18	252-425		327	328	-	-	-		-	-	5	3	260-379		316	318	
	54. SALESPERSON FASHION ACCESSORIES																			
Summary	F	179	31	238-432		329	325	-	-	-		-	-	5	3	329-379		360	358	
TYPE OF FIRM																				
Department Stores	F	145	25	255-432		335	337	-	-	-		-	-	5	3	329-379		360	358	
	55. WOMEN'S WEAR SALESWOMAN																			
Summary	F	197	34	255-425		351	340	7	3	290-365		325	325	11	3	260-425		360	342	
TYPE OF FIRM																				
Department Stores	F	157	22	260-425		360	354	7	3	290-365		325	325	11	3	260-425		360	342	
	56. HOME FURNISHINGS SALESPERSON																			
Summary	M	65	14	433-737		542	553	-	-	-		-	-	7	3	433-698		550	558	

LIST OF FIRMS BY INDUSTRY AND BY AREA
PARTICIPATING IN THE ALBERTA SALARY AND WAGE RATE SURVEY-1970

CONSTRUCTION FIRMS

CALGARY

Abugov & Sunderland
 Bamlett Construction Ltd.
 G. R. Beatson, Architect
 Bennett & White Alberta (1963) Ltd.
 Bird Construction Co. Ltd.
 Britannia Homes Ltd.
 Cana Construction Co. Ltd.
 Con Force Ltd.
 J. H. Cook & Associates (Architects & Engineers)
 Core Laboratories - Canada Ltd.
 A. Dale & Associates (Architects, Engineers & Town Planners)
 Delta Projects Limited
 Foundation Co. of Canada Ltd.
 Jager Holdings (Calgary) Ltd.
 David M. Kehoe, McLaren, Architects
 T. Lamb, McManus & Assoc. Ltd.
 Larwill Construction Co.
 Hugh McMillan & Associates
 McTavish, McKay & Co. Ltd.
 Mannix Co. Ltd.
 Montreal Engineering Co. Ltd.
 Moriarity, Henderson, Lee & Assoc. Ltd.
 Nodwell Bros. Ltd.
 Oland Construction Co. Ltd.
 Ralph M. Parsons Construction Company Canada Ltd.
 Poole Construction Co. Ltd.
 Eric Proppe, Architect
 Robert K. Jenkins Management Consultants Limited
 Rule, Wynn, Hames & Partners
 Saxby & Pokorny, Architects
 J. C. Sproule and Associates
 Standard General Construction (International) Limited
 Stearns Roger of Canada Ltd.
 D. S. Stevens & Partners
 Stevenson, Raines, Barrett, Hutton, Seton & Partners
 Strong, Lamb & Nelson Ltd.
 Velocity Surveys, Ltd.
 Watson Construction Ltd.
 Williams Bros. Canada Ltd.

EDMONTON

Aberdeen, Groves, Hodgson
 Alldritt Construction Co.
 Associated Engineering Services Ltd.
 Banister Pipelines Ltd.
 Bird Construction Co. Ltd.
 Boychuk Construction Ltd.
 Brown & Root Ltd.
 J. K. Campbell & Associates Ltd.
 Canadian Bechtel Ltd.
 Canadian International Constock Co. Ltd.
 Clarke, Saunders, Boucock & Associates
 Dominion Construction Co. Ltd.
 Dupuis, Dunn and Donahue, Architects
 Edwards & Woolfenden, Architects
 Fekete Construction Co. Ltd.
 Gamma Engineering Ltd.,
 R. M. Hardy & Assoc. Ltd.
 Hnidan & Holubitsky
 Hume & Rumble Ltd., (Electrical Contractors)
 L. C. Klingbell, Architect
 Lockerbie & Hole Western Ltd.
 C. T. Larrington, Architect
 John A. MacDonald, Architect
 McGregor Telephone & Power Construction Limited
 McIntosh, Workun & Chernenko, Architects
 McLeod & Associates
 MacLab Enterprises Ltd.
 Mannix (Edmonton) Co. Ltd.
 Materials Testing Laboratories Ltd.
 Matheson Engineering & Construction Ltd.
 Minsos, Vaitkunas, Jamieson, (Architects)
 New West Construction Co. Ltd.
 Dennis & Freda O'Connor & Maltby
 O'Hanolan Paving Ltd.
 Eugene Oleksky & Partners
 Len Perry Homes (Edmonton) Ltd.
 Poole Construction Co. Ltd.
 R & I. Molecular Research, Ltd.
 Richards & Berretti
 Rule, Wynn, Forbes, Lord & Partners

Sinclair Skakun Naito, Architects
 Steel Bros. Canada Ltd.
 Terrace Corp. (Construction) Ltd.
 Universal Construction Co. Ltd.
 Arthur A. Voice Construction Co. Ltd.
 Wallbridge & Imrie, Architects
 W. C. Wells Construction Co. Ltd.
 Whittaker, Lavolette, Leckie & Co. Ltd.
 Wood & Gardner - Architects

LETHBRIDGE

Beton Engineering Ltd.
 Bird Construction Co. Ltd.
 Charlton & Hill Ltd.
 Crestline Builders Ltd.
 Kenwood Engineering Construction Ltd.
 Lurie & Neufeld
 Pahulje Construction Ltd.
 Pyke & Holberton Plumbing & Heating Ltd.
 Robins, Mitchell, Watson, (Architects & Engineers)

MEDICINE HAT

Bilrite Residential Ltd.
 Little Chief Construction Co.
 Paul Stober Construction Ltd.
 F. Wahl Construction Ltd.

GRANDE PRAIRIE

D. & B. Building Contractors Ltd.
 Hi Line Construction Ltd.
 Park Bros. Ltd.
 Shedden & Field
 Wapiti Gravel Suppliers Ltd.

RED DEER

Alton Bros. Ltd.
 Engineered Homes (Red Deer) Ltd.
 4 Star Construction Ltd.
 Holman & Murray, Architects
 W. R. Sandquist Construction Ltd.

OTHER LOCATIONS

C. Burrows Construction Ltd., Camrose
 Jubilee Construction Ltd., All Alberta
 Western Construction & Lumber Co. Ltd.,
 Whitecourt

MANUFACTURING FIRMS

CALGARY

Alberta Distillers Ltd.
 Alberta Security Printing
 The Albertan
 Aircraft Printing Co. Ltd.
 Allied Chemical Services Ltd.
 Alseco Aluminum Ltd.
 Apache Superior Printing Ltd.
 Atco Industries Ltd.
 Barber Machinery Co. Ltd.
 Blue Label Beverages
 Bonar & Bemis Ltd.
 Burns Foods Ltd.
 Calgary Bindery
 Calgary Brewing and Malting Ltd.
 The Calgary Herald
 Canada Malting Co. Ltd.
 Canada Packers Ltd.
 Canadian Industries Ltd., Explosives Division
 Canadian Liquid Air Co. Ltd.
 Canadian Pacific Railways (Ogden Shops)
 Canadian Phoenix Steel & Pipe Ltd.
 Carling Breweries (Alberta) Ltd.
 Central Alberta Dairy Pool, Alpha Milk Field Division
 City Bakery (Calgary) Ltd.
 Cominco Ltd.
 Commercial Printers (Calgary) Ltd.
 Continental Can Co. of Canada Ltd.
 A. B. Cushing Mills Ltd.
 Dominion Bridge Co. Ltd.
 Domtar Chemical Ltd.
 Domtar Packaging Ltd.
 Electric Storage Battery Co. Canada Ltd.
 Em's Bakery Ltd.
 Engineered Buildings (Calgary) Ltd.

Federal Grain Ltd.
 Flextrac Nodwell Ltd.
 Hector Steel Industries Ltd.
 Irving Industries (Foothills Steel Foundry Division) Ltd.
 James United Industries Limited
 John Tynan & Co. Ltd.
 Kalpress Ltd.
 Kleen (Alberta) Limited
 MacDonalds Consolidated Ltd.
 J. D. McCara Ltd.
 McCoy Renn Manufacturing Ltd.
 McGavin Toastmaster Ltd.
 Maloney Steelcraft Ltd.
 Maple Leaf Mills Ltd.
 Miller Printing Ltd.
 Molsons Western Breweries Limited
 National System of Baking
 C. O. Nickle Publications Ltd.
 Peerless Industrial Chemicals Ltd.
 Polar Beverages
 The Prestolite Co.
 Prudential Steel
 Rice Machine Service Ltd.
 Rileys Data Sharing International Ltd.
 Seismograph Service Corp. of Canada
 Silverwood Dairies Ltd.
 Standard Brands Ltd.
 Tresco Desk Manufacturing Ltd.
 Universal Sales & Service Ltd.
 West Canadian Graphic Industries Ltd.
 Western Gypsum Products Ltd.
 Western Printing and Lithographing Co. Ltd.
 Western Rock Bit Company Limited
 Weston Bakeries Ltd.
 Mrs. Willman's Cakes (Alberta) Ltd.

EDMONTON

A B C Press Limited
 A I M Steel Limited
 Alberta Bedding Co. Ltd.
 Alberta Canvas Co. Ltd.
 Alberta Concrete Products Co. Ltd.
 Alberta Culvert Co. Ltd.
 Alberta Glove Company
 Alberta Polytubes Ltd.
 Alco Machine Works Ltd.
 Armco Canada Ltd.
 Atlas Book Bindery (1961) Ltd.
 Barber Machinery Co. Ltd.
 Black, Sivalis and Bryson Ltd.
 Bohemian Maid Brewing Co. Ltd.
 Bradburn Printers Limited
 Building Products of Canada Ltd.
 Bulletin-Commercial Printers Limited
 Burns Foods Ltd.
 Cameron Iron Works of Canada Ltd.
 Canada Cement Co. Ltd.
 Canada Dry Ginger Ale Ltd.
 Canada Packers Ltd.
 Canadian Bedding Co. Ltd.
 Canadian Industries Ltd., (Plastics Division)
 Canadian Phoenix Steel & Pipe Ltd.
 Canron Ltd., (Western Bridge Division)
 Cessco (Canadian Equipment Sales & Service Company Ltd.)
 Chemcell Ltd.
 W. H. Clark Lumber Co. Ltd.
 Coco-Cola Limited
 Coles Printing Co. Ltd.
 Continental Can Co. of Canada Limited
 Co-op Press Ltd.
 Dominion Bridge
 Domtar Chemicals Ltd.
 Douglas Printing Co. Ltd.
 Dow Chemical of Canada Ltd.
 Dual Pane Window Manufacturing Ltd.
 Dutch Mill Bakery Ltd.
 Edmonton Artificial Limb Co. Ltd.
 Edmonton Concrete Block Co. Ltd.
 Edmonton Rendering Co. Ltd.
 Edmonton Tannery
 Edmonton Truck Body Ltd.
 The Emery Co. Ltd.
 Fiberglass Canada Ltd.
 Flame-Master, (Division of Bow Valley Land Company)
 Furman's Tasty Bread Ltd. (1962)
 Gainers' Ltd.
 General Industrial Camps Ltd.
 Great West Steel Industries (Northern) Ltd.
 The Great Western Garment Co. Ltd.
 Honeyboy Baking Co.
 Hook Signs Limited

Inland Cement Industries Ltd.
Inland Chemicals Canada Ltd.
Jasper Printing Ltd.
Kroehler Manufacturing Co. Ltd.
La Survivance Printing Ltd.
Labatt's Alberta Brewery Ltd.
MacMillan Bloedel Packaging Ltd.
McDermids Studio Ltd.
McGavin Toastmaster Ltd.
Metropolitan Printing Co. Ltd.
Molson's Edmonton Brewery Ltd.
National System of Baking Ltd.
Neon Products Ltd.
North West Tent & Awning Co. Ltd.
Northwest Industries Ltd.
Norwood Foundry
Pacific Resins Ltd.
Palm Dairies Ltd.
Pavey Candies Ltd.
Peace River Glass Fibres Ltd.
Pepsi-Cola Canada Ltd.
Polychemical Industries Ltd.
Prairie Maid Cereals Ltd.
Reliable Printing Co. Ltd.
Rheem Canada Ltd.
Rileys Data Share International Ltd.
Sherritt Gordon Mines Limited
The Steel Co. of Canada Ltd.
Sterling Printers Co. Ltd.
Stramit Corp. Ltd.
J. P. Sunrise Bakery Ltd.
Swift Canadian Company Ltd.
Union Carbide Canada Ltd.
United Grain Growers Limited
Universal Bindery Ltd.
Westeel Rosco Ltd.
Weston Bakeries Ltd.
White Stag of Canada
W. R. Zeidler (1962) Ltd.

LETHBRIDGE

Automatic Electric (Canada) Ltd.
Boise Cascade Home & Land Ltd.
Canada Packers Ltd.
Canadian Sugar Factories Ltd.
City Packers Ltd.
Consolidated Concrete Ltd.
Cornwall Canning Company Ltd., (Division of
MacDonalds Consolidated)
Ellison Milling & Elevator Co. Ltd.
Horton Steel Works Ltd.
Kirchner Machine Ltd.
Lethbridge Bottling Company Ltd.
Lethbridge Concrete Products Limited
Lethbridge Herald Company Ltd.
Lethbridge Industries Ltd.
Lethbridge Iron Works Co. Ltd.
Liberty Boilers (Lethbridge) Ltd.
McGavin Toastmaster Ltd.
National Neon Displays Ltd.
Niven Truck Equipment Ltd.
Noble Cultivators Ltd.
Prebuilt Manufacturing Ltd.
Purity Co-op Ltd.
Sicks Lethbridge Brewery Ltd.
Summit Lime Works Ltd.
Sunburst Ceramics Ltd.
Victory Equipment Ltd.
Western Canadian Seed Processors Ltd.
Western Metal Fabricators (1962) Ltd.

MEDICINE HAT

The Alberta Linseed Oil Co. Ltd.
Crane Canada Ltd., - McAvity Plant
Dominion Glass Company Ltd.
Gas City Planing Mill Limited
Medicine Hat Brick & Tile Co. Ltd.
Northwest Nitro-Chemical Ltd.
Ogilvie Flour Mills Company Ltd.
Redcliff Pressed Brick Company Ltd.
Richardson's Bakery
S. F. Scott Manufacturing Co. Ltd.
Silverwood Dairies, Limited
Val Marshall Printing Ltd.
Wittke Iron Works Co. Ltd.

GRANDE PRAIRIE

The Daily Herald Tribune
Grande Prairie Iron Works Ltd.
Imperial Lumber
McGavin Toastmaster Bread
North Canadian Forest Industries Ltd.

Northern Alberta Dairy Pool Ltd.
Northern Bottling Limited
Steel Industries of Grande Prairie Ltd.
Swan Beverages Limited

RED DEER

N. M. Burnett Plumbing & Heating Limited
Central Alberta Dairy Pool Ltd.
Harpers Metals Ltd.
Intercontinental Packers Ltd.
Meeres & Hicks Electric Ltd.
Pioneer Electric Alberta Ltd.
Red Deer Bottling Company Ltd.
Slim Cunningham Limited
J. K. Connors Smit
Stramit Corp. Limited

OTHER LOCATIONS

Alberta Coal Ltd., Wabamun
Building Products of Canada Limited, Wabamun
Byers Flour Mills Ltd., Camrose
Calgary Power Limited, All Alberta
The Camrose Canadian Ltd., Camrose
Canada Cement Co. Ltd., Exshaw
Canadian Salt Company Ltd., Lindbergh
Carnation Company Ltd., Wetaskiwin
Chemcell Ltd., Two Hills
Cornwall Canning Company, Taber
Crestbrook Forest Industries Ltd., Ft. Macleod
North Western Pulp & Power Ltd., Hinton
Pembina Pipeline Limited, Drayton Valley
Phillips Cable Western Ltd., Sentinel
The Steel Company of Canada Ltd., Camrose
Thompson Pallister Bait Company Ltd., Lacombe
Universal Industries Ltd., Lloydminster
Vermilion Beverages Ltd., Vermilion

OIL FIRMS

CALGARY

The Alberta Gas Trunk Line Co. Ltd.
Amerada Hess Corporation
Amoco Canada Petroleum Company Ltd.
Apache Oil Corporation
Asamera Oil Corporation Ltd.
B. P. Oil Company Ltd.
Banff Oil Ltd.
Baroid - Division National Lead Company
Big Indian Drilling Company Ltd.
Borg-Warner Canada Limited, B. J. Service Div.
Cactus Drilling Corporation Ltd.
Can Tex Drilling & Exploration Ltd.
Canadian Delhi Oil Ltd.
Canadian Export Gas & Oil Ltd.
Canadian Fina Oil Limited
Canadian Industrial Gas & Oil Ltd.
Canadian Reserve Oil & Gas Ltd.
Canadian Stratigraphic Service Ltd.
Canadian Superior Oil Ltd.
Canadian Western Natural Gas Company Ltd.
Canbridge Oil Exploration Ltd.
Cascade Drilling Co. Ltd.
Central-Del Rio Oils Limited
Century Geophysical Corporation of Canada
The Chevron Standard Co.
Consolidated Hydrocarbons Limited
Dome Petroleum Ltd.
Dowell of Canada
Dresser Atlas (Canada), Division of Dresser
Industries Inc.
Dresser Oilfield & Mining Equipment, Division
of Dresser Industries Inc.
Elgin Exploration Company Ltd.
Empire State Oil Company
Flint Engineering & Construction Ltd.
French Petroleum Co. of Canada Ltd.
General Petroleum Drilling Ltd.
Great Plains Development Company of Canada Ltd.
Gulf Oil Canada Ltd., Service Division
Gustavson Drilling (1964) Ltd.
Halliburton Services Ltd.
Home Oil Co. Ltd.
Hudsons Bay Oil & Gas Company Ltd.
Husky Oil Limited
Imperial Oil Limited, (Producing Department)
Jefferson Lake Petrochemicals of Canada Ltd.
Johnston Testers Limited
Magnet Cove Barium Corporation Ltd.
Mill City Petroleum Limited

Mobil Oil Canada Ltd.
Murphy Oil Co. Ltd.
National Petroleum Corporation Ltd.
The National Supply Co. Ltd.
National Tank Ltd.
North Canadian Oils Limited
Pacific Petroleum Limited
Petrolia Oilwell Drilling Limited
Precision Drilling Company Ltd.
Precision Geophysical Services Limited
Ray Geophysical Ltd.
Schlumberger of Canada
Shell Canada Ltd. - Marketing Division
Shell Canada Ltd. - Exploration & Production
Skelly Oil Company
Sun Oil Company
Tenneco Oil and Minerals Ltd.
Texaco Canada Limited
Texaco Exploration Company
Union Oil Company of Canada Ltd.
Wainoco Oil & Chemicals Ltd.
Western Decalta Petroleum Ltd.
Western Geophysical Co. of Canada Ltd.

EDMONTON

Amoco Canada Petroleum Company Ltd.
Big Horn Drilling Company
Boyles Bros. Drilling
Canadian Utilities Ltd. & Northland Utilities
Limited
Chemical & Geological Laboratories Ltd.
The Chevron Standard Company
Dominion Oilfields Supply Company Ltd.
Dresser Atlas (Canada), Division of Dresser
Industries Inc.
Eldorado Nuclear Ltd.
Eskimo Fracturing & Well Service Ltd.
Hudsons Bay Oil & Gas Co. Ltd.
Imperial Oil Enterprises (Refinery)
Imperial Oil Limited (Comptrollers)
Imperial Oil Limited, (Producing)
Interprovincial Pipe Line Co.
Mid Continent Supply Co.
Mitchell & Associates Ltd.
Mobil Oil Canada Ltd.
Northwestern Utilities Ltd.
Oil Well Division, United States Steel
Corporation
Peter Bawden Drilling Services Ltd.
Regent Drilling Company Limited
S & T Drilling (Western) Company Ltd.
Shell Canada Ltd.
Texaco Canada Ltd.
Texaco Exploration Company
Turbo Oil Ltd.
Wilson Oilfield Supply Ltd.
Wireline Electronics (1966) Ltd.

LETHBRIDGE

St. Mary River Irrigation District

GRANDE PRAIRIE

Canadian Utilities Ltd. & Northland Utilities
Limited

RED DEER

Mid Continent Supply Company

OTHER LOCATIONS

Amoco Canada Petroleum Company Ltd.,
Other Alberta
Atlantic Richfield, All Alberta
Canada - Cities Service Petroleum Corp.,
All Alberta
T. G. Eastland Testers Ltd., All Alberta
Esso Chemical Canada, Redwater
Geophysical Service Incorporated, All Alberta
Great Canadian Oil Sands Ltd., All Alberta
Gulf Oil Limited, Other Alberta
Gulf Oil Canada Ltd., Service Division,
Other Alberta
Hudsons Bay Oil & Gas, Other Alberta
Imperial Oil Limited, (Marketing), All Alberta
Jefferson Lake Petrochemicals of Canada Ltd.,
Other Alberta
Jennings International Drilling, All Alberta
Shell Canada Ltd., Other Alberta
Texas Gulf Sulphur Company, Okotoks

LIST OF FIRMS PARTICIPATING IN THE ALBERTA SALARY AND WAGE RATE SURVEY - 1970 (continued)

PUBLIC SERVICE

CALGARY

Alberta Government Telephones
 **City of Calgary
 Calgary Public School Board
 Calgary Separate School Board
 *Government of the Province of Alberta
 *Government of Canada
 Oil & Gas Conservation Board
 Pacific Western Airlines Limited

EDMONTON

Alberta Government Telephones
 Alberta Liquor Control Board
 Alberta School Trustees Association
 Canadian Broadcasting Corporation
 *City of Edmonton
 Edmonton Public School Board
 Edmonton Separate School Board
 Family Service Association of Edmonton
 *Government of the Province of Alberta
 *Government of Canada
 Pacific Western Airlines Limited
 Wardair Canada Limited
 Workmen's Compensation Board

LETHBRIDGE

Government of the Province of Alberta
 Lethbridge Chamber of Commerce
 City of Lethbridge

MEDICINE HAT

City of Medicine Hat
 Government of the Province of Alberta

GRANDE PRAIRIE

Government of the Province of Alberta
 City of Grande Prairie

RED DEER

Government of the Province of Alberta
 City of Red Deer
 Red Deer Seed Company Ltd.

OTHER LOCATIONS

Alberta Government Telephones, Other Alberta
 Alberta Liquor Control Board, Other Alberta
 City of Camrose, Camrose
 City of Drumheller, Drumheller
 Government of the Province of Alberta, Other Alberta
 *Government of Canada, Other Alberta
 City of Lloydminster
 City of Wetaskiwin

DEPARTMENT STORES

CALGARY

The Bay
 Eatons of Canada Limited
 S. S. Kresge Company Ltd.
 Simpsons Sears Ltd.
 Woodward's Stores (Calgary) Ltd.
 F. W. Woolworth Company Limited
 Zellers Limited

EDMONTON

Army & Navy Department Store Limited
 The Bay
 Eatons of Canada Limited
 Edmonton Co-operative Association Ltd.
 Jasper Place Department Store of Alberta Limited
 Johnstone Walker Limited
 S. S. Kresge Company Ltd.
 MacLeod's Division Macleods Stedman Ltd.
 Simpsons Sears Ltd.
 Woodward's Stores (Edmonton) Limited
 F. W. Woolworth Company Ltd.

LETHBRIDGE

Eatons of Canada Limited
 S. S. Kresge Company Ltd.
 Simpsons Sears Ltd.
 F. W. Woolworth Limited

MEDICINE HAT

The T. Eaton Company Ltd.
 Macleod's Family Shopping Centre
 Raber Department Store
 F. W. Woolworth Company Ltd.

GRANDE PRAIRIE

Grande Prairie & District Co-operative Association Limited
 Hudson's Bay Company
 Macleods Division Macleods Stedman Limited
 Simpsons Sears Ltd.
 F. W. Woolworth Company Ltd.

RED DEER

The Bay
 Eatons of Canada Limited
 Jack's Department Store
 S. S. Kresge Company Ltd.
 F. W. Woolworth Limited

OTHER LOCATIONS

J. Lawrence & Company Limited, Camrose
 Montgomery Limited, Wetaskiwin

WHOLESALE FIRMS

CALGARY

Acme Novelty Company
 Agratec Industries Ltd.
 Alberta National Drug Company Ltd.
 Allied Farm Equipment Ltd.
 Ayerst Laboratories
 C. I. P. Mid-West Ltd.
 Canadian Hydrocarbons Limited
 Carrier Air Conditioning Distributors Ltd.
 J. I. Case Company Ltd.
 Crane Canada Limited
 Cumming Galbraith Limited
 Davies Electric Company Ltd.
 Electric Equipment (Alberta) Ltd.
 Electrical Contracting and Machinery Co. Ltd.
 Federated Co-operatives Limited
 Ferguson Supply Alberta Ltd.
 Firestone Tire & Rubber Co. of Canada Ltd.
 Charles E. Frost & Co.
 General Motors of Canada Limited
 Grosser Automotive Supply Ltd.
 Honeywell Controls Ltd.
 W. E. Hymas Company Ltd.
 Macdonalds Consolidated Limited
 Marshall Knop (Western) Ltd.
 Marshall Wells Ltd.
 Massey Ferguson Limited
 Moore Business Forms Ltd.
 Northern Electric Company Limited
 Philco Ford of Canada Limited
 Picker X Ray Engineering Limited
 Primco (Western) Ltd.
 R. C. A. Limited
 Scott National
 Sharps Theatre Supplies Ltd.
 Standen's Limited
 Stevens Alberta Company Limited
 Taylor Pearson & Carsons
 Uniroyal Limited
 United Farmers of Alberta Co-op.
 Wallace & Carey Limited
 Wells H. Morton and Company
 Western Canada Hardware Limited
 Western Co-op. Limited, Fertilizers
 Western Grocers Limited
 Worthington (Canada) Limited

EDMONTON

Alberta National Drug Limited
 Alberta Poultry Marketers Co-op Ltd.
 Allis-Chalmers Rummy Limited

Barber Ellis of Canada Limited
 C. W. Boon & Co. Ltd.
 Bruce Robinson Electric (Edmonton) Ltd.
 Canadian Electronics Ltd.
 Canadian General Electric Company Ltd.
 Canadian Pittsburgh Industries Limited
 R. L. Crain Ltd.
 Crown Zellerbach Paper Co. Ltd.
 Davis Industries Ltd., Alberta Steel Products Division
 Dictaphone Corporation Ltd.
 Dominion Fruit Limited
 Dower Bros. Limited
 Edmonton Wholesale Tobacconists Ltd.
 Electric Equipment (Alberta) Ltd.
 Federated Co-operatives Ltd.
 Ford Motor Company of Canada Ltd.
 Gateway Building Supplies Limited
 Gaults Alberta Limited
 General Motors Products of Canada Ltd.
 B. F. Goodrich Canada Ltd.
 Goodyear Tire & Rubber Company of Canada Ltd.
 Honeywell Controls Ltd.
 The Hughes-Owens Company Ltd.
 International Harvester Company of Canada Ltd., (Edmonton Farm Equipment Division)
 International Harvester Company of Canada Ltd., (Parts Dept. & Motor Truck Office)
 Fred Jenkins Ltd.
 John Deere Ltd.
 David L. Jones Wholesale Florist Ltd.
 J. B. Little & Sons Ltd.
 MacMillan Bloedel (Alberta) Limited
 Marshall Wells Limited
 Merco Wholesale Ltd.
 Millar Lumber & Coal Company Ltd.
 Moore Business Forms Ltd.
 Newhouse Wholesale Ltd.
 Northern Asbestos & Building Supplies Ltd.
 Northern Electric Co. Ltd.
 Pardee Equipment Co. Ltd.
 Paulin Chambers Co. Ltd.
 The Pedlar People Limited
 Picker X-Ray Engineering Limited
 Provincial News Company Ltd.
 J. H. Ross & Company Ltd.
 Russell Food Equipment Ltd.
 Scott Bathgate Limited
 Scott National Company Ltd.
 *Stafford Foods Limited
 Stanley Brock Limited
 The Sun Fruit Company
 Taylor Pearson & Carsons
 Tees and Persse Ltd.
 Uniroyal Limited
 Walter Woods Limited
 Weisler's Wholesale Limited
 Western Floor Coverings
 Western Rock Bit Company
 Western Supplies Ltd.
 Wilkinson and McClean Ltd.
 Wilkinson Company Limited

LETHBRIDGE

Baalim Wholesale Limited
 Canadian Dressed Meats (Lethbridge) Ltd.
 Canadian Pittsburgh Industries Limited
 Crane Supply
 Firestone Tire & Rubber Company of Canada Limited
 General News Company Limited
 Horne & Pitfield Foods Limited
 Klinger's Wholesale
 Lethbridge Farm Equipment Ltd.
 Lilydale Poultry Sales
 Macdonalds Consolidated Limited
 Oliver Chemical (Lethbridge) Limited
 Southern Stationers
 Tanner Building Supplies
 Western Canada Hardware Limited

MEDICINE HAT

Canadian Electronics Limited
 Horne & Pitfield Foods Limited
 Macdonalds Consolidated Limited
 Maple Leaf Mills Limited
 Medicine Hat Greenhouses Limited
 Plunkett & Savage
 Taylor Pearson & Carsons

*Data for the Government of Alberta in Calgary and Edmonton, and data for the Government of Canada, are comprised of a 20% sample of employees in each position.

**Data for the City of Calgary and for the City of Edmonton are comprised of a 20% sample of employees in some positions.

GRANDE PRAIRIE

Mid West Electric Company Ltd.
Pats Auto Supply Co. Ltd.
Taylor Pearson & Carsons

RED DEER

Firestone Stores
Gaetz-Cornett Wholesale Limited
Horne & Pitfield Foods Limited
Taylor, Pearson & Carsons

OTHER LOCATIONS

Alberta Engineering Limited, Wetaskiwin
Alberta Machinery Company Ltd., Camrose
Canadian Westinghouse Company Ltd., All Alberta
Excelsior Motors Limited, Drumheller
4 Way Wholesale Limited, Edson
Robert Morse Corporation Ltd., All Alberta
P. & B. Equipment Ltd., Wetaskiwin
Pak-Well Produce Limited, Vauxhall
Schnell & Barrie Limited, Camrose
Wetaskiwin Motors Ltd., Wetaskiwin
White Farm Equipment of Canada Limited,
All Alberta

AUTOMOTIVE FIRMS

CALGARY

A - 1 Auto Body
Acadia Texaco
Acme Garage (Calgary) Ltd.
B & B Motors & Auto Body
Bert & Jack's Import Car Service Ltd.
Brooks Chevrolet Oldsmobile Limited
Budget Rent-A-Car of Calgary (1968) Limited
Calgary Motor Products Limited
Canadian Kenworth Limited
Jack Carter Limited
Chuck's Auto Service
Crowchild Esso Servicentre
Dominion Auto Servicing & Repairs
Dominion Automatic Transmissions Service and
Repairs
Freeman Wilson Limited
Halford & Valentine Limited
Harry Forester Ltd.
Highfield Motors Limited
Jack Hildebrandt Auto Body Limited
Killarney Esso Service
Kramer, Chrysler, Plymouth Ltd.
Lakeview Texaco Service Station
Macleod Trail Auto Body Limited
Metro Ford Sales
OK Body Works Limited
Pados Volkswagen Limited
Renfrew, Chrysler Plymouth Limited
Stampede Pontiac Buick Limited
Steve's Body Shop Limited
S. J. Thompson Truck Equipment Ltd.
Time Motors Limited
Western Transmission & Motor Repairs Calgary
Limited

EDMONTON

Argyll Auto Body Shop
Budget Rent-A-Car
Calgary Trail Esso Service
Capilano Motors
City Cab Company Ltd.
Dawson Body Shop Limited
Dominion Motors Co. Limited
Economy Body Shop Limited
Edmonton Motors Limited
Engine Rebuilders Limited
Erickson Datsun Ltd.
G. B. Motors Limited
Glenview Service Station
Healy Motors Limited
Jenner Pontiac, Buick Limited
John's Royalite
K & K Auto Body Shop Limited
Les Koch Mercury Sales Limited
Loveseth Limited
M & W Auto Body Repairs Ltd.
Market Tire Retreading Ltd.
Norwest Automotive Services Ltd.
Sam Panar's Auto Care Ltd.

Passmore's Garage Ltd.
Quality Body Shop
South Side Auto Body Limited
Turnbull Motors Limited
Waterloo Motors Ltd.
Yellow Cab

LETHBRIDGE

Beny Chevrolet Oldsmobile Ltd.
Chinook Paint & Body Shop
Commercial Service
Fred King Motor Company Limited
Gough's Auto Body
Imperial Motors Ltd.
Lakeview Texaco Service Station
Mayor Magrath Royalite

MEDICINE HAT

Continental Cars
Ed's Esso Service
E. R. Gander Auto Supply Ltd.
Gardner Motors (1962) Ltd.
Hat Alignment & Frame Service Limited
Hill Body Shop & Service
Jack Stephanson Pontiac Buick Ltd.
North Hill Gulf

GRANDE PRAIRIE

John's Body Shop
Loveseth Limited
Rodacker Sales & Service Limited
Sargent Motors Ltd.
Thomson Motors Co. Ltd.
Windsor Motors

RED DEER

Loveseth Limited
McFarlane Goodacre Motors Ltd.
Mid-Way Superior Auto Body Limited
Millar Motors (Red Deer) Ltd.
North West Motors (Red Deer) Ltd.
Red Deer Motors (1969) Ltd.
Rio Vista Garage Limited
Ultra Sales & Service Ltd.

OTHER LOCATIONS

Camrose Auto Service Limited, Camrose
Central Garage (Camrose) Ltd., Camrose
Corbetts Limited, All Alberta
Denham Ford Sales Limited, Wetaskiwin
McTaggart Weidner Motors Ltd., Lacombe
Marryat's Automotive Shell Service, Wetaskiwin
Stan Reynolds Sales Ltd., Wetaskiwin
St. Paul Sales & Service Ltd., St. Paul
Wain-Alta Auto Limited, Wainwright
Westergard Motors Limited, Drumheller

FINANCIAL FIRMS

CALGARY

The Alberta General Insurance Company
Alberta Hail Insurance Board
Alexander Kennedy Miller & Co.
Arnold & Crawford
Bank of Montreal
The Bank of Nova Scotia
Bell and Company
Cambell & Haliburton Limited
Canada Permanent Mortgage Corporation
The Canada Trust Company
Canadian Acceptance Corporation
The Canadian Imperial Bank of Commerce
Chambers, Saucier, Jones, Peacock, Black, Gain
& Stratton
Cowper-Smith & Woods
Cox, Farrell, Logan & Carstairs
Crown Trust Company
Dominion of Canada General Insurance Co.
Dominion Life Assurance
Dworkin, Faber, Gurevitch & Ross
Farmers' & Merchants Trust Company
Fitch, Kenney, Anderson & Peterson
Fleming, Neve, Kambeitz & Pottinger
H. S. Flock & Company Ltd.
General Motors Acceptance Corporation of
Canada Ltd.

German, Goodfellow & Pearce
Gill, Conrad & Robison
Guaranty Trust Company of Canada
Household Finance Corporation of Canada
Knowlton Realty Ltd.
MacPherson, Kelly, O'Neil & MacLeod
McDonald, Sallenback, Bloomenthal
McLaws & Company
Macleod, Dixon, Burns
Major & Coughlan
Manufacturers Life Insurance Company
Mercantile Bank of Canada
Montreal Trust Company
Moore, Loughheed, Atkinson, McMahon &
Tingle
Mutual Life Assurance Company of Canada
National Trust Company Ltd.
Nesbitt, Beaumont, Proctor & Church
Pitfield, Mackay, Ross & Co. Ltd.
Price Waterhouse & Co.
The Royal Bank of Canada
Royal Insurance Group
The Royal Trust Company
Fredrick L. Scott
Sun Life of Canada
Thorne Gunn Helliwell & Christenson
The Toronto-Dominion Bank
Winspear Higgins Stevenson & Doane

EDMONTON

The Alberta General Insurance Company
Amerongen & Burger
Archibald, Edwards & Company
Bank of Montreal
The Bank of Nova Scotia
Becker Weeks & Co.
Bishop, McKenzie & Company
Brownlee, Fryett & Walter
Buxton Real Estate Limited
Campbell Sharp Nash & Field
Canada Permanent Mortgage Corporation
Canada Trust Huron & Erie
Canada West Insurance (1964) Ltd.
The Canadian Imperial Bank of Commerce
Commercial Realty Ltd.
Corbett, Field, Benkendorf & Hodgson
Cormie, Kennedy, Crawford, Harvie &
Fitch
Duncan & Bowen
Emery, Jamieson, Agrios, Berlou, Lewis
& Drewry
Farmer's Merchants Trust Company Ltd.
Field, Hyndman
General Motors Acceptance Corporation of
Canada
Goldberg Dielsman Carriere & Company
Hu Harries and Associates
Hurlburt, Reynolds & Company
Industrial Acceptance Corporation Ltd.
H. R. Kellough Realty Ltd.
Kirkpatrick Wertz Levine & Co.
Knowlton Realty Ltd.
Kosowan & Wachowick
London Life Insurance Company
McCuaig, McCuaig, Desrochers, Beekingham
& McDonald
Manufacturers Life Insurance Company
Melton Real Estate Limited
Miller Mark McCreath & Co.
Milner & Steer
Montreal Trust Company
National Trust Company Ltd.
New York Life Insurance Company
North West Trust Company Ltd.
Parlee Irving & Co.
Peat Marwick Mitchell & Company
Principal Group Ltd.
Prowse, Dzenick, Grossman & Mousseau
Prudential Insurance Company of America
Raymond Campbell Belanger Walton Chabot
& Willetts
Richardson, James & Sons
The Royal Bank of Canada
The Royal Trust Company
Shortreed, Stainton, Enright & Stevens-Guille
Stack, Smith, Bracco & Irwin
Sun Life of Canada
Thorne Gunn Helliwell & Christenson
Toronto-Dominion Bank
Union Acceptance Corporation Ltd.
Wawanesa Mutual Insurance Company
Weber Brothers Realty Ltd.
Winspear, Higgins, Stevenson & Doane
Wood, Moir & Company

LETHBRIDGE

Bank of Montreal
Beneficial Finance Company of Canada
The Canadian Imperial Bank of Commerce
Davidson, Davidson and Williams
Household Finance Corporation of Canada
Hunt Insurance Agencies
Industrial Acceptance Corporation Limited
Ives & Offet
Moscovich Moscovich Spanos and Matisz
The Royal Bank of Canada
Stringam, Denecky, Baines & Hetland
Toronto Dominion Bank
Virtue, Russell, Morgan, Morrison & Hembroff

MEDICINE HAT

Bank of Montreal
Brown, Maclean, Wiedemann & Nelles
Canadian Imperial Bank of Commerce
Farmers' & Merchants' Trust Company Limited
Household Finance Corporation of Canada
Industrial Acceptance Corporation Ltd.
Richardson Securities of Canada
Toronto Dominion Bank
Traders Group Limited

GRANDE PRAIRIE

Bank of Montreal
The Canadian Imperial Bank of Commerce
General Motors Acceptance Corporation of Canada Limited
Household Finance Corporation of Canada
Industrial Acceptance Corporation Ltd.
The Royal Bank of Canada

RED DEER

Bank of Montreal
The Bank of Nova Scotia
Beames, Chapman & Foster
Canadian Acceptance Company
Canadian Imperial Bank of Commerce
Lex Managements Limited
Murphy & Armstrong
Royal Bank of Canada
Toronto Dominion Bank

OTHER LOCATIONS

General Insurance Company of America,
All Alberta
Great West Life Assurance Company,
All Alberta
MacDonald, Holteen & Co., Lacombe
MacNaughton & Adilman, Wetaskiwin
McCormick, McCormick & Advani, Lacombe
Prudential Assurance Company Ltd.,
All Alberta
Turcott & Levine, Pincher Creek

RETAIL FIRMS

CALGARY

Airliner Inn Limited
Alberta Wheat Pool
R. Angus (Alberta) Limited
C F C N Television Limited
Calgary Drafting and Blue Print Co. Ltd.
Calgary Exhibition and Stampede Limited
The Calgary Inn Ltd.
Calgary Universal Typewriter Limited
Canada Safeway Limited
Canadian Pacific Railway Company
Carolina Restaurants Limited
G. L. Chesney Hardware Limited
Cliff Irwin Drugs Limited
Crossroads Motor Hotel
Dollar Cleaners (Calgary) Ltd.
Floor Maintenance Limited
General Supplies Company Ltd.
Greyhound Lines of Canada Ltd.
Harold Runions Shoes Limited
The Highlander Motor Hotel Limited
Holiday Inn
Holt Renfrew & Company Ltd.
Hotel Wales
I. B. M. Canada Limited
Imperial Hotel

Lewis Stationery (1961) Limited
McArthur Furniture (Alta.) Company Limited
Macleod Brothers Ltd.
Medical Arts Prescription Pharmacy
Metropolitan Stores of Canada Limited
Olivetti Canada Ltd.
Palliser Hotel
The Parisian
Peoples Credit Jewellers Ltd.
Premier Launderers & Dry Cleaners
Radio Centre Limited
Reliable Cleaning Service Limited
Revelstoke Building Material Limited
Sally Shops Alberta Limited
Silvester Building Supplies Limited
Spence Ltd.
Steinbergs Furniture Limited
Sykes Imperial Furniture Store Limited
Terrill's Flowers Limited
Trade Winds Motor Hotel
United Grain Growers Limited
Warwood Office Equipment Limited
Waterous G. M. Diesel Limited
Webber Hardware Company Limited
Westgate Motor Hotel
Willson Stationers Limited

EDMONTON

Addressograph-Multigraph of Canada Limited
R. Angus (Alberta) Limited
Beaver Lumber Company Limited
Henry Birks and Sons (Western) Ltd.
Bostitch, Division of Textron Canada Limited
Bulldog Building Supplies Company Ltd.
Canadian Motor Transfer Limited
Canadian National Express Railways - Highway
Service
Canadian National Institute for the Blind
Canadian National Telegraphs
Cara Operations (Alberta) Ltd.
Chateau Lacombe
Ched Limited
Edmonton Cold Storage Limited
Fabric Care Associates Limited
George E. Failing Supply Co. Limited
The Fairview Corporation Limited
Gateway Hotel
Glaverbel Alberta Ltd.
Greyhound Lines of Canada Ltd.
Grinnell Sales Ltd.
I. B. M. Limited
Imperial Lumber
King Edward Hotel of Edmonton Ltd.
Laura-Lee Ladywear Limited
The MacDonald Hotel
MacKillop Electric Ltd.
McArthurs Ladies Wear
Mayfair Hotel Limited
Metropolitan Stores of Canada Ltd.
National Cash Register Company of Canada Ltd.
Nordraft Reprographics Limited
Northern Transportation Company Ltd.
Olivetti Canada Ltd.
Park Hotel Limited
People's Credit Jewellers
Prudham Building Supplies Ltd.
Walter Ramsay Florists Limited
Rapid Data Ltd.
Robinson and Sons
Saxony Motor Inn
Security Storage (Division of Motorways Van
Lines Limited)
Seven Seas Ltd.
Shores Limited
Sunley Electric Company
Swanson Lumber Company Limited
Time Business Machines Limited
Union Tractor Ltd.
Universal Concrete Accessories Ltd.
Universal Typewriter Limited
W. W. Arcade Limited
Walk Rite Limited
Warwood Office Equipment Ltd.
Waterous G. M. Diesel Limited
Werner's Refrigeration Company Limited
Western Canada News Limited

LETHBRIDGE

Avenue Shoes
G. H. Baxter & Son (1968) Ltd.
John Black's Men's Shop
Camm's Shoes Limited
Canada Safeway Limited

Canadian Pacific Railway
Capital Furniture Store Lethbridge Limited
Carsandra Hotel Limited
R. Draffin Pharmacy (1970) Limited
El Rancho Motor Hotel Ltd.
Frache Bros. Limited
Hoyt Hardware Limited
Lethbridge Hotel Company Ltd.
Lethbridge Laundry Ltd.
McArthurs Ladies Wear Ltd.
Macleods Limited
Majestic Theatres Limited
Marquis Flower Shop
Marquis Hotel
Metropolitan Stores of Canada Limited
Southern Alberta Co-op Association Limited
Stokes Drug Company Ltd.
Stubbs Pharmacy Limited

MEDICINE HAT

Black Hardware Limited
Bond Clothes and Hat Shop
Canada Safeway Store
Dunn Electric
The Hat Hardware
Hutchings & Sharp Clothing Limited
Macleods (Division of Macleod Stedman
Limited)
J. J. Moore & Son Ltd.
Red Owl Foods (Alberta) Ltd.
Revelstoke Building Materials Limited
Russell's Electric Company
Taylors I. G. A.

GRANDE PRAIRIE

R. Angus (Alberta) Limited
Beaver Lumber Limited
Grande Prairie Cleaners Limited
Grande Prairie I. G. A.
Waterous G. M. Diesel Limited
York Hotel

RED DEER

Fry-Cadbury Limited
Gaetz Cornett Drugs & Book Company
F. M. Hayhoe Plumbing & Heating (Red Deer)
Limited
Imperial Lumber Company Ltd.
Royal Home Furniture Limited
Sims Furniture Limited
Valley Hotel
White Elina Sewing Centre

OTHER LOCATIONS

Alexandra Hotel, Drumheller
R. Angus (Alberta) Limited, Other Alberta
Banff Springs Hotel, Banff
Bapco Paint Supply Limited, All Alberta
Burroughs Business Machine of Canada Ltd.,
All Alberta
Datamation Centres, All Alberta
I. G. A. Food Supermarkets, Some Alberta
Jimmie's Super Market Limited, Drumheller
Macleods Limited, Lloydminster
Sperry Rand Canada Limited, Univac Division,
All Alberta
Tamblyn (Western) Limited, All Alberta
Waldorf Hotel (Drumheller) Ltd., Drumheller

INSTITUTIONS

CALGARY

A. T. W. Holdings, Limited
Alberta Childrens Hospital
Baker Memorial Sanatorium
Bethany Auxiliary Hospital
Dr. Irwin J. Brody
Calgary Associate Clinic
Calgary Auxiliary Hospital & Nursing Home
District #7
Calgary General Hospital
Calgary Public Library
Chinook Medical Clinic
Dr. Jack Derbyshire
Foothills Hospital
Dr. John M. Galvin
Dr. Michael Gerald

*Government of Canada
 Grace Hospital
 Holy Cross Hospital
 Dr. A. S. Kluzak
 Dr. D. M. Kovitz
 Dr. M. J. Lipkind
 Dr. G. L. Locke, Prosthodontist
 Dr. Hermon O. Nilsson
 North Hill Medico Dental Clinic
 Dr. J. A. Pittaway, Orthodontist
 Dr. G. R. Robertson
 Rockyview General Hospital
 Southern Alberta Institute of Technology
 Dr. G. C. Swann, Orthodontist
 University of Calgary
 Dr. James Zimmerman

EDMONTON

Aberhart Memorial Sanitorium
 Dr. B. S. Adler
 Allen Gray Auxiliary Hospital
 Allin Clinic
 Baker Management Limited
 Belmont Rehabilitation Centre
 Dr. A. Bodnarchuk
 Bonnie Doon Dental Associates
 Canadian Manufacturers Association
 College of Physicians & Surgeons of Alberta
 Dr. B. J. Eastwood
 Edmonton Public Library
 Dr. M. M. Fedoretz
 Glenrose Provincial General Hospital
 Good Samaritan Auxiliary Hospital

*Government of Canada
 Dr. R. B. Hager
 Links Associate Clinic
 Dr. J. S. Little, Orthodontist
 V. M. Lloyd & D. W. Lloyd
 Dr. A. D. MacTavish
 Drs. R. S. Margolis & B. G. Kindrachuk
 Drs. J. E. Mathieson & J. E. Young
 Misericordia Hospital
 Northern Alberta Institute of Technology
 Drs. A. A. Olsen & Paul Hervieux
 Dr. C. J. Pereversoff
 Provincial Mental Institute (Oliver)
 Research Council of Alberta
 Royal Alexandra Hospital
 Dr. Anna G. Rudovics
 St. Joseph's Hospital

Dr. R. D. Sandilands, Dental Surgeon
 Dr. S. W. P. Sapkos
 Dr. J. Sikora
 Tye Management Services Ltd.
 University of Alberta, Library System
 University of Alberta
 University of Alberta Hospital
 Weinlos Clinic
 Dr. W. R. B. Wilson

LETHBRIDGE

Bigelow Fowler Clinic
 Dr. Van E. Christoa
 Lethbridge Auxiliary Hospital & Nursing Home
 Lethbridge Municipal Hospital District #65
 Lethbridge Public Library
 St. Michael's General Hospital
 Drs. Steed & Selio
 Dr. F. T. Wood

MEDICINE HAT

Dr. Dan MacCharles Auxiliary Hospital
 Dr. Pauline C. Haven
 Medicine Hat General Hospital
 Drs. Slack, Snedden, Gray & Garden

GRANDE PRAIRIE

Dobson Associate Medical Clinic
 Grande Prairie Auxiliary Hospital
 Grande Prairie Municipal Hospital
 Grande Prairie Public Library
 Dr. J. Higa
 Dr. G. E. Utas

RED DEER

Associate Clinic
 Deerhome Institute
 Dr. Richard Parsons Auxiliary Hospital
 Provincial Training School
 Red Deer General Hospital

OTHER LOCATIONS

Archer Memorial Hospital, Lamont
 Barrhead, Thorhild, Westlock Auxiliary Hospital,
 Westlock
 Bethany Auxiliary Hospital, Camrose

Brooks General Hospital, Brooks
 Claresholm Municipal Hospital, Claresholm
 Crows Nest Pass Municipal Hospital, Blairmore
 Devon Civic Hospital, Devon
 Drayton Valley Municipal Hospital, Drayton Valley
 Drumheller Associated Physicians, Drumheller
 Drumheller General Hospital, Drumheller
 Elk Point Municipal Hospital, Elk Point
 Father Lacombe Nursing Home, Midnapore
 Fort Saskatchewan General Hospital, Ft. Sask.

*Government of Canada

Hanna General Hospital, Hanna
 High River General Hospital, High River
 Holy Cross Hospital, Spirit River
 Lacombe General Hospital, Lacombe
 Lamont Smoky Lake Auxiliary Hospital, Lamont
 Little Bow Municipal Hospital, Carmangay
 Lloydminster Centennial Public Library,
 Lloydminster
 Dr. G. D. McIver, Camrose
 Manning Municipal Hospital, Manning
 Minburn-Eagle Auxiliary Hospital, Vegreville
 Mineral Springs Hospital, Banff
 Mountain View-Kneehill Auxiliary Hospital, Didsbury
 Olds Municipal Hospital, Olds
 Peace River Fairview Auxiliary Hospital
 Peace River Municipal Hospital, Peace River
 Ponoka General Hospital, Ponoka
 Provincial Mental Hospital, Ponoka
 Rosehaven Hospital, Camrose
 Sacred Heart Hospital, McLennan
 St. Catherine's Hospital, Lac La Biche
 St. Joseph's General Hospital, Vegreville
 St. Joseph's Hospital, Barrhead
 St. Mary's Hospital, Camrose
 St. Therese Hospital, St. Paul
 St. Vincent's Hospital, Pincher Creek
 Smith Clinic, Camrose
 Stettler Auxiliary Hospital, Stettler
 Stony Plain Municipal Hospital, Stony Plain
 Taber General Hospital, Taber
 Two Hills Municipal Hospital, Two Hills
 Vermilion Municipal Hospital, Vermilion
 Viking Municipal Hospital, Viking
 Vulcan Municipal Hospital, Vulcan
 Wainwright General Hospital, Wainwright
 Wainwright Provost Auxil. Hospital, Wainwright
 Westlock Immaculate Hospital, Westlock
 Wetaskiwin-Leduc Auxil. Hospital, Wetaskiwin
 Weta skiwin Municipal Hospital, Wetaskiwin
 Youville Nursing Home, St. Albert

*Data for the Government of Canada are comprised of a 20% sample of employees in each position.

